

2012 ANNUAL REPORT

THE PSYCHOLOGICAL SOCIETY OF IRELAND

IMPORTANT

Change in time period of reporting process for Annual Report

In July 2012, PSI Council took a decision to align the reporting of all strands of the PSI Annual Report with the time frame for reporting Annual Accounts which covers the calendar year from January to December. This change is considered to offer improved governance with future Annual Reports covering a calendar year and activities aligned with relevant budgets and accounts.

Accordingly from this point, all reports contained in the Annual Report will cover the period January to December of the year in question.

Bearing this decision in mind, the timeline of reports contained in the following pages overlaps with those in the previous Annual Report, which covered part of the end of 2011 and part of 2012. This means that some of the information from the previous PSI Annual Report is repeated in this Annual Report.

Also, the new reporting period now covers in part the terms of office of two Presidents, Honorary Secretaries and Membership Secretaries with each reporting on the time period covered by their term of office.

Please bear this in mind when reading this document.

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1: COUNCIL

1.1 President (January 2012 - November 2012) - Michael Drumm

The period of my President's report covers January 2012 up to the 2012 Annual Conference in November. It has been a very busy year for the PSI and reading the Annual Report will give an indication of the impressive work and enormous activity undertaken by a large number of members in their free time. The Society is a voluntary organisation and we depend very much on volunteers to help with the range of activities that the various Divisions, Special Interest Groups (SIGs), Working Groups and Committees are involved in.

The Psychological Society of Ireland (PSI) is the learned society and the professional body for psychology in Ireland representing all psychology and providing guidelines on best practice and standards in the profession. As such, the PSI seeks to promote the science and profession of psychology in Ireland and beyond, for the advancement and dissemination of psychological knowledge. The PSI needs to continue to evolve into an inclusive Society that is supportive of members and strives to ensure high standards in education and training, professional development, research and practice. We must also strive to ensure that the PSI continues to be primarily about psychology (rather than psychologists). However, in recent times the PSI has also attempted to improve the experience of members and to make the Society more meaningful and relevant, while also looking to attract new members.

The Society's Strategic Plan was developed to provide a guide for the PSI from 2010 to 2013 and continues to be an invaluable tool to assist the Society in these challenging times. While the Society has made considerable progress in recent years, the current economic climate and challenges necessitate further changes in order to ensure the continued modernising of the PSI. It is hoped that a Strategic Plan Working Group will be set up in 2013 to review the Strategic Plan. In addition, while the PSI Articles of Association have served the Society well they will also need to be reviewed in light of the introduction of Statutory Registration and the implications for the membership.

The introduction of Statutory Registration, through the Health and Social Care Professionals Act, will result in the establishment of the 'Psychologists Registration Board' (PRB) - which will consist of 13 persons, six of whom will be psychologists. The PRB will have direct responsibility for designing and implementing Statutory Registration and the introduction of the necessary by-laws. CORU

is the umbrella body, which will ultimately be responsible for regulating all health and social care professionals. CORU's role is to protect the public by promoting high standards of professional conduct, education, training and competence across 12 health and social care professions of which psychology is one. The PSI continues to work hard to develop close links with CORU and to support CORU in its role to promote high standards and to ensure the adequate protection of the public.

A PSI position paper on Statutory Registration has now been completed. Dr Gerry Mulhern our Director of Professional Development (DPD) is now the Chair of the Statutory Registration Reference Group for the next piece of work on Statutory Registration. This will involve a focus on preparing the Society's position on the Common Code of Ethics to ensure that we are ready to respond effectively when consulted by CORU on a Code of Conduct and Ethics for Psychologists.

Dr Gerry Mulhern, as DPD, is working hard to ensure we are well placed to cope with the introduction of Statutory Registration, to educate and support our members on the process and time frame and to ensure that the tasks that CORU takes over from the PSI - registration, accreditation of post graduate training and arrangements for continuing professional development - reflect the principles consistent with those of PSI. In addition, Richard Booth is the psychology representative on CORU Council, having succeeded Mitchel Fleming and ensuring that we continue to have a presence on CORU.

All practitioner psychologists working in Ireland will need to be registered with the Health and Social Care Professions Council (see www.coru.ie) and they will provide detailed information on requirements of registration. CORU will be a generic register of "psychologists". This will ensure that all psychologists are registered on one generic register, which will be easier to establish and operate via the PRB. Also it will allow for the possibility of the PSI developing higher standards for specialisms via the PSI Divisions. Having specialisms defined by eligibility for membership of Divisions would be clearer and would allow the development and refinement of standards and competencies for each specialism/Division. Each of the PSI Divisions could develop a statement of proficiency for each specialism and a list of competencies, specialist skills and experience required. Therefore one could be registered to use the title "psychologist" with CORU and a member of a PSI Division as,

for example, a 'Professional Member of the Division of Educational Psychology' or a 'Fellow of the Division of' or a 'Chartered Psychologist of the Division of:

It is hoped that early in 2013 the PSI will have developed a Framework of Competencies document that will map generic and domain specific competencies for professional psychologists and will guide employers in the recruitment of a professional psychologist. The Framework of Competencies will also guide the review of the accreditation of post graduate professional training in psychology and allow the Divisions to develop prestige membership categories, while ensuring that PSI is compliant with EU law and at the same time striving to maintain high standards in psychology in Ireland.

The Society also continued the accreditation processes for undergraduate and postgraduate courses and is examining streamlining the process which will hopefully lead to improvements in these areas. With the advent of Statutory Registration the PSI's role in this area will change but we look forward to working with CORU to ensure that standards are maintained.

As many of you are aware I attended numerous events throughout the year as President representing the Society, some of which are detailed below.

- I attended the Student Careers Event in March 2012 jointly hosted by the NIBPS & PSI held in Mary Immaculate College, Limerick. It was an occasion for undergraduate psychology students from around the country to hear about a range of careers in psychology and at the same time learn about their professional body and the benefits of becoming a member.
- I attended the British Psychological Society (BPS) Annual Conference in London in April 2012 as a guest of the BPS. It was a hugely enjoyable and inspirational conference and allowed for opportunities to further develop relationships between the PSI and the BPS.
- In May 2012, I attended and gave a keynote address at the Annual Conference of the Northern Ireland Branch of the British Psychological Society (NIBPS) in Killadeas, Co. Fermanagh. This is a long tradition between PSI and NIBPS and a fantastic opportunity to continue to forge links between the two organisations on the island of Ireland.
- To coincide with the arrival of the Olympic Flame in Dublin in June 2012, the PSI and the NIBPS jointly organised a free public lecture

in Trinity College, Dublin, given by Professor Aidan Moran entitled 'Imagination in Action: Mental Practice and Skilled Performance in Sport and Surgery.' This free public lecture also coincided with the 50 year celebrations of Trinity College Dublin School of Psychology, a fitting opportunity to reflect on the huge influence the School has had on the on-going development of psychology in Ireland.

- Gerry Mulhern, DPD, and I travelled to Cape Town in July 2012 to attend the 30th International Congress of Psychology (ICP) and represent PSI as delegates at the General Assembly of the International Union of Psychological Science (IUPsyS). The Society's impact and standing was significantly enhanced by our presence. Several projects arising directly from networking opportunities are currently being followed up. A detailed report was prepared by the DPD for the October 2012 Irish Psychologist and there was a poster presentation at the Annual Conference in 2012 in Cork outlining PSI's involvement.

It is the ambition of PSI to develop strong links between our organisation and other international psychological organisations. Reciprocal relationships with other professional bodies are mutually beneficial to all our members, including with the British Psychological Society (BPS), the American Psychological Association (APA), the Canadian Psychological Association (CPA), the Psychological Society of South Africa (PsySSA), as well as fellow societies in Europe and Australia. Developing partnerships with other organisations for the benefit of members as well as engagement with other national and international organisations is a primary objective of the PSI going forward. In addition, it is hoped that the PSI and the NIBPS can continue to forge stronger links and evolve over time to embark on more joint events and conferences in the future.

To mark the opening of the 2012 PSI Annual Conference the PSI, in collaboration NIBPS, hosted a free public lecture by Dr John Kremer on sports psychology entitled 'Think About It? How to Use Psychology to Improve Sporting Performance.' Following this John Buttimer, Lord Mayor of Cork, and Registered Member of PSI, officially opened the 2012 Annual Conference. He also hosted a PSI delegation at the Lord Mayor's office in Cork the following day.

Into the future the PSI will need to look at ways it can improve the support that is provided to undergraduate and postgraduate students in Ireland as they embark on their career in psychology. These students are the future of psychology in Ireland and the future

of the PSI. They need to be supported, mentored and guided on their path as they transition as new graduates to careers in psychology. We are keen to develop the experience and services offered to undergraduates and new graduates and hope to offer them a better service in the future. As well as the Student Affairs Group (SAG), an Early Careers Psychology Group is in the process of being set up and we are hoping to develop a PSI guideline document on the role and function of assistant psychologists in conjunction with Heads of Psychology Services Ireland (HPSI) and the psychology vocational group of IMPACT.

I hope that the PSI will continue to value our relationships between members, across Divisions and SIGs and to facilitate collective action and enhanced cooperation. We need to acknowledge that as psychologists we have more in common than we have differences, that we can acknowledge, respect and value our different skill sets and their suitable application in different contexts. As a Society I feel we need to strive for parity of esteem among members and ensure a continuation of respect and acceptance of the other.

I would encourage all members to consider getting actively involved in PSI to experience the rewards of volunteering and making a contribution to the Society. We need to engage with our membership (and non-members, potential members and lapsed members), actively seek feedback and reflect on that feedback so that we consider how we can better support the profession of psychology and adapt, develop and grow as a more professional high quality organisation into the future.

Dr Gerry Mulhern, our Director of Professional Development, took up his role with the PSI in February 2012. He was former President of the BPS and prior to moving to the PSI he worked at the School of Psychology at Queen's University Belfast. He brings significant expertise to the PSI and is a valuable asset to the Society. Already he has proven to be vital to PSI on so many levels but in particular as we prepare for Statutory Registration and the changing role of the PSI.

A special thank you goes to the members of Council for their generosity, commitment and expertise they gave to the PSI over the year.

I would also like to thank the office staff of the PSI. Shaun Adams as the Director of Operations (DOO), Niamh O'Byrne as Office Manager, Heather Weight as Business Development Officer and Lisa Stafford, as PR & Events Manager, all combine to ensure that the Society is

well supported by dedicated and committed staff. In addition, Sinead Dunne, Membership Officer, started with the PSI in August 2012 and has made a significant contribution to the Society.

The field of psychology is a powerful force in modern society and its influence is widespread. Psychology is part of our language; it influences our perception of ourselves and impacts on legal and social policy. The PSI, as the professional body of psychology in Ireland has the capacity to be in a position of significant influence. In addition to ensuring standards in training, professional development and practice, the PSI must also act to ensure better access to psychological knowledge and the continued contribution of psychology to Irish society.

What a thing to be able to say "I am a psychologist", a truly varied and dynamic profession, a life less ordinary. Psychology is not in its infancy in Ireland but it needs minding and careful attention. I believe the PSI is part of the future of psychology in Ireland. Membership of the PSI includes practitioners, educators, researchers, graduates and undergraduate students. The Divisions and SIGs represent key areas across the broad range of the discipline of psychology. It is hoped that the Society has something to offer those working and studying in all areas of psychology.

It was a privilege and an honour to serve as President of the PSI and was an immensely enjoyable and rewarding experience, made so much easier and pleasant by the support received from all involved. I wish Eric Brady, our President Elect, every success in his year as President and I am more than happy to support him in the year ahead.



Michael Drumm

1.2 President (November 2012 - December 2012) - Eric Brady

This new format Annual Report that moves to reporting on the activities of the Society on a calendar year basis requires a little juggling between my predecessor Michael Drumm and me. All changes have a period of transition and as the confluence of our Presidential terms took place during 2012 this report attempts to straddle this change and provide the membership with a meaningful review of 2012 as a whole.

As I took over as President of the Society during the course of the 2012 PSI Annual Conference, the last two months of the 2012 Annual Report represent the initial phase of my Presidential term.

The keynote address, *Psychology and the Irish Prison System*, at our Annual Conference in Cork represented one of the very few occasions where the Society has invited two subject matter experts to speak on a single topic. Dr Paul O' Mahony, Trinity College Dublin, presented *Psychology and the Penal System*. Dr O' Mahony, a former Irish Prison Service (IPS) Psychologist, has researched and written extensively on the nature, benefits and challenges of providing a meaningful psychological service to prisoners. Dr O' Mahony's presentation was followed by a presentation, entitled *Realising Potential: Delivering the Vision of the Irish Prison Service*, from Mr Michael Donnellan, Director General of the Irish Prison Service. Mr Donnellan gave a very enlightening presentation on the challenges the IPS faces in trying to reform and rehabilitate individuals placed in its care. As part of his talk, and to illustrate what living within the prison system was like, he concluded his presentation with a preview of an unseen RTÉ fly-on-the-wall documentary based in two of the country's prisons. The short video clip gave an insight into the day-to-day lives of prisoners living within the Irish prison system. In particular the live sound track, highlighting the sounds and noises associated with prison life, really grabbed people's attention, as this was the first time many in the room had ever been taken inside the walls of a real Irish prison. The talks were followed by a robust question-and-answer session that illustrated the audience's keen interest in the issues raised.

