

Careers in Organisational/Occupational Psychology



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promoting excellence in psychology

**RUTH MULLALLY, CHARTERED ORGANISATIONAL
PSYCHOL., A.F.P.S.S.I.**

4th March 2023

Today we are going to explore...



- What is Organisational/Occupational Psychology
- Work of an Org/Occ Psychologist
- Master's Courses
- Professional bodies and Accreditation
- Coaching Psychology
- International Links

Real examples of what Occ/Org Psychologists do

Sel/Dev
Centre

Talent
Management/Success
ion Planning

L&D

Graduate
Recruitment

Coaching &
Mentoring

Org Change

Job Seeking
Transitional

Strategic Workforce
Planning

Culture



Where you might work



What Masters subjects might you study?

- Human Resources Development
- Psychometric Testing
- Selection and Assessment
- Leadership and Decision Making
- Skills Development
- Industrial Relations / Employee Relations
- Motivation and Satisfaction

- Health Psychology, Wellbeing, Stress
- Design of Environment and Work: Health and Safety / Ergonomics
- Organisational Theory and Change
- Training and Development
- Research Methods and Research Project/Thesis

Master's Courses



- **Dublin City University**

- MSc Work and Organisational – 2 years part-time. Wed 3-8pm (students joining in 2024 – classes will take place on a Tuesday). Rolling application. Deadline 31st July for EU applicants and 1st July for non-EU.

- **University of Limerick**

- MSc in Work & Organisational Psychology (1 year full time and 2 years part time options – Two days a week: Tues & Thurs 1pm-9pm). Deadline: 31st March. Full time programme commences in September for 2023/4 and applicants for part time will resume for academic year 2024/5

- **Univeristy College Cork**

- MA in Work & Organisational Psychology

1 year full time/2 years part time options – blended learning (50% online/50% in person). Wed 2-8pm
Deadline: 6th March, 1st May, 3rd July. Non EU applicants 30th June

- **8 UK courses currently accredited – see BPS website www.bps.org.uk**

- 2 accredited Distance or Blended Learning options:
- Leicester and Bristol

Professional Accreditation



Chartered Psychologist (PSI)

- Statutory Registration of Psychologists
- Professional Learning and Development
- Visit www.psychologicalsociety.ie for further information

Chartered Psychologist (BPS)

- Supervised training and evaluation by a Chartered Psychologist plus Continuing Professional Development
- See www.bps.org.uk and www.psychtesting.org.uk

More Information on Org/Occ Psych



Psychological Society of Ireland (PSI)

- Visit www.psychologicalsociety.ie for further information
- **Get involved....**with Division of Work and Organisational Psychology (DWOP)
- Also Special Interest Group in Coaching Psychology

British Psychological Society (BPS)

- Visit www.bps.org.uk for further information on Occupational Psychology and Coaching Psychology
- Get involved with the Division of Occupational Psychology in the Northern Ireland branch
- NIBPS also have a Special Interest Group in Coaching Psychology

Coaching Psychology



- Applied Positive Psychology
- Draws on and develops established psychological approaches, theories and concepts
- Focuses on enhancing life experience, work performance and wellbeing for individuals, groups and organisations
- Clients usually do not have clinically significant mental health issues or abnormal levels of distress

Subjects Covered in Coaching Psychology



- Life, Business, Executive, Performance, Career, Well-Being Coaching
- Background, History, Coaching qualities, skills and competencies
- Coaching Approaches, models and coaching interventions
- Solutions Focused, Cognitive-Behavioural, Evidence Based, Mindfulness Models

- Group and Team Coaching
- Coaching and the Coaching context
- The Psychology of Coaching and Perspectives on the Self
- Intra / Inter personal Communication and Awareness
- Coaching Project – Research and review Coaching material
- Coaching practice & supervision

International Links



- European Association of Work & Organisational Psychologists (EAWOP)
- American Psychological Association (APA)
 - Society of Industrial-Organizational Psychologists (SIOP)

Thank you!



My contact details:

Ruth Mullally
mpghrconsulting@gmail.com



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