Due to the need to comply with PSI governance requirements the 2012 AGM was followed immediately by a single topic EGM, my first official chairing role as President of the Society. Later that evening the new Council for the 2012/2013 term met for the first time. Unusually this first meeting was more than just a meet and greet as some significant urgent PSI business needed to be finalised and ruled

upon. The issues under discussion were difficult to say the least and gave the newly elected members an accelerated insight into some of the challenging aspects of their role of a PSI Council member.

As the incoming President I also, as is traditional, gave my opening address to the membership. This was I know, for many of the members, a first chance to put a face to my name. I really valued the opportunity to be able to articulate the plans and goals I had for the year to the Society. Although my approach was deemed unusual by some (one member confided to me that "we have never had a Presidential address like that before"), thankfully the feedback was very positive.

The social aspect of the Conference concluded on the Saturday night with the Conference Gala Dinner. This was a great occasion attracting one of the biggest attendances in years. As I mentioned on the night, the PSI Annual Conference serves many purposes but one of the most important, and possibly least celebrated, is the opportunity for all members of the Society to come together, meet and renew old acquaintances, make new friends and socialise together. The Lord Mayor of Cork, Councillor John Buttimer, was our invited guest and spoke eloquently on the night.

The first of the regular Council meetings took place in early December 2012. At the meeting Council endorsed the goals and objectives I had presented in Cork for my term as President and the business of leading the Society began in earnest.

I was also delighted at that meeting to be able to confirm that the Society had been accepted by the BT Young Scientist organising committee as one of the lead sponsors of a prize and that we would be presenting an award in the Social and Behavioural Sciences category of the event in January 2013.

It is a privilege and honour to have been afforded the opportunity to serve as President of the Society. I would like to thank my predecessor Michael Drumm for all his support and help in the lead in to my taking on the role and I look forward to working with the new Council over the course of 2013.



Eric Brady

Council membership and number of meetings attended¹

Council Member (Office held in 2012)	2012	2011
Michael Drumm (President/Past President)	10 (10)	10 (10)
Eric Brady (President Elect/President)	10 (10)	9 (10)
Mary Morrissey (Past President)	6 (8)	10 (10)
Claire Donohoe (Honorary Secretary)	6 (8)	5 (10)
Catherine Darker (Honorary Secretary)	8 (10)	
Patrick Holahan (Honorary Treasurer)	8 (10)	9 (10)
Tara Murphy (Membership Secretary)	2 (8)	6 (10)
Peter Clarke (Membership Secretary)	6 (10)	9 (10)
Michael Byrne - resigned July 2012	0 (7)	
Michele Coyle	1 (2)	
Philippa Coughlan	2 (2)	
Paul D'Alton	7 (10)	2 (2)
Margaret Grogan	9 (10)	
Natalie Hession	7 (10)	5 (8)
Anne Hickey	4 (8)	7 (10)
Fiona Kelly Meldon	8 (10)	9 (10)
Aileen O'Reilly	9 (10)	
Margaret O'Rourke	4 (10)	5 (10)
Anne Marie Regan	9 (10)	9 (10)
Brendan Rooney	7 (10)	8 (10)
Maurice Ward	9 (10)	9 (10)

¹ Figures in brackets indicate number of meetings relevant to each individual's time on Council

1.3 Honorary Secretary (January 2012 – November 2012) - Claire Donohue

As Honorary Secretary for the 2011 – 2012 year, the reporting period of January 2012 to the beginning of November 2012 falls under my remit. I would like to focus my report on the staff of the Society and to thank them for their huge commitment and endless professionalism which they have continued to show during 2012. Without exception I found the staff team a pleasure to work with and they offered me help and assistance whenever I needed it. Having been a member of Council for three years and, although I was very aware that the Society's work is largely undoable without a dedicated staff, I believe that this was the first year that I came to fully appreciate the enormous amount of work which is actually taken on by the relatively small number of staff which we have. In many ways this year has been even more difficult as for much of the year we had a depleted staff. We were initially missing a Director of Professional Development (DPD) and for most of the year we were without a Membership Officer. As much of this extra work as possible therefore had to be taken up by our other staff members which led to huge demands and very tight deadlines being met by all office staff for the year. For all of their work, which I know included working late into many evenings and working weekends, I would like to extend my profound and sincere thanks.

As I have already stated, it was quite a challenging year in terms of staff shortages for the office team. It was wonderful to welcome our new DPD, Dr. Gerry Mulhern, in February of 2012. Gerry has brought an enthusiasm and professionalism to a very demanding post and his considerable experience is evident in the way he has dealt with some very difficult issues facing the Society, such as the lead in to Statutory Registration. I believe that Gerry's commitment to working for the benefit of all members of the Society augers well for the PSI's future no matter how uncertain that future might be. Gerry has shown immense interest in all aspects of the Society and has become a great asset to the PSI. He has also been a tremendous help to me personally and I wish to thank him and offer him all success in his continued role in the Society.

For much of the year we were dealing with such tight financial constrictions that we had to forego hiring a Membership Officer. As a consequence of frugal expenditure during the year, our economic situation finally allowed us to plan for the hire late in the summer and in August of 2012 we welcomed Sinead Dunne, to the team as Membership Officer.

Shaun Adams, Director of Operations, was an invaluable help in particular to me as Honorary Secretary during my term and was always available to discuss any issues which arose. I would like to offer him my sincere thanks for helping to make my job as easy as possible. Shaun kept a keen eye on the Society's financial situation during the year and consistently worked to keep costs as low as possible while maintaining as full a range of services and benefits to members as possible. He has continued to work on projects which will ensure a smoother day-to-day running of the Society and to this end a new interlinked membership and accounts system was introduced into the office. In addition the Society's website www.psihq.ie was completely re-vamped during 2012 and the functionality, ease of use and additional membership benefits, which are now available as part of the new website, are tangible results for all of the time and effort that was put into this demanding task. I would like in particular to thank Niamh O'Byrne, Office Manager, for all of her work on this venture and to congratulate all of the staff on the successful completion of such a challenging project.

Niamh has succeeded exceptionally well as Office Manager taking on extra roles during the year such as the chairing and support of various committees and groups and has proved time and again that she is well up to the task of Officer Manager. I wish to offer her my own personal thanks for all of her support during the year and many congratulations on a job well done.

Heather Weight, Business Development Officer, and Lisa Stafford, PR and Events Manager, also continued to show unfailing commitment to the Society in their ongoing duties and with an eye towards the Society's future prospects, both continued to look for best value for money and possible earning potential for the Society through their endeavours. I would like to mention Lisa in particular for all her hard work in contributing to such impressive PSI Annual Conferences.

I would also like to especially mention Paul O'Hanlon and Úna Ní Bróithe who were taken on as interns during the year. They both showed extraordinary dedication to the Society for essentially unpaid work and helped the staff team when they were especially short on resources. For all of their work and for all of the work of the entire staff I would like to formally, on behalf of Council and of the entire PSI membership, offer resounding thanks.

1.4 Honorary Secretary (November 2012 – December 2012) - Catherine Darker

I took over as Honorary Secretary of the Society at the November 2012 PSI Annual Conference held in Cork. In the short two months that closed off 2012 Council under the guidance and leadership of our new President Eric Brady, the PSI Office dealt with a number of key issues. Work was ongoing with regards to the accreditation of both undergraduate and postgraduate psychology courses. Time was spent dealing with matters arising from the internal committees within the PSI such as the Expert Validation Committee (EVC), the Board of Professional Conduct (BPC) and Standing Committee on Psychometric Evaluation. Discussions relating to Statutory Registration under CORU and how the Society could best position itself were never far from our minds. As a part of improving the Governance of the Society, Council decided to form a number of sub-committees, one of which was a sub-committee relating to Human Resources which I chaired in my capacity as Honorary Secretary.

1.5 Membership Secretary (January 2012 – November 2012) - Tara Murphy

The period of January 2012 to early November 2012 brought my three year term as Membership Secretary of the PSI to an end. I was encouraged by a good friend of mine (who happens to be a Past President of the Society) to take up this role in April 2009 and, from that day forth, found myself on a very steep learning curve. Admittedly I had no real understanding of PSI prior to this. Certainly I was a student subscriber and later a graduate member benefiting from receiving journals, attending conferences, and paying reduced membership fees. But I had a limited knowledge of the strategic aims and objectives of the Society; the responsibilities of Council; as well as the roles and relationships between various Committees, Divisions, and SIGs. The previous three years have coincided with a greater understanding and an enormous appreciation of PSI's work and in particular, of those individuals who voluntarily commit themselves to various and oftentimes complex tasks for the benefit of the Society. I am extremely grateful to my colleagues both on Council and on MQRC for sharing their knowledge, skills and expertise with me. I would encourage members who have an interest in contributing to or learning more about the Society in terms of, for example, governance, strategic planning, operations, course accreditation, membership, etc to seek further information

from the website and indeed from those who are currently sitting on the various Committees (perhaps a friend, a colleague, a former supervisor, or someone from your course). Consider adopting a more proactive role in your Society; a Society that represents you!

1.6 Membership Secretary (November 2012 – December 2012) - Peter Clarke

Having taken on this role in November 2012 following Tara Murphy's term, I report here on the two months to the end of 2012 following her annual review of membership. The figures and commentary which follow show the state of the Society's membership. Officers and staff of the Society continue to work hard to make the Society an attractive option for existing and potential members. A key area that is showing benefits is consideration of how we engage students of psychology and encourage them to become actively involved in the Society. The excellent work of the Student Affairs Group and the Early Graduate Group is testimony to this.

The Society membership has been hovering at around 2250 for the past couple of years. There are no reliable figures available for the number of eligible psychologists in the market place but it would be reasonable to assume that there is room for our membership to grow. Individual members who know of colleagues who are eligible or who are past members of the Society would do well to extend invitations to join particularly in light of the impending Statutory Registration process. It is in all our interests to have a higher percentage of psychologists as members.

I would like to pay particular tribute to Dr Margaret McGinley and the Membership Qualifications and Registration Committee which she chairs for the immense work they do to facilitate admission to the Society while holding to the admission criteria. They carry a wealth of knowledge about equivalences from outside the jurisdiction and so make the work of Council immeasurably easier.

1.6.1 Membership

Table 1 shows the breakdown of membership numbers between the years 2009 and 2012. Up to year end 2012 the membership by category comprised the following:

Graduate Membership increased to 1386 while Registered Membership grew to 892. This gives a total figure of 2278. In addition Student Subscribership increased to 384. In the process of updating

the database to ensure accuracy Associate Fellows and Fellows who are no longer current members of the Society have been removed from the database. This is reflected in the change in the figures which stand at 72 and 25 respectively.

Membership Type	2009	2010	2011	2012
Student Subscriber	126	217	247	384
Graduate Member	1360	1297	1163	1386
Registered Member	744	866	843	892
Associate Fellow	295	298	298	72 ¹
Fellow	41	42	42	25 ²
Total Membership	2104	2163	2006	2278

Table 1 - Membership by Category

1.7 Director of Operations³ Shaun Adams

The past year has largely been one of consolidation following the office re-location that took place in 2011. The move to the Grantham House location and the accompanying change of business model is fundamental to the strategic positioning of the Society. The Society is currently operating within appropriate financial constraints, while endeavouring to continue to deliver quality service to meet our members' needs.

On a personal note, 2012 has proved to be an extremely challenging and enjoyable year and I would like to thank PSI Council and members for their continuing assistance and support. This voluntary assistance provides the cornerstone of the Society and will remain crucial to enabling the Society to flourish.

1.7.1 Property

The Society successfully negotiated with the landlord of the former CX House premises in order to terminate the lease.

The Grantham House premises have enabled the Society to significantly widen its provision of Continuing Professional Development (CPD) training and events. The office has become a hub of activity for member groups with a significant proportion of events initialised and run by Divisions and Special Interest Groups, in tandem with the office staff, and I would like to thank all the members who give so generously of their time.

All information in relation to events can be accessed via the dedicated Events section of the Society's website.

Furthermore, all the Divisions, Special Interest Groups and Committees now hold the majority of their meetings at the Grantham House office.

1.7.2 IT Infrastructure – Website

The Society's website has now been comprehensively overhauled and acts as a portal for all members to access information including in relation to forthcoming events, podcasts and Society news. The information and functionality has been tailored to meet the needs of our members and this is regularly monitored and modified. The new website represents a significant technical change and asset for the Society.

1.7.3 IT Infrastructure – Membership Database and Accounts Package

The last year has seen the design and roll-out of a website based Membership Database and accompanying accounts package. These systems are a first step towards the partial automation of administrative tasks in order to improve the operational effectiveness of the Society, underpinning the service provided to members.

¹ In previous years the numbers provided for the categories of Associate Fellow (AF) and Fellow (F) represented all members who had been awarded AF and F status since the founding of the Society. This does not accurately portray the number of current active AF and F members. The numbers given in the Membership by Category table for 2012 reflect the numbers who were active members in 2012.

² See footnote 1 above

³ Due to Shaun Adams having resigned from PSI at the time of completing this Annual Report, the Director of Operation's report from the 2011 – 2012 PSI Annual Report has been used for the purpose of the 2012 Annual Report with minor edits having been made.

1.7.4 Human Relationship Management

Sinead Dunne was appointed to the role of Membership Officer in August of this year. This is an important office role for delivering the day to day service to the members.

1.7.5 Membership Benefits

The Society now has a spectrum of industry and non-industry related member benefits, including a preferential agreement with Income Protection providers. During 2012, the Group Scheme, launched in December 2011, provided discounts to members across a range of goods and services. By the end of this year, over 280 members had registered with the Group Scheme, availing of an average saving of c. €150.

1.7.6 The Future

The Society now has much of the necessary infrastructure in place to enable it to face the challenges posed by the current economic climate and the forthcoming introduction of Statutory Registration.

I would like to thank my colleagues in PSI: Gerry Mulhern; Niamh O'Byrne; Heather Weight; Sinead Dunne; and, Lisa Stafford. I would also like to thank Council for all the help they have given me in my role.

1.8 Director of Professional Development Dr Gerry Mulhern

I was delighted to have been appointed Director of Professional Development (DPD) in February of this year following some hiatus in the DPD function following Katie Baird's resignation in March 2011. The absence of a DPD undoubtedly placed significant strain on Presidents Mary Morrissey and Michael Drumm, on Council members, on those working on Society committees, and on Society staff, so I would pay tribute to these and others who have kept the Society moving forward during this demanding time.

Although challenging, the absence of a DPD had the effect of forcing the Society to reconsider aspects of its modus operandi and, through necessity, to adapt tried and trusted processes. It was no less challenging for a new DPD to take up post following this period of enforced change and adaptation. Inevitably, with an emphasis on keeping the essential business of the Society moving forward and on prioritising important governance matters and external relations,

some policies and processes that might otherwise have been progressed have had to be held over. Following my appointment, the resulting pent up demand has been released and the last eleven months have been extremely busy for Presidents Michael Drumm and Eric Brady, other Honorary Officers, the DPD and other PSI staff.

1.8.1 Statutory Registration

The statutory regulation of psychologists has been on the Society's agenda in some shape or form for many years and remains its most significant policy-related issue. Following several false dawns, the process has gained momentum during 2012 and the latest estimate is that the Psychologists Registration Board (PRB) will be formed in late 2013 or early 2014. This will signal a period of up to nine months during which the PRB will undertake essential work in preparation for the opening of the Register of Psychologists, most likely towards the end of 2014.

As DPD I have been engaging on behalf of the Society with CORU and colleagues in psychology and other health-related professions on important relevant matters, including the likely format of continuing professional development under Statutory Registration, the implications of registration for the Society's governance post-registration, and preliminary consideration of the Society's views on the Psychologists' Code of Ethics which will be developed and consulted on by CORU through the PRB. During 2012 the Society developed a position paper on Statutory Registration of psychologists and is well placed to respond and adapt to forthcoming developments. As DPD I have been asked to chair a new Statutory Registration Reference Group to replace the original working group which has fulfilled its original terms of reference. I look forward to working with the Reference Group as we continue to prepare the ground for a managed transition towards Statutory Registration.

1.8.2 Accreditation

1.8.2.1 Undergraduate Accreditation

The report of the Undergraduate Accreditation Committee (UAC) is elsewhere in this Annual Report. In 2012 the UAC made recommendations to Council resulting in the accreditation or reaccreditation of the following programmes:

- MA Psychology, University of Limerick;
- BA Psychology, NUI Maynooth;

- BA Psychology (International Pathway), NUI Maynooth;
- BSc Psychology, NUI Maynooth;
- BA Psychology (International Pathway), Waterford Institute of Technology;
- BSc Applied Psychology, Dun Laoghaire Institute of Art Design and Technology.

Further accreditation recommendations are also pending. I am grateful to Chair, Professor Julian Leslie, and the members of the UAC for their excellent support throughout the year.

1.8.2.2 Postgraduate Accreditation

The DPD provides executive support to accreditation panels for all postgraduate courses. In 2012, the following courses were awarded accreditation or reaccreditation:

- Doctorate in Clinical Psychology, Trinity College Dublin;
- Master of Arts in Educational Psychology, Mary Immaculate College, Limerick;
- Doctorate in Clinical Psychology, University of Limerick.

Three further accreditations are currently in process and due for completion early in 2013. I should like to thank all who have agreed to serve on accreditation panels during the year, including those who have offered their expertise as chairs and as external panel members. Due to the expertise and effort of these accreditation panels, our standards of postgraduate and professional training remain among the best.

1.8.3 Continuing Professional Development (CPD)

The DPD is responsible for the management of the Society's CPD policy and processes. This includes management of the audit of CPD logs of Registered Members and participating Graduate Members, reviewing applications for CPD training events and awarding of credits, responding to enquiries from members about CPD and their CPD status, liaising with Divisions on CPD matters, and keeping CPD policy under continuous review.

1.8.3.1 CPD Audit

The third two-year CPD cycle ended in December 2012 and all Registered Members will be required to submit their record of CPD activity early in 2013. As the submission and review of CPD logs will coincide with the membership renewals process in the Society office, at its meeting on 9 September 2012, Council approved a

proposal from the DPD and DOO to put the submission date for CPD logs back until 1 April 2013. The period for the CPD audit will remain unchanged at 1 Jan 2011 to 31 December 2012.

1.8.4 Expert Validation Committee

The DPD chairs and provides executive support to the Expert Validation Committee (EVC). Details of the work of the Committee are given in the EVC report elsewhere in this Annual Report.

1.8.5 Psychometrics and the PSI Standing Committee on Psychological Evaluation

The former Working Group on Psychometric Testing was replaced by the Standing Committee on Psychological Evaluation (SCoPE) in 2011. The role of the DPD is to provide executive support to the committee. The committee is also assisted by staff member Niamh O'Byrne.

The main business of SCoPE, chaired by Dr Catherine Darker, has been to develop a system for certifying competence in psychological testing on behalf of the Society. The Committee has been actively exploring the most appropriate model for such a system which is intended to enhance public safety and to cover all domains of psychological practice.

Following her nomination as Honorary Secretary at the 2012 AGM, Dr Darker stepped down as chair of SCoPE and was replaced by Dr Simone Carton.

1.8.6 PSI Working Group on Equality and Inclusive Practice

As DPD I support the Working Group on Equality and Inclusive Practice (EQUIP) chaired by Dr Paul D'Alton. The Working Group is also assisted by staff member Niamh O'Byrne.

During the year, the Working Group embarked on the first of three annual action plans intended to implement and enhance the Society's Policy on Equality and Inclusive Practice launched in 2008. The 2011/12 Action Plan was completed in November 2012 and is currently being reviewed. A significant part of the plan has been a survey of psychology departments and interviews with postgraduate course directors, the results of which are currently being analysed. The purpose of the survey was to assess current practice and relevant curriculum content in postgraduate training

and research, to explore resource requirements and pooling of materials and resources, and to raise awareness.

1.8.7 EFPA

The Society is currently reviewing arrangements for possible submission of our application to EFPA to establish a National Awarding Committee for the award of the EuroPsy Certificate, and a Specialist National Awarding Committee for the award of the Specialist EuroPsy Certificate in Psychotherapy. As DPD I have been asked to take this matter forward on behalf of the Society.

The Society is fortunate to have Rosaleen McElvaney as a member of the EFPA European Awarding Committee for the EuroPsy Certificate and as Chair of the Specialist European Awarding Committee for Psychotherapy.

1.8.8 External representation

Since taking up post, I have been pleased to represent PSI at meetings of external bodies, including:

- With the President, representing PSI as delegates to the General Assembly of the International Union of Psychological Science in Cape Town;
- With the President, attending the International Congress of Psychology in Cape Town;
- Attending the 1st European Meeting of Psychological Competent Authorities in Brussels;
- Liaison with the BPS on matters concerning the PSI/BPS Memorandum of Cooperation and related issues;
- Meeting with the Centre for Effective Services;
- Attending meetings of the Mental Health Reform Stakeholders Advisory Group;
- With the Chair of SCoPE, meeting with the National Centre for Guidance in Education;
- Participating in the work of the Professional Bodies Group and liaising with Council on proposals for a Professional Bodies Alliance.

1.8.9 Meeting members' needs and supporting the development of the profession

1.8.9.1 Since taking up post I have received comments and queries from members and the wider public on a regular basis. The

volume of correspondence has illustrated the important role the Society plays in leading, regulating and supporting the discipline in Ireland. As a staff body, we endeavour to answer all correspondence in as timely a manner as possible and we are constantly seeking to improve our performance within the available resources.

1.8.9.2 As DPD I have also sought to support the President, other PSI Officers and Council members in producing a wide range of written responses and submissions. I am indebted to these individuals for their support and warm welcome since I joined the Society. In particular, I should like to pay tribute to the support and collegiality of Presidents Michael Drumm and Eric Brady. It has been a pleasure to work with both during the past 11 months.

1.8.9.3 It has undoubtedly been among the most challenging years in the Society's history. I am grateful to all volunteer members for their contribution to the work of the Society. My role as DPD and the work of my colleagues would simply be impossible without such support. I would also like to thank my fellow members of staff within the PSI Office for their hard work and support - my fellow Director, Shaun Adams, Niamh O'Byrne, Heather Weight, Lisa Stafford and our new colleague, Sinead Dunne.

1.9 Boards and Committees

1.9.1 Annual Conference Committee

The Annual Conference in 2012 was held in the Rochestown Park Hotel in Douglas, Cork - our third time in this venue. The format of the Conference was the same as last year which had proved extremely popular, not least because registration fees were reduced by 25% on two years previously. The number of delegates attending increased yet again. Again we didn't have regular papers and symposia on Thursday 8th of November but we did have two very successful and over-subscribed pre-conference workshops by Mary Creaner, who presented "Introduction to Clinical Supervision – Key Principles and Best Practices in Trainee Supervision" and Peter Clarke who presented "Building a Bridge Across Uncertainty: team management and team effectiveness". That evening the Conference was officially opened by the Lord Mayor of Cork, John Buttimer, a Registered Member of the Society and Senior Clinical Psychologist with COPE Foundation. Following this, although not strictly part of the Conference, the PSI NIBPS public lecture was presented by John Kremer and entitled "Think About It? How to Use Psychology

to Improve Sporting Performance". This was open to the public and attended by an audience of over 200.

The Conference proper began on Friday 9th and ran through to the afternoon of Sunday 11th. The programme, although packed, was rich in content and varied in topic. The quality of the submissions was appreciated and commented upon by a number of delegates. This, of course, was down to those who submitted papers, posters and workshops without whom there would be no conference. On the Friday morning a Civic Reception in the Town Hall was hosted by the Lord Mayor of Cork, John Buttimer, which was attended by the then President Michael Drumm and the then President Elect Eric Brady, Co-chair of the PSI Conference Committee Pat Holahan, PSI PR and Events Manager/ Co-chair of the PSI Conference Committee Lisa Stafford, PSI Director of Professional Development Gerry Mulhern, and the Director of Operations Shaun Adams.

Another key feature of the Conference are the keynote speakers and the speakers were Paul O'Mahony who presented 'Psychology and the Penal System' and Michael Donnellan who presented 'Realising Potential: Delivering the Vision of the Irish Prison Service', under the general title of Psychology and the Irish Prison System on Friday afternoon. This was followed by the PSI AGM and EGM. On Friday night after dinner the Student Affairs Group Annual Table Quiz took place, which was enjoyed by all, particularly the winning team Lacan!

The Presidential address by Eric Brady took place on Saturday afternoon and the Gala Dinner on Saturday evening was followed by the presentation of PSI Awards. The Lord Mayor of Cork presented the following awards:

- **Student Poster Merit:** *Modelling the Relationship of Personality Variables to the Expression of Computer Anxiety* - Des O'Mahony;
- **Student Poster Merit:** *A Qualitative Investigation into the Impact of Mowat-Wilson Syndrome on Family Life and Educational Issues in Ireland* – Lynn Kavanagh and Joyce Senior;
- **Student Poster Winner:** *Different Measures of Behavioural Activation System (BAS) Sensitivity Predict Problem Drinking* – Lisa Murphy, Philip Murphy and Hugh Garavan;
- **Academic/Practitioner Poster Merit:** *Counterfactual Thinking and Self-Affirmation* – Suzanne Egan and David Maloney;
- **Academic/Practitioner Poster Merit:** *A Tale of Two Perspectives: Problems and Changes after TBI: Perceptions from Both Client and Family* – Sophie O'Dea et al;

- **Academic/Practitioner Poster Winner:** *Understanding and Assessing Complicated Grief Symptoms in People with Intellectual Disabilities: Developing a Self-Report Version of the Complicated Grief Questionnaire – Intellectual Disability* – Suzanne Guerin et al.

Nick Kidd, representing the Division of Neuropsychology, presented the Deirdre McMackin Award to Carol Rogan.

I should like to thank everyone who contributed to an extremely successful PSI Annual Conference: the presenters; the Conference Committee; the Conference Support Team; the Scientific Affairs Board; the PSI office staff; the Press Room staff; the SAG; and PSI Council for their assistance.

Patrick Holahan
Co-chair, PSI Annual Conference Committee

1.9.2 Board of Professional Conduct

Continuing Board Members

- Suzanne Guerin, Chair
- Brendan Broderick, Deputy Chair
- Mark Latimer, Secretary
- John Brennan, Bernie Fay, Natalie Hession, Fergal MacEonín and Jennifer Wilson O'Raghallaigh

New Board Members

- Catherine Darker and Moira Kennedy

Departing Board Members

- Claire O'Donohue

List of Meetings

11 meetings were held, each month apart from August 2012.

Activities

The Board of Professional Conduct (BPC) has responsibility to investigate complaints against members of the Psychological Society of Ireland in accordance with the Code of Professional Ethics and the Memorandum and Articles of Association of the Society, and to advise the Council on matters relating to professional conduct.

The major work of the Board each year relates to correspondence

regarding possible complaints and the investigation of complaints received. As in previous years, this year the Board received a number of complaints which related to psychologists who are not members of the Society, or related to legal proceedings, which cannot be considered by the Board. There were six outstanding investigations carried over from 2011 and eight new investigations were initiated over the course of the year. Overall seven cases were closed in 2012, none of which resulted in findings against members.

The BPC continues to review and revise its procedures and a motion proposed by the BPC to the 2012 AGM was approved. This motion means a change to the number of members of the Board required for a Panel Hearing.

As a final note, it is important to acknowledge the commitment and hard work of all Board members in what has been a very busy year and to note the key role that non-psychologist members of the committee played in assisting the Board in carrying out and improving its role. We would like to thank those members who left the Board during the past year for their contribution and commitment. We are also very grateful for the ongoing support received from Ms Niamh O'Byrne, PSI Office Manager.

Suzanne Guerin

On Behalf of the Board of Professional Conduct

1.9.3 Expert Validation Committee

Current membership of the EVC

- Gerry Mulhern, Chair
- Sinead Fitzgerald
- William Kinsella
- Sharon Hardiman
- Ladislav Timulak
- David Hevey
- Aisling White
- Rita Honan

The Expert Validation Committee (EVC) was established in 2008 to advise the Department of Health and Children (DoHC) on applications from psychologists with overseas qualifications wishing to practice in Ireland. Prior to its establishment, this work had been undertaken by the Membership, Qualifications and Registration Committee (MQRC).

Throughout the year, the EVC has dealt with a significant volume of applications from overseas psychologists referred to the Society by the DoHC. Inevitably, during the last year, the modus operandi of the EVC had to adapt to the absence of a DPD. I am grateful to the PSI Officer Manager, Niamh O'Byrne, for helping to coordinate the work of the Committee during this period. I am also grateful to the members of the Committee for providing additional psychological input into our advice to the DoHC on applications received from overseas psychologists.

Since taking on responsibility for this function, I have been aware of impending changes that will affect the recognition of overseas qualifications, and of Government's desire to anticipate these changes and to encourage the Society to do so in its role. Notable among these is the recent draft revision of the EU Directive 2005/36/EC on the recognition of professional qualifications which includes a number of new provisions to enhance mobility among professionals, including the introduction of a European Professional Card. It is clear that, when enacted, the Directive will be intended to ensure that free movement of professionals is permitted in all but the more obvious cases of failure to meet national standards.

In order to assist both the DoHC and the Society in working effectively in this changing climate, a meeting of Department Officials, the EVC and the DPD was held in September 2012. This meeting was extremely useful in clarifying issues and in facilitating and clarifying the modus operandi of the committee and the principles underpinning validation of qualifications going forward.

Of course, following Statutory Registration, the responsibility for advising Government on overseas qualifications will move to the Psychologists Registration Board (PRB) and the Society will no longer have any formal role. It is expected that the work of the EVC will cease following the establishment of the Register of Psychologists early in 2014. In the meantime, the Committee will continue to fulfil its function and will ensure a managed transition of cases to the PRB.

Dr Gerry Mulhern

DPD

1.9.4 Undergraduate Accreditation Committee

Membership of the Undergraduate Accreditation Committee (UAC)

- Prof. Julian Leslie, Chair
- Dr Adrian Brock

- Prof. Ken Brown
- Prof. Aidan Moran
- Dr Fiona Lyddy

The guidelines on the accreditation leading to a first qualification in psychology, approved by PSI Council, must be complied with if such a qualification is to be approved by PSI as providing the basis for Graduate Membership. Accreditation is granted by Council, for a maximum period of five years, based on recommendations from the UAC.

The Committee now usually make up the membership of Panels which carry out an initial assessment of applications for accreditation. Panel members usually make a site visit to meet the teaching staff of the course and to obtain first hand information concerning the resources available to students taking the course. However, some of the courses coming forward at the moment are ones where a full accreditation (including a site visit) has already been done within the last few years, and re-accreditation is being sought. In many such cases, a further site visit is not necessary and the process can be streamlined. Such streamlining only happens once, and when such re-accreditations expire site visits are being carried out the next time around to ensure that up-to-date physical resources remain in place to support the curriculum, and that the required staff resources are also in place. New courses are also being accredited and this always requires a site visit. A list of the courses currently accredited is available on the Society's website.

Julian Leslie
Chair, UAC

1.9.5 Membership, Qualifications and Registration Committee

The members of the Committee during 2012

- Margaret Daly McGinley, Chair
- Damian Davy, Minutes Secretary
- Eunice McCarthy
- Aoife Moran
- Tara Murphy, Membership Secretary, to November 2012
- Peter Clarke, Membership Secretary, from November 2012
- Nicky O'Leary
- Elisabetta Petitbon
- Thomas Waldmann

During 2012, the Committee considered applications for Graduate Membership, Registered Membership, and Associate Fellowship of the Society. MQRC makes recommendations to Council for these categories of membership.

The MQRC Committee met ten times during 2012. It considered the following numbers of applications, and the numbers for previous years are given below:

	2012	2011	2010	2009	2008	2007	2006
Graduate Membership	174	157	172	160	270	192	215
Membership resumed	47	40	54	50	50	101	74
For Registered Membership	82	53	75	184	54	62	54
For Associate Fellowship	7	3	0	3	6	11	3

During 2012, the MQRC continued to attend to queries and applications for Graduate Membership, Registered Membership, and Associate Fellowship of the Society. The formal MQRC meetings are preceded by a preparatory working group where the applications are checked ready for the formal meeting. The MQRC meeting then completes the processing and all necessary correspondence in a timely manner.

During the year, the MQRC has continued their processing work and in addition has been updating the various application forms and considering how best to promote PSI membership, registration, and Associate Fellowship of the Society.

I would like to pay tribute to all the named members of the Committee who have contributed their skills and dedication to the work of MQRC, not just during 2012, but for several years. The Divisions in the Society have continued to nominate members to MQRC and the Committee has thus been able to draw on a wide range of expertise, which has been invaluable.

During 2012, the Committee contributed extra inputs associated with less availability of staff support time but Shaun Adams was always at hand when advice was needed. The MQRC greatly value the efficiency of all the PSI staff.

In 2012, the MQRC liaised with the PSI Director of Professional Development, Dr Gerry Mulhern, and his support continues to be greatly valued.

We wish to thank the PSI Council for their support, especially the Membership Secretaries during the 2012 year, Tara Murphy and Peter Clarke, who liaised between MQRC and PSI Council.

Margaret D McGinley
Chair, MQRC

1.10 Publications & Communications

1.10.1 Irish Journal of Psychology

The Irish Journal of Psychology is an official publication of the Psychological Society of Ireland and is produced in four issues a year, currently incorporating one joint issue during the year. Dr Suzanne Guerin (School of Psychology, University College Dublin) serves as editor of *The Irish Journal of Psychology* (IJP). She is supported by Dr Gemma Kiernan (School of Nursing and Human Sciences, Dublin City University) and Dr Suzanne Egan (Department of Psychology, Mary Immaculate College Limerick), who act as assistant editors.

The transfer of production to Routledge (a division of Taylor and Francis) was completed in 2012, which included the redesign of the Journal and the introduction of an online submission process via ScholarOne. The processing of submissions to the Journal is handled exclusively via the Journal's webpage (www.tandfonline.com/riri). The introduction of the online submission process has helped the team to manage the work involved in processing submissions to the Journal. All accepted articles appear prior to publication on the website and PSI members and subscribers to the Journal have electronic access to articles and issues as they are released and receive a single hard copy of the Journal each year.

A significant development during 2012 was the creation of an almost complete back catalogue of the Journal online. This work was completed by the team at Taylor and Francis and is an important achievement in documenting one part of the Society's history. Unfortunately the catalogue is not complete, with notable gaps including Volumes 1, 2, 23 and 24 and some other individual issues. If any members have copies of these volumes we would be delighted to accept them to complete the archive.

In 2012, Volume 33 of the Journal was published, with Issues 1 and 4 including a range of papers and Issue 2-3 consisting of a special issue marking the 50th anniversary of the founding of the School of Psychology at Trinity College Dublin. The Special Issue was guest

edited by Ruth Byrne, Richard Carson and Barbara Hannigan, all staff at the School.

In total 21 new papers were submitted during 2012, a small increase on 2011. Increasing submissions to the IJP continues to be a key priority and we would like to express our gratitude to all our contributors. The editors welcome and encourage contributions in the form of reports of empirical studies, critical/systematic reviews of the literature, and theoretical contributions from members of the Society and the broader national and international psychology community.

The following individuals make up the Editorial Board of the IJP:

- Dr Sean Commins, School of Psychology, National University of Ireland, Maynooth;
- Dr Philip Dodd, St Michael's House & School of Psychology, University College Dublin;
- Dr Derek Dorris, PCI College, Dublin;
- Dr Frank Doyle, Department of Psychology, Royal College of Surgeons in Ireland;
- Prof. Colin Feltham, Faculty of Development and Society, Sheffield Halam University;
- Dr Pamela Gallagher, School of Nursing and Human Science, Dublin City University;
- Dr Michael Gormley, School of Psychology, Trinity College Dublin;
- Dr John McEvoy, Midway Services & School of Nursing, Dundalk Institute of Technology;
- Dr Brian McGuire, School of Psychology, National University of Ireland, Galway;
- Dr Conor McGuckin, School of Education, Trinity College Dublin;
- Prof. Mark Morgan, Education Department, St. Patrick's College;
- Dr Elizabeth Nixon, School of Psychology, Trinity College Dublin;
- Dr Cathal O'Siochru, Faculty of Science & Social Sciences, Liverpool Hope University;
- Prof. Mark Shevlin, School of Psychology University of Ulster, Magee.

We are grateful to the members of the Editorial Board and to all of the reviewers (national and international) who support the journal. We would not be able to sustain the developments described here without their support.

Information on the Journal and access to the online submission process is available at www.tandfonline.com/riri and all other

correspondence regarding the IJP should be directed to the editorial team by email to ijp@psihq.ie.

Dr Suzanne Guerin
Dr Gemma Kiernan
Dr Suzanne Egan

1.10.2 *The Irish Psychologist*

The Irish Psychologist (IP) is an official publication of the Psychological Society of Ireland and is produced in ten issues a year, with joint issues for July–August and December–January. In addition to the print version, issues of the IP are available for members to download in PDF format from the Psychological Society of Ireland website, www.psihq.ie. The move to the new website in 2012 interrupted access to back issues of the magazine and re-establishing access to the back catalogue and increasing the profile of the publication on the web are priorities.

The IP editorial team includes Dr Suzanne Guerin, Dr Aileen O'Reilly, Dr Mimi-Tatlow Golden and Dr Dermot Ryan. The team receives significant input and support from the staff in the PSI office, particularly Heather Weight, for which we are very grateful. We work with David McMahon and the team at Design Printworks on the design and production of the magazine, which contributes to the professional appearance of the magazine.

The IP team are committed to disseminating information and highlighting issues of relevance to members of the Society. Each month the *Society Update* section of the IP (renamed *Society News* in 2012) contains reports from within PSI, including Council reports, news and information for members and PSI event reviews. The IP regularly features updates from PSI Committees, Divisions, and Special Interest Groups and we are delighted to promote the activities of the Society in this way.

There also continues to be a steady flow of topical review and empirical article contributions from members, including the *What Psychologists Need to Know* series. Regular content in the IP includes articles, short reports and event reports. Special features in 2012 examined topics such as *EFPA's Vision*, *SAG's 'A day in the life' Events*, *Out and About with PSI Members*, *PSI Annual Conference 2012* and the *Special Interest Group in Child and Adolescent Psychology*. The team also produced the supplement listing abstracts from the Annual Congress of Psychology Students in Ireland in April and published

abstracts from the PSI Annual Conference in November. The team is very grateful for the support received from all those who have submitted content and wish to thank authors both within and outside the Society for their contributions in 2012.

The editors welcome and encourage contributions, suggestions and feedback from members and groups within PSI, and from external authors. We are also happy to respond to queries regarding possible submissions. All correspondence regarding the IP should be directed to the editorial team by email to irishpsychologist@psihq.ie.

Dr Suzanne Guerin
Dr Aileen O'Reilly
Dr Mimi Tatlow-Golden
Dr Dermot Ryan

1.10.3 Communications

Following the decision from Council, in 2012 the Communications Subgroup of PSI Council was officially formed. The main aim of the Subgroup was to communicate issues and events of psychological importance to both internal and external audiences, as well as generating and promoting awareness of the Society and the profession of psychology to external audiences.

Past President, Mary Morrissey, and the PSI PR and Events Manger, Lisa Stafford, were named as co-chairs of the Subgroup and met for the first time in June 2012. Other members of the Subgroup included a number of PSI members who had previously sat on the PSI 40th Anniversary Committee:

- Fiona Kelly Meldon;
- Brendan Rooney;
- Aileen O'Reilly.

The decision was taken to also have two positions on the Subgroup for Conference Press Liaison Officers which would involve assisting in the co-ordination of media attention for the PSI Annual Conference each year. These positions were filled by:

- Séan O'Connell;
- Donnchadh Murphy.

Following the meeting of the co-chairs in June, two Subgroup meetings took place during the remainder of 2012 – August and

October. The foremost aim of the Subgroup members was to draft Terms of Reference for the Subgroup to be approved by PSI Council. The Terms of Reference were worked on continuously by the Subgroup over the months ending 2012 and are expected to go to Council for approval in early 2013.

The importance of having an up to date media register of PSI members was also identified by the Subgroup. The PSI Division of Work and Organisational Psychology (DWOP) had carried out an exercise identifying DWOP members willing to speak to the media. The DWOP committee was kind enough to provide the Subgroup with the materials used for this exercise and gave permission for the Subgroup to use the materials as a basis for use in identifying PSI members that might be willing to be named on a PSI Media Register. The Subgroup made the decision to firstly circulate the PSI Media Register application form to PSI Divisions and Special Interest Groups (SIGs) before rolling it out to the entire PSI membership. This is expected to take place in 2013.

Media training was an item that the Communications Subgroup wished to provide as a PSI workshop. A number of options are available to the Subgroup and a decision on media training will be made in 2013 with the hope that a media training workshop will be run at the PSI offices at Grantham House.

In promoting the Society and the profession to external audiences, including the media, the Subgroup began to develop a calendar of potential events where PSI press releases could be drafted and issued to the media, as well as events being hosted for the general public. The PSI's collaboration with the Northern Ireland branch of the British Psychological Society (NIBPS) on a public lecture series was added to the calendar and provided an opportunity in October 2012 to promote the Society and profession through the hosting of a PSI NIBPS public lecture on World Mental Health Day in the University of Limerick (UL). The event, which attracted over approximately 130 attendees, was very well received and paved the way for the next PSI NIBPS public lecture in November which took place in conjunction with the PSI Annual Conference at the Rochestown Park Hotel in Cork. With sports psychology being the topic for this public lecture, a strong crowd of 160 people attended.

The PSI Annual Conference provided the platform for the Conference Press Liaison Officers of the Subgroup to assist with the promotion of a number of presentations. A detailed press release was issued

to the media in the lead up to the 2012 Annual Conference, with a number of articles appearing in the national media including the Irish Times, Irish Independent and Irish Examiner.

During 2013 the Communications Subgroup hopes to attract a number of other PSI members to join the Subgroup, as well as continuing the promotion of the PSI and the profession of psychology.

Lisa Stafford
PSI PR and Events Manager
 Co-chair, Communications Subgroup of PSI Council

1.11 Student Affairs Group

The PSI Student Affairs Group (SAG) had a huge contribution and co-operation from all committee members which helped the group to gain momentum and achieve every endeavour they set out to achieve. By reaching out to students far and wide, SAG succeeded in initiating and maintaining connections between SAG and psychology student across Ireland.

Core Committee members 2012

- Sean O'Connell, Chairperson
- Meggan King, Secretary
- Aileen O'Reilly, Student Liaison Officer
- Lisa Marie Fennelly, Academic Officer
- Chris Crockford, Academic Officer
- Niall Bourke, Communications Officer
- Eric Byrnes, Membership Officer and MIC Rep
- Paul Hogan, Ordinary Committee Member and OU Rep
- Sadhbh Byrne, Communications Officer and TCD Rep
- Paul O'Hanlon, Ordinary Committee Member and DBS Rep
- Leonor Agan, Ordinary Committee Member and NUIM Rep
- Kelly Keena, Ordinary Committee Member and DCU Rep
- Owen Harney, EFPSA Membership Representative and NUIG Rep
- Chris Noone, EFPSA Rep
- Liam Challenor, EFPSA Vice Membership Representative and IADT Rep

College Representatives 2012

- Caoilainn Doyle, WIT rep
- Yvonne Mc Quaid, QUB Rep
- Mary Egan, UCC Rep

Membership and meetings

The SAG represents all psychology students that have PSI membership. SAG membership entitles students to attend free talks, workshops and events through the year as well as other psychology conferences and events at discounted rates. Membership of the European Federation of Psychology Students Association (EFPSA) is included in SAG Membership. Membership can be obtained through the SAG University Representatives in Universities across Ireland. Alternatively, forms can be found on the PSI website: <http://www.psychologicalsociety.ie/student-membership>.

The PSI Student Affairs Group meets monthly at the PSI HQ and held their AGM at the Annual Student Congress in Queen's University Belfast in April, 2012.

Achievements

The SAG successfully promoted the PSI through presentations and advertising whilst recruiting new members throughout their nationwide Road Shows. The SAG were visible to the student and professional body through Irish Psychologist publications, communicating with SAG University Reps, students and psychological societies through Facebook and an exclusive Google Group (a forum for subscribers to communicate jobs/positions, have discussions and advertise relevant events). Through these means, the SAG enabled the communication of relevant resources and events from the PSI, EFPSA and other psychology related sources. An outcome of these efforts is evident by the fact that SAG has almost 350 student subscribers at present.

Activities/ Events

The SAG organised at least one event per month nationwide and succeeded to provide psychology students with support in an academic, personal and professional capacity. These events gave students the opportunity to hear from and talk to the professionals, brush up on their skills and knowledge, network with other students and learn how to progress on their career pathway. Events for 2012 were as follows:

- Acceptance and Commitment Therapy Workshop;
- Presentation Skills Workshop;
- Essay competition;
- Nationwide PSI information days & membership drive;
- Guest Lectures hosted by DCU;
- Statistics Workshop;
- Thesis Workshop;
- A Day in the Life of a Clinical Psychologist;
- A Day in the Life of a Counselling Psychologist;
- A Day in the Life of a Neuropsychologist;
- Safe Talk Workshop (ASIST);
- Volunteering Talk;
- DETECT Workshop;
- Nationwide EFPSA events;
- PSI Annual Conference SAG Table Quiz.

Other highlights

The SAG Committee contributed support to several events throughout the year, such as the Annual PSI Conference and the Student Congress in Queen's University Belfast and various EFPSA events. The SAG also organised the table quiz night at the PSI Annual Conference in Cork, which proved to be a great night with a full house!

For the coming year the SAG's incredibly creative and enthusiastic committee, who are devoted to supporting and nourishing the minds of psychology students, have some exciting new ventures in store. We look forward to welcoming our members on board!

Meggan King

Chair, Student Affairs Group

2: DIVISIONS

2.1 Behaviour Analysis

Committee Members

- Julian Leslie, Chair
- Jennifer Holloway, Secretary/Treasurer
- Maeve Bracken, Membership Secretary
- Niall Conlon, Communications Officer
- Clodagh Murray, Committee member
- Rita Honan, Committee member
- Deborah Ging, Committee member
- Shelley Brady, Committee member
- Anna McCoy, Committee member
- Sinead Lydon, Committee member
- Jennifer James, Committee member
- Liz Dore, Committee member

Membership and Meetings of the Division

The DBA represents academics, students and practitioners in the science of behaviour analysis. Those wishing to apply for membership must hold PSI membership and a postgraduate qualification in behaviour analysis recognised by the Division Committee. Relevant experience is also considered. The DBA promoted membership across the past year and numbers of members increased steadily since 2011.

The DBA committee held four meetings in the past year. The following topics were high on the agenda at the meetings; DBA Sixth Annual Conference, Correspondence with the Department of Education and Science and Minister for Education in relation to Applied Behaviour Analysis (ABA), professional recognition of Behaviour Analysts and membership issues.

In addition, the Division elected a subcommittee including Jennifer Holloway (National University of Ireland, Galway - NUIG), Julian Leslie (University of Ulster - UU), Maeve Bracken (Trinity College Dublin - TCD), Carol Murphy (National University of Ireland, Maynooth - NUIM), Olive Healy (NUIG) and Kevin Tierney (TCD) to work on developing standards for professional recognition of practising behaviour analysts.

Activities/ Events

The Committee held its Sixth Annual Conference in Trinity College Dublin in April, 2012. Delegates had a choice of four workshops on the first day of the Conference. The workshops were delivered by Prof. William Baum, Dr Janet Twyman, Professor David Gast and Dr Kevin Ayres. The first keynote address was presented by Professor Baum entitled 'Why Private Events are a Mistake: Dualism, Behaviourism and the Molar View of Behaviour'. Prof. Baum discussed the theoretical issues faced by behaviour analysts when discussing private events. His keynote address stimulated very interesting and reflective discussion on the subject. Dr Janet Twyman presented the second keynote address entitled 'Getting into the Game: Synergies between Behaviour Analysis and Gaming Technology'. Dr Twyman delivered an engaging talk on the characteristics and features of gaming and the link with behaviour analysis. The characteristics included identification of target behaviours, analysis of behaviour change, the role of consequences (positive and negative), schedules of reinforcement, and the evaluation of the effectiveness of contingencies within the process. She systematically demonstrated the overlap between ABA and game dynamics theory. She proposed arguments for the use of ABA as a framework for behaviour change "apps" in business and education. Dr Twyman also presented information on technological resources available for use by practitioners working within the applied setting.

The DBA hosted two symposia at the PSI Annual Conference in November, 2012. The first was entitled *Introducing Applied Behaviour Analysis to Marginalised Communities in Ireland: Outcomes and Experiences from Dublin's Inner City*. The second symposium was entitled *Developments in the Application of Behaviour Analysis within Education*. The research from both symposia was well received.

Professionals and students also had the opportunity to present their work at the poster presentation session.

A number of the committee members were involved in a series of meetings and correspondence with political representatives and the Minister for Education in relation to providing information on Applied Behaviour Analysis (ABA). Prof. Leslie attended and presented at a meeting in Leinster House on ABA as a science and the evidence to support its use for education and treatment of individuals with ASD. Committee members also met with parents of children and with ASD advocacy groups to discuss ABA. The DBA

have been invited to present on ABA to the Oireachtas Committee on Education. The meeting will be held in 2013.

Other highlights

The Division launched a website to provide further information on the activities of the DBA as well as information on behaviour analysis. The website is www.behaviouranalysisinireland.wordpress.com/

Jennifer Holloway

Treasurer/Secretary, Division of Behaviour Analysis

2.2 Clinical Psychology

Committee members

Until AGM September 2012

- Brian McGuire, Chair
- Jonathan Egan, Vice-Chair
- Ann Buckmaster, Treasurer
- Suzanne McHugh, Secretary
- Sharon Hardiman, Membership Secretary
- Felicity Greer, Communications/ PRO – with A. McKiernan
- Aidan McKiernan, Communications/ PRO – with F. Greer
- Edel Crehan, Events Organiser
- Michele Coyle, Committee member /Council representative
- Lorraine McGurk, Committee member
- Eoin Galavan, Committee member
- Caroline O'Connor, Committee member
- Anne-Marie Casey & Paul Horgan, Trainee Representatives

Following AGM September 2012

- Brian McGuire, Chair
- Jonathan Egan, Secretary & Vice-Chair
- Ann Buckmaster, Treasurer
- Suzanne McHugh, Membership Secretary
- Felicity Greer, Communications/ PRO – with A. McKiernan
- Aidan McKiernan, Communications/ PRO – with F. Greer
- Edel Crehan, Events Organiser
- Michele Coyle, Committee member /Council representative

- Lorraine McGurk, Committee member
- Eoin Galavan, Committee member
- Eva Doherty, Committee member
- Rosemary Walsh, Committee member
- Anne-Marie Casey & Paul Horgan, Trainee Representatives

Meetings and Activities of the Committee

The Committee met four times during 2012. There was one meeting with PSI President Michael Drumm, Director of Professional Development Gerry Mulhern and Shaun Adams, Director of Operations, regarding issues of relevance to DCP such as the imminent arrival of Statutory Registration.

Members of the Committee continued to contribute to:

- Competencies for Professionally Qualified Psychologists (Suzanne McHugh);
- Working Group on Psychometric Assessment (SCOPE) (Jonathan Egan).

The Division is developing a digital archive of practical clinical resources for members of the Division.

The Division organised several excellent training events including:

- Dr Keith Gaynor delivered a talk on working psychotherapeutically with people with psychosis as part of the 2012 AGM;
- At the 2012 PSI Conference the Division had a new "Topical issue" format in which Dr Michael Stoker delivered a talk on the DSM-5.

The training events were all of excellent quality and attracted large audiences.

Membership

During the year 2012 the Division received 14 new applications and 12 of these were ratified. Of these 12 new members, 10 were ratified as Full members and 2 as Affiliate members. Total membership was 197 members of whom 177 are Full members and 20 are Affiliate members.

Key developments included a drive for Affiliate members - no fee for duration of training and changes to referee requirements in an effort to make the application process more accessible. Our Trainee Representatives did an excellent job in attracting new trainee members to the Division.

Planned Activities

- Further development of web-based communication for members including online resource repository
- More frequent communication via *The Irish Psychologist*
- Core activity: CPD and more shared events. Continue to develop new formats for the PSI Conference 2013 – we plan a “Great Debate” format
- Ongoing drive for Trainee members.

Dr Brian McGuire

Chair, Division of Clinical Psychology

2.3 Counselling Psychology

The following is a report of the work carried out on behalf of the members of the Division of Counselling Psychology by its committee.

Membership and meetings of the DCoP Committee

- Anne Davis, Chair (became ordinary Member 10/12)
- Barbara Hannigan, Vice Chair,
- Ian O’Grady, Membership Secretary (Chair 10/12 – current)
- Megan Gaffney, Secretary
- Acting Membership Secretary, Dermot O’Callaghan
- Dylan Moore and Cormac O’Connor, CPD Officers
- Allison Connolly, Newsletter Editor
- Catherine Long, Treasurer
- Jean McCabe-Strange, Student Representative
- Barbara Crowe, Secretary and Membership Secretary (Resigned Dec 2012)
- Natalie Hession, Promotion of Counselling Psychology (Resigned March 2012)
- John Broderick (Resigned July 2012)

Eight meetings of the Division of Counselling Psychology Committee were held during 2012.

Division Membership

Membership of the Division was at 203 comprising 176 Full members and 27 Affiliate members. There were 7 new Full members and 8 Affiliate members added over the past year. There should be an increase in the number of Affiliate members in the

future as the decision was made to give free Affiliate membership to all current students on PSI accredited counselling psychology training courses. A working group was established to look at the guidelines for equivalency, it is planned to bring the criteria for equivalent qualification into line with the current PSI guidelines for accreditation of counselling psychology training courses. A vote at the Division AGM made provisions for students of PSI accredited Doctoral training courses to qualify for full membership upon successful completion of the course.

Continuing Professional Development Events

In 2012, the DCoP continued to try and provide CPD events that were of direct relevance to practising psychologists. As such, a number of events were organised that focused on issues that are commonly of concern in clinical practice. In 2012, the Division brought over high profile speakers from the UK to deliver workshops on specialised topics. This generated a high level of interest and the events were sold out.

- Dr Heather Sequeira presented a two day workshop on Trauma-Focused CBT for PTSD on March 31st and April 1st.
- Professor Robert Bor presented a one-day workshop on Doing Therapy Briefly on May 12th.
- Phil Garland, Assistant National Director of Child and Family Services for the HSE and his colleague, Deirdre Horan Martin, facilitated a discussion forum on the responsibilities of psychologists with regard to child welfare and protection.
- Felicity Kennedy from the Women’s Therapy Centre in Dublin presented a one-day workshop on The Psychology of Domestic Violence on June 23rd.
- Following the AGM on September 22nd, Professor Mick Cooper presented a workshop on Working at Relational Depth.
- On October 6th, Professor Jeremy Holmes presented a one-day workshop on Attachment and Psychotherapy.

Promoting Counselling Psychology

Three descriptions providing a short, medium and a more in-depth version of the definition, role, responsibilities and competencies of the Counselling Psychologist were agreed and finalised. The descriptions will be part of an informational brochure which the Division will be working on next year which eventually will be circulated to members as a promotional tool.

Division Survey

The Division carried out a survey to profile its membership, increase awareness of the Division, and allow the Division to plan goals and activities which match the interests of members and potential members. A total of 221 responses were submitted via Survey Monkey, which will help to inform activities and goals for the Division over the coming years. Feedback will be circulated to Division members in due course.

DCoP Newsletter

Two issues of the DCoP Newsletter were issued this year. An archive folder of past issues was due to become available on the PSI website; however, old editions are available in PDF format by individual request.

Ian O'Grady

Chair, Division of Counselling Psychology

2.4 Educational Psychology

List of Committee Members 2012

- Colm O'Connor, Chair
- Des Swan, Deputy Chair
- Alison O'Meara, Secretary
- Rita Wall, Treasurer
- Yvonne Cunningham (until June 2012, Elaine O'Brien and Michelle Howard (from June 2012), CPD Events Organisers
- Kevin Keane, Membership Secretary
- Peadar Crowley (from June 2012), Committee member
- Sadhbh Coyle (until June 2012) and Billy Kinsella (from June 2012), Committee member

Committee Meetings

The Committee met on ten occasions during the year and also had regular communication by email.

Current DEP Membership Numbers

Membership stood at 131 Full members and 20 Affiliate members.

CPD Events

The DEP organised a supervision workshop in February 2012 which was organised by Joyce Scaife. The DEP Committee also organised a Friends for Life Adult Resiliency Training on Friday 7th of December. Dr William Turton, was the guest speaker at the AGM. Thank you to Elaine O'Brien and Michelle Howard for successfully organising these events.

PSI Annual Conference

The DEP sponsored five speakers for the Educational Psychology Symposium at the PSI Annual Conference in Cork in November 2012. All five were newly graduated psychologists.

The topics covered were as followed:

- Self-Regulated Learning as a Predictor of Academic Achievement and Stress in Third-Level Students – *Niamh Flynn, William Kinsella and Tamara O'Connor;*
- An Exploratory Study of Leaving Certificate Cycle Students' Learning Patterns, Academic Achievement and Gender – *Elayne Rutledge;*
- The Potential Role of Grandparents in Supporting Families with Autistic Spectrum Disorder: A Family Systems Approach – *Paula Prendeville;*
- Setting up a Date with Data: Facilitating a Schoolwide Approach to Data Informed School Planning – *Marie Ryan;*
- Design of a Social Skills Training Programme for Adults with Intellectual Disability through Consultation: An Irish Perspective – *Maeve Daly and William Kinsella.*

DEP Representation on External Committees

- **PSI Council** – Fiona Kelly-Meldon was the DEP's representative on Council.
- **DARE** - Alison O'Meara, Committee Member, attended meetings of the DARE (Disability Access Route to Education) Advisory Board on behalf of the DEP.

- **SCoPE** - Kieran Sweeney, DEP member, represented the DEP on SCoPE for the past two years. The Standing Committee on Psychometric Evaluation (SCoPE) met on six occasions over the past year. Kieran reported that progress was quite slow. The SCoPE committee continued to consider documents from the European Federation of Psychologists Associations (EFPA) on psychometrics and also linked in with the National Centre for Guidance in Education (NGCE) who are responsible for setting standards for guidance counsellors and learning support teachers with regard to psychometric testing.
- **DAWN** - Rita Wall, Committee member, represented the DEP on the DAWN Committee. This is a committee which is involved in devising standardised assessment/ examination procedures and policies for all students with disabilities across the 3rd level sector.
- **Child and Family Support Agency** - DEP Member John Doyle represented the DEP on the committee of a new Child and Family Support Agency in HSE West.
- **NEPES** – Jacqueline Horan, DEP member, represented the DEP on NEPES. NEPES is the Network of European Psychologists in the Educational System and is part of the [European Federation of Psychologists Associations \(EFPA\)](#). The DEP provided Jacqueline with a stipend to attend the NEPES Conference in Porto, Portugal in October 2012.
- **NCSE** – Des Swan and Rita Honan were members of the NCSE Advisory Committee from 2010 to 2012. The purpose of the committee was to advise the Minister for Education and Skills regarding the formulation of National Policy on Special Education. In the past year they have specifically advised the Minister on the education of the deaf or hard of hearing and also on issues concerning adults with special learning needs.

The NCSE published its new policy advice paper entitled 'Supporting Students with Special Educational Needs in Schools', and the document is available to download from the NCSE website. As part of a year-long review, the NCSE consulted with students, parents, schools, teachers, principals, HSE professionals, advocacy groups, special needs assistants and others to inform its 28 recommendations on how best to support students with special educational needs in schools in the future. This is the first comprehensive review of special educational needs resources in over 20 years.

Colm O'Connor
Chair, Division of Educational Psychology

2.5 Forensic Psychology

The focus of the Division has been to increase membership. In order to do this the Division needed to review membership criteria as this was agreed when it appeared likely that an Irish training programme was imminent. However, these criteria do not serve the Division well now that this is not likely in the short to medium term. In addition, the Division needs to further its aims of promoting the development of forensic psychology in Ireland by hosting CPD events and activities, and exploring alternative training strategies for forensic psychologists within Ireland.

The Division welcomed new members during the past year, in spite of not having the opportunity to revise criteria. This will be prioritised in the coming year.

The Forensic Division symposium at the 2012 PSI Annual Conference was well supported by Division members and non-members who expressed interest in the range of topics presented. Division members availed of exciting CPD opportunities during the year and an objective for the coming year is to share these skills with PSI members.

Patrick Randall
Chair, Division of Forensic Psychology

2.6 Health Psychology

Committee Members

- Philippa Coughlan, Chair
- Anne Hickey, Previous Chair
- Frank Doyle, Secretary
- Catherine Darker, Treasurer
- Mary Ivers, Membership Secretary
- Laura Coffey and Andrea Gibbons, PR
- Lisa Mellon, Pamela Gallagher and Molly Byrne (elected at DHP AGM on 20.06.12)

Membership and Meetings of the Division

The Division of Health (DHP) had 45 members and held four Committee meetings and an AGM. Members also attended several meetings of the DHP sub-committee on Stage 2 professional

development, chaired by Molly Byrne; meetings for the joint PSI/NIBPS DHPs' Annual 'Psychology, Health and Medicine' Conference; and meetings with PSI President and Division Heads.

DHP members also attended PSI Committees:

- Council (Anne Hickey, Catherine Darker as Honorary Secretary, Philippa Coughlan);
- Scientific Affairs Board (Anne Hickey, Chair);
- Standing Committee on Psychometric Evaluation (Catherine Darker, Chair);
- Steering Group on Supervision (Karen Keogh);
- Working Groups on Psychologist Competences and on Health Insurance (Philippa Coughlan, Molly Byrne, Catherine Darker);
- Statutory Registration Reference Group (Anne Hickey);
- External Validation Committee (David Hevey);
- Irish Journal of Psychology (Frank Doyle, Pamela Gallagher);
- Working Group on Equality and Inclusive Practice (Frank Doyle).

Achievements

• Professional Development

Ireland offers a PSI accredited MSc in Health Psychology at National University of Ireland, Galway (NUIG); a British Psychological Society accredited MSc at University of Ulster; and a four year structured PhD in Psychology and Health at NUIG.

A DHP sub-committee was established to develop PSI criteria for a Stage 2 qualification leading to further professional training in health psychology in Ireland.

• Employment Opportunities

The DHP Committee highlighted to PSI Council the ongoing inequity of employment opportunities for health psychologists within the Irish public health service. Although health psychologists are employed by the HSE and HSE-funded agencies, the HSE's recent advertisements identify health psychologists as being ineligible to apply for posts. Clarity regarding the competences of different specialties has been raised as a key issue for addressing this with employers and a PSI Working Group has begun to examine competencies in all specialisms.

Activities / Events

• PSI Annual Conference

At the PSI Conference (Cork) a DHP sponsored symposium entitled 'Psychological issues in chronic illness' was convened by Molly Byrne. Presentations were:

- Byrne, M., Doherty, S., Murphy, A., McGee, H., Jaarsma, T.: *Predictors of sexual dysfunction among people with heart disease post hospital cardiac rehabilitation.*
- Mellon, L., Hickey, A., Brewer, L., Hall, P., Horgan, F., Shelley, E., Dolan, E., Kelly, P., Williams, D.: *Mood and cognitive impairment following ischaemic stroke. A profile of Irish stroke survivors from the ASPIRE-S Cohort.*
- McSharry, J., Bishop, F., Moss-Morris, R., Kendrick, T.: *Measuring illness beliefs in people with multiple conditions: The example of diabetes and depression.*
- Gibbons, A., Groarke, AM., Curtis, R.: *Coping with the consequences of chemotherapy: The experience of women with breast cancer.*

• DHP Annual 'Psychology Health and Medicine' Conference

This annual conference, jointly organised by the PSI and BPS Divisions of Health Psychology, showcased important research in Ireland and the UK. The 9th Annual Conference was hosted by the Department of Psychology, Queen's University Belfast on 04.04.12. Keynote speakers: Professor David Marks (Editor, Journal of Health Psychology); Dr. Anne Marie Groarke (NUIG); and Professor Ronan O'Carroll (University of Stirling).

• PR

The Division continued to publicise health psychology in the PSI and nationally through contributing to *The Irish Psychologist*, developing the DHP webpage, and providing information at the annual PSI and other conferences at which a DHP stand or speaker is present, e.g. the joint PSI/NIBPS Careers Events held at Mary Immaculate College Limerick in 2012 (Philippa Coughlan).

• Conference bursaries

The DHP Committee approves conference travel bursaries (to a max. of €1,000 per annum) towards costs for UK or European health psychology conferences.

• Links with other organisations

NIBPS: the DHP liaised with its counterpart in the BPS Northern Ireland Branch in organising the joint annual ‘Psychology, Health and Medicine’ conferences.

EHPs: Dr Molly Byrne was the National Delegate to the European Health Psychology Society.

EFPA: Dr David Hevey was on the European Federation for Psychological Associations’ Advisory Committee to the Congress on Psychology for Health.

Other highlights

• Professional Development

Catherine Darker’s health psychologists’ document will be subsumed into the sub-committee working to develop professional training accreditation criteria. This work is key to future recognition of health psychology as a practitioner discipline within the Irish health services.

• Health Insurance

The DHP continued to work with the PSI towards enabling health insurance scheme subscribers to be reimbursed for attending private sessions with professionally qualified practitioner psychologists.

Philippa Coughlan

Chair, Division of Health Psychology

2.7 Neuropsychology

Committee

- Patricia Byrne, Chair
- Dr Neil Austin, Secretary
- Dr Robert Coen, Treasurer
- Dr Corinne Pearson, Membership Secretary
- Mary Fitzgerald
- Dr Karen Looney
- Elaine Rogers
- Dr Brian Waldron
- Dr Niall Pender
- Dr Nick Kidd
- Dr Simone Carton

Aims of DoN

In 2012, the aims of the Division of Neuropsychology were to address issues relating to the promotion, advocacy and support of neuropsychology in Ireland, including:

- Promoting a high standard of practice in neuropsychology across clinical and other applied settings within the Irish health care context;
- Promoting good practice guidelines including provision of clinical and peer based supervision;
- Promoting evidence-based practice in clinical neuropsychological research;
- Sharing and dissemination of information, experience and resources among those working and interested in neuropsychology;
- Developing a clinical/academic support network for Psychologists working in neuropsychology in Ireland, in particular to discuss current clinical issues;
- Advocating and highlighting the needs of service users with health conditions where neuropsychology issues are relevant;
- Contributing actively as a Division of the PSI to matters of the Society by our representation on a range of working groups;
- The promotion and the teaching of neuropsychology in academic fora with particular reference to postgraduate psychology training programmes.

Members

Records for 2012 place membership of the Division at over 40 with a steady stream of membership requests over the course of the year. The majority of those were what the Division terms “Full Practitioner Membership Status”.

Awards

The Division annually presents the Deirdre McMackin Medal for outstanding research contributions to the field of neuropsychology. This year’s recipient of the award was Ms Carol Rogan for her presentation entitled “Post-traumatic Growth after Acquired Brain Injury”.

Developments

DoN ceased membership of the Federation of European Societies of Neuropsychology (FESN). In conjunction with our colleagues in the FESN, we agreed that we would suspend membership on a temporary basis, and keep it under review pending increased membership of the Division.

Ongoing Division Involvement

Current committee membership and contributions from DoN in 2012 included the following:

- Under the stewardship of Dr Robert Coen, DoN also completed in August 2012, a submission to the Department of Health on the National Dementia Strategy;
- Dr Simone Carton continued to represent the Division as chair of the PSI Standing Committee on Psychometric Evaluation (SCoPE) whose role is to establish standards for best practice in the administration of psychological tests;
- The Division were joint authors of a submission to the Oireachtas on the Capacity Bill. This submission was made jointly by DoN and colleagues in the PSI Division of Clinical Psychology and the Learning Disability Special Interest Group of PSI. It was presented to the Oireachtas committee in April 2012 by Dr Brian Maguire;
- DoN was represented on the Irish Stroke Council of the Irish Heart Foundation by Drs Simone Carton and Neil Austin;
- Dr Carton represented DoN and the PSI on the HSE Clinical Directorate National Stroke Project, to plan Stroke Services for Ireland from acute to community care;
- DoN was ably represented at the Annual Memory Clinic Conference on 27th April 2012.

Presentations

In January 2012, Dr Robert Coen spoke on the topic of Memory Clinics, and in October 2012 Dr Brian Waldron presented on the topic of CBT and its use in patients with an acquired brain injury. Further meetings, presentations and clinical case discussions were approved for CPD points for all PSI members who attend.

Ongoing Issues for the Division of Neuropsychology

The Division will continue to explore ways in which we can foster interest in, and indeed “demystify”, the area of neuropsychology. Not only will this involve liaising with the various training programmes and

improving lines of communication with the student community, but also addressing the needs of the members of the Division and indeed our fellow professionals who may wish to further their skills in the field of neuropsychology. On the whole, we hope that next year will be as fruitful as that just gone and that we can deliver an informative and exciting programme that will appeal to all interested parties.

At the 2012 AGM, Dr Nick Kidd was nominated and voted in as Chair of DoN for 2013. Dr Melanie Ryberg and Andrew Magee were also nominated and voted onto the committee as ordinary members. Full details of the committee are available on the DoN webpage (<http://www.psychologicalsociety.ie/psi-division-neuropsychology>).

Patricia Byrne

Chair, Division of Neuropsychology

2.8 Teachers and Researchers in Psychology

Committee Membership 2012

- David Hevey, Co-Chair
- Suzanne Guerin, Co-Chair
- Maria Dempsey, Secretary
- Aileen O'Reilly, Treasurer
- Sinead Meade
- Suzanne Egan
- Jerry Dixon
- Catriona O'Toole
- Pamela Gallagher
- Deirdre Desmond

The Committee wishes to thank Fiona Lyddy and Olivia Hurley for their work on the Committee.

Membership and Meetings of the Division

The membership of the Division for 2012 was 34 (6 affiliate members and 28 full members). The AGM was held on 22 September 2012 in University College Dublin (UCD). Committee meetings were held on: practice in teaching and research in psychology; a forum for the sharing of knowledge and expertise; high ethical and professional standards among teachers and researchers in

psychology; promoting and encouraging scientific research as it applies to teaching and learning within psychology and promoting the use of scientific methods in psychological research; liaison with relevant bodies in the promotion of the goals of the Division and its members; representing the views of psychology teachers and researchers within PSI.

The Division committee met five times during 2012.

Activities & Events

The Division organised a number of events during the year, including:

- The Division's first conference took place on Saturday, 22 September 2012, in University College Dublin. The conference theme was *"Current Issues in Teaching & Learning in Psychology."* Keynote speakers were: Prof Carol McGuinness (*"Teaching critical thinking in psychology"*), Dr Geraldine O'Neill (*"Empowering students using choice in assessment"*), and Prof. Aidan Moran (*"Helping students to manage their own learning"*);
- A workshop on *"All you ever wanted to know about statistics but were afraid to ask!"* was delivered by Suzanne Guerin and Brendan Rooney on the 6th October 2012 in PSI Office, Grantham House and was co-hosted with the Student Affairs Group (SAG);
- A symposium at the PSI Annual Conference in November 2012 on the topic of *'A for effort? Exploring options for assessment in undergraduate psychology'*

David Hevey

Co-chair, Division of Teachers and Researchers in Psychology

2.9 Work and Organisational Psychology

DWOP Executive Committee 2012

- Yseult Freaney, Chair
- Aoife Lyons, Secretary and Chair Elect
- Kathryn McCarthy, CPD
- Shane Barry, Treasurer
- Ciara Bolger, Membership Secretary
- Joan Tiernan, Research
- Eunice McCarthy, Newsletter Editor and Research
- Peter Clarke, Promotion
- Ian Clifford, Newsletter
- Jerry Dixon, Research and Promotion
- Edel Moloney, Wellbeing at work
- Marian Vickers, Wellbeing at work
- Eric Brady

Strategic Plan

The committee of the Division continued to use the Strategic Plan 2009-12 to inform its activities. The Mission of the Division has remained constant.

- **Pillar 1: CPD and Supervision** – DWOP strives to provide guidance on the PSI CPD process, and to provide relevant CPD opportunities to promote best practice in W&OP amongst its members, and to assist members maintain registration.
- **Pillar 2: Wellbeing at Work** – DWOP strives to be identified and known to state, community and media bodies as the authority and national resource for work and organisational issues that relate to and promote human wellbeing.
- **Pillar 3: Research** – DWOP strives to provide a proactive platform for presentation and active dissemination of cutting edge research findings in its specialised events. Constructive networking facilitates this proactive platform with key sponsors and, in some cases, the provision of concessionary membership and student research awards.
- **Pillar 4: Membership and Public Relations** – DWOP strives to be the recognised expert body on all W&OP matters and strives to increase membership through active promotion of the Division and the benefits that membership provide.

The strategic framework will be evaluated at the beginning of 2013 with a view to revision. The following is a report of the activities of the Division in 2012, using the strategic plan as a framework.

CPD and Supervision

DWOP and the Coaching Psychology Group (CPG) collaborated to provide a variety of topical seminars and skills workshops throughout the year. The majority of these competitively priced events were held in PSI's Grantham House and were open to all PSI members. These attracted healthy audiences and delivered significant CPD to members. Events for 2012 follow.

January	RE-employment & 1- to-1 coaching	Jerry Dixon
March	Dynamics of complexity, Stress Management Coaching	Eunice McCarthy
April	Employee Engagement	Yseult Freeney
May	Career Development	Career Gro
June	Mindfulness for Coaches	Michael Chaskalson
Sept 4 Seminar	Your CPD/Registration Log: Why and How	Jerry Dixon
Sept 25 DWOP AGM	'Successful In house Mentoring Programmes: developing staff & achieving organisational objectives'	Helen Stanton & Kathryn McCarthy
Oct 20 Master Class	Stress and the Law	Pat Jordan
Nov 17 Master Class	NLP Coaching & Appreciative Inquiry	Dermot Rush
Dec 12 Seminar	Managing Organisational Change: Engagement Strategies, Coping Mechanisms and the Role of Line Managers	Edel Conway

Research

DWOP had a very full and active conference participation internationally including:

- American Psychological Association Annual Convention, Washington;
- Academy of Management Annual Meeting, Boston;
- International Congress of Psychology, Cape Town;
- Positive Occupational Health Psychology International Seminar, Dublin;
- PSI Annual Conference.

Membership, DWOP Profile and Public Relations

In excess of 224 (91 DWOP and 133 CPG) people, of whom 61 members of DWOP were Registered Psychologists. Of the 91 members, 6 were Affiliate Members and 85 were Full Members Membership spreads widely across the profession, business and organisations. DWOP LinkedIn site was established and had in excess of 460 members – 50% based in Ireland and 50% international. The site is managed by Ciara Bolger and Shane Barry. A new DWOP membership application form was designed and will be launched for 2013.

DWOP enjoyed strong professional relationships with several European associations, networks and groups:

- the European Association of Work and Organisational Psychology (EAWOP);
- the European Network of Organizational Psychologists (ENOP);
- the International Association of Applied Psychology.

The Division newsletter "Voices from the Edge" continued to be produced by Eunice McCarthy with strong back up from Ian Clifford. Yseult Freeney became a regular contributor to George Lee's 'The Business' programme on Radio 1, all of these activities raising the profile of work and organisational psychologists in Ireland.

Yseult Freeney,
Chair, Division of Work and Organisational Psychology

DWOP Secretary's Report

• Media Initiative

DWOP initiated a new programme to create a register of DWOP members who are willing to speak to the media or write articles on topics of expertise. This initiative is designed to raise the profile of psychologists in the media and promote psychology in a proactive manner.

• Accreditation of Masters Programme

Working with the new Director of Professional Development, DWOP committee members will be involved in the accreditation of the Masters in Occupational Psychology Programmes in Dublin City University and University of Limerick.

• Committee developments

The committee set up two emails to ensure members of DWOP have easy access to the committee – Dwopsecretary@gmail.com for the Honorary Secretary and Dwopmembership@gmail.com for the committee member with responsibility for membership. There has been a significant amount of communication with members throughout the year, including a significant number of jobs advertised. The committee met with the new Director of Professional Development, Dr Gerry Mulhern, on the 12th June. This was a very useful meeting for the committee and will help in drawing up our new strategy statement for the committee, particularly in light of the Statutory Registration process that is being introduced.

Aoife Lyons

Secretary, Division of Work and Organisational Psychology

2.10 Coaching Psychology Group

Committee Members (2012)

- Ruth Mullally, Chair
- Hugh O'Donovan, Past Chair
- Dr Joan Tiernan, Chair Elect
- Frances O'Neill, Honorary Secretary
- Margaret O'Donnell, Honorary Treasurer
- Carmel O'Neill, Supervision and Membership co-ordinator
- Karen Lopez, CPD Co-ordinator
- Albert Osthoff, Student Liaison Officer
- Prof. Eunice McCarthy, Research and Supervision Team
- Marian Lee, Communications Team and Editor of Newsletter, Supervision Team, Socially Committed Coaching Team
- Dr Arlene Egan, Communications & Publications Team
- Jerry Dixon, Communications Team

The Coaching Psychology Group (CPG) of the Division of Work and Organisational Psychology (DWOP) had a busy and productive year with several executive committee meetings and sub-committee meetings.

Committee task forces/subcommittees

The work of the sub-committees is specific to strategic issues identified by the executive committee. These include continuing professional development (CPD), supervision, membership, socially committed coaching, research, and communications and publications. Members are kept informed of the progress of these strategic plans and issues.

Membership

The CPG of DWOP membership continued to grow in diversity and geographical reach and now stands at 133 members. The general mailing list also increased to 182 members. Membership is open to PSI DWOP members, PSI Divisional members, non-Divisional members, students and corporate membership. Associate membership is open to qualified coaches. These may be either non-psychologists who are resident in the Republic of Ireland, overseas psychologists and non-psychologist coaches residing outside of the Republic of Ireland. This includes corresponding subscriber. The CPG of DWOP LinkedIn proved popular with a total membership of 63,

spanning Ireland, the UK, Germany, India, France, Azerbaijan, the USA and Australia. Visitors to the site can find discussions on a wide range of topics and coaching issues.

Communications

The CPG of DWOP publishes three newsletters annually in or around November, February and May. The main purposes of the newsletter are:

- Updating members on the activities and initiatives being taken by the Coaching Psychology Group's sub-committees;
- Informing members of up-coming events and follow up reviews of CPD events;
- Publication of articles of interest to our members;
- Current news items;
- Forum for our members.

The newsletter is a valuable point of contact with our members and feedback to date has been very positive.

Supervision

A sub-committee was developed to put together a Peer Supervision Handbook for members. There were a number of meetings throughout the year with members contributing to elements of the Handbook. By the end of 2012, the committee was in a position to put together a draft version of the Handbook focusing on peer supervision.

Events during the year

The CPG of DWOP provided a variety of topical seminars and skills master classes throughout the year that were well attended by members and non-member professionals with an interest in coaching psychology. These were formulated around members' needs and were well received and favourably evaluated by attendees. There were five executive meetings, and four CPD events which are listed below.

- **Re-Employment and One-to-One Coaching**

Date: Jan. 2012

Presenter: Jerry Dixon

Type: Seminar

- **The Dynamics of Complexity, Stress Management and Coaching**

Date: March 2012

Presenter: Professor Eunice McCarthy

Type: Seminar

- **Mindfulness for Coaches**

Date: June 2012

Presenter: Michael Chaskalson

Type: Master Class

- **NLP Coaching and Appreciative Inquiry**

Date: Nov 2012

Presenter: Dermot Rushe

Type: Master Class

Ruth Mullally

Chair, Coaching Psychology Group of DWOP

3: SPECIAL INTEREST GROUPS

3.1 Autistic Spectrum Disorders

Committee

- Lorraine Crawley, Chair
- Miriam O'Donohue, Secretary
- Rita Honan, Treasurer
- Paula Cummins, Public Relations Officer

Committee Members

- Christine Chapple, Louise Condon, Damien Connolly, Mitchel Fleming, Catherine Hallissey, Davida Hartman, Moira Kennedy, Michelle Kelly, Mark Latimer, Aoife Martin, Anne O'Connor, Arthur O'Reilly, Aisling Whelan.

Membership and meetings of the Group

The Group is open to and welcomes all members of PSI.

The Group is always interested in new members joining, as well as establishing links to further enhance the basis of professional psychological knowledge in the area of Autistic Spectrum Disorders. If PSI members are interested in joining the group, have questions, or would like more information please contact the committee on lc.asdsig@gmail.com.

Meetings are held three/four times throughout the year, which includes SIG workshops and the PSI Conference.

Achievements

Following collaboration with the Learning Disabilities (LD) SIG Committee on the 2012 Easter Workshop (Facilitator Training for the CBT Stress Control programme - Dr Jim White), a subcommittee of members from both groups is in the process of being established in order to review the materials of the six session programme (www.glasgowsteps.com) for potential adaptations for use in ASD and ID settings. This project will be continuing into 2013 before submission of a document to Dr White for comment and feedback. It is planned that this information will then be distributed across the two groups and to members of PSI.

Activities/ Events

ASD SIG members were in strong attendance at the Centre for Autism and Developmental Disorders NUI Galway's 2012 Conference: 'Autism Spectrum Disorder: From Clinical Practice to Educational Provision'. The

SIG was represented in a plenary talk and a workshop. Moira Kennedy and Christine Chapple took the stage for the plenary talk discussing the 'Best Practice Guidelines for the Assessment and Diagnosis of ASD'. Other members who developed the document were also in attendance. Louise Condon and Lorraine Crawley presented at an afternoon workshop on 'Practice in Ireland – Challenges and Solutions' focusing on parent stress in the area of ASD.

The ASD SIG and Learning Disabilities SIG jointly held the Easter workshop in April 2012 on Stress Control. Stress Control is a psychoeducational CBT approach devised by Dr. Jim White (Steps Primary Care Mental Health Team, Glasgow). Research suggests parents of children with disability experience higher levels of stress and more mental health difficulties, and the Stress Control programme could be considered as an intervention for this group. The workshop provided an overview of the stress control model, the six topics, materials, and a more detailed review of presentations on 'controlling your body' and 'controlling your thoughts'. Small group discussions were also facilitated on how the approach could be adapted and modified for parents of children with ASD and ID. Dr White kindly offered his help and support to the SIGs in setting up and evaluation of the Stress Control model.

At the 2012 PSI Annual Conference, committee member Davida Hartman presented a workshop on ASD and sex education. This workshop was an opportunity for delegates to familiarise themselves with the current research and best practice on teaching children and adolescents who have a diagnosis of ASD about topics such as understanding gender, public and private, self-care/hygiene, emotions and puberty. The workshop came in advance of Davida's book on the same topic which is due to be published in 2013 and is linked with her website www.austimsexeducation.com.

Communication through email continued to be an active way through which the entire SIG membership can keep in contact. In 2012, there were over 300 contacts with members, both individually and to the Group list, through email. Based on feedback from members, this format serves as a useful way to disseminate up-to-date ASD research, resources and international policy documents. It also provides an avenue to direct queries from members of the public who wish to make contact with PSI members in different parts of the country who have experience working with children and/or adults with a diagnosis of ASD.

Lorraine Crawley
Chair, Autistic Spectrum Disorders Special Interest Group

3.2 Child and Adolescent Psychology

Aims

- To develop an awareness of child and adolescent issues within the psychology profession
- To promote child-centred practice and research
- To share experience, knowledge, resources and expertise and to develop a support network
- To use our knowledge to inform the public, policy makers and legislators of the needs of children and adolescents

Committee 2012-2013

- Kate Carr-Fanning, Chairperson
- Katie O'Donnell, Secretary
- Deirdre Cowman, Treasurer
- Lynn McKeague, Public Relations & Membership Officer
- Committee Members: Kathrin Bayly; Aisling Ryan; Katrice Sheridan and Christine O'Farrelly.

Annual Lecture Series 2012

• January

Kathrin Bayly and Ellen Twist started off the new year with a lecture on 'The Implementation and Evaluation of the Incredible Years Infant and Parent Programme in Dublin West: Findings of a pilot study', which was held in University College Dublin (UCD).

• March

The SIGCAP's sub-committee gave a presentation on their research 'Developing information resources for children and young people on the role of a psychologist'.

• April - Annual Half Day Conference

This year's Conference took place on Saturday the 28th of April 2012, in UCD. Dr John Sharry discussed his programme, with his talk entitled 'Parents Plus Programmes - Integrating Research Into Clinical Practice'. This described the development of the Parents Plus programmes, their evidence base and the innovative model of delivery which allows practitioners to evaluate their own practice on a session by session basis. This was followed by Professor Catherine Comiskey, with a talk entitled 'Developing and implementing a model to bridge the gap in policy, research and practice', which saw

Professor Comiskey present a range of international and national models developed for bridging the policy, research and practice gap.

After a short coffee break, Professor Sheila Greene, discussed 'Research: How do we know if it makes a positive difference to children's lives?', outlining some of the findings of an IRCHSS funded project on 'Assessing the social impact of social science research' (Kerrins & Greene, 2010), which placed in the wider context of the author's experience of the challenges involved in conducting policy and practice-oriented research on children and children's issues. Dr Chris Wiles, gave a lively presentation on, 'Children and Young People's Mental Health - the politics of promotion, prevention, and care - a Scottish Perspective'. The event was reviewed by Aisling Ryan for *The Irish Psychologist*.

• October

On the 30th of October, the SIGCAP held a collaborative lecture in conjunction with the Children's Research Network of Ireland and Northern Ireland (CRNINI) entitled: 'Promoting Positive Body Image in Children and Young People'. The lecture was delivered by Dr Deirdre Cowman and Ms Deirdre Ryan. A report outlining the event was written by the SIGCAP's secretary, Katie O'Donnell, and was published in the November issue of *The Irish Psychologist*.

• December

Ms Eileen Prendiville, director of the Children's Therapy Centre, Westmeath, along with Senior Play Specialist, Ms Caroline Flynn, delivered a lecture on December 13th in the PSI offices entitled: 'Play in Therapeutic and Paediatric Settings'. A report outlining the event was written by the SIGCAP's Chairperson, Kate Carr-Fanning, and was published in the January issue of *The Irish Psychologist*.

Ongoing Projects

The SIGCAP subcommittee was established to develop information resources for children and young people on the role of a psychologist and what to expect on a first visit. The subcommittee, comprised of Deirdre Cowman, Ruth Davidson, Ruth McIntyre and Christine O'Farrelly, is entering its final working stages. In November 2012, Deirdre Cowman presented the results of a professional survey at the 42nd Annual Psychological Society of Ireland Conference in Cork.

The survey, completed by 80 professionals working with children and young people, provided valuable data on the design and

content of resources on the role of a psychologist and what children and young people should expect on a first visit. The results of the survey are now being combined with those of the consultation carried out with children and young people to inform a design strategy for the information resources. The subcommittee intends to bring the project to completion over the next academic year.

Katie O'Donnell

Secretary, Special Interest Group in Child and Adolescent Psychology

3.3 Death, Dying and Bereavement

Committee

- Dr Paul D'Alton, Chair
- Dr Susan Delaney, Secretary
- Ordinary members: Dr Sinead O Toole; Dr Shelagh Wright and John Dunne.

Membership

The SIG had 75 members who received regular electronic updates on topics of interest from the specialised library at the Irish Hospice Foundation.

Meetings and Events

The SIG AGM was held on January 31st 2012. The attending members recommended a change to the name of the SIG to include the word "death".

The SIG organised a series of talks on grief and loss for psychologists held in the PSI offices in May/June 2012. These were well attended and evaluated. The covered topics included:

- Dr Helen Greally – 'From Freud to Niemeyer: How our understanding of bereavement response has changed in the last three decades';
- Dr John McEvoy – 'What do we say? What do we do? : Supporting staff working with bereaved adults with an intellectual disability';
- Ms Ursula Bates – 'Bereavement and Mindfulness Approaches – resources for the therapist';
- Dr Susan Delaney – 'When grief becomes a disorder; diagnosing and treating complicated grief';
- Dr Paul D'Alton - 'Lost and Found...' the ancient wisdom of self-compassion for the contemporary psychologist'.

These seminars were recorded and uploaded to the SIG page on the PSI website.

PSI Annual Conference

The SIG held a symposium, convened by John Dunne, at the 2012 PSI Annual Conference. Susan O' Flanagan and Ursula Bates presented research findings on the efficacy of utilising mindfulness-based cognitive therapy in the treatment of complicated grief. Dr Sinead O Toole also presented her research on "Narratives of dying with motor neuron disease".

Dr Susan Delaney

Secretary, Loss, Death and Bereavement Special Interest Group

3.4 Learning Disabilities

Committee members

- Jacqueline Flanagan, Chairperson
- Genevieve Marren, Secretary
- Saoirse Kenny, Treasurer
- Aoife Whelan
- Mary Atkins
- Maria Mannion
- Ruth Melia
- Sarah Loughman
- Johnny Watters

Easter Workshop 2012

The Easter workshop in Galway was a joint event with the Autistic Spectrum Disorders SIG. This was run over two days in April 2012 and the topic was Stress Control. This model of service delivery was devised by Dr Jim White, who facilitated the sessions. The Easter workshop provided an overview of the Stress Control model, the six topics, materials, and a more detailed review of presentations on controlling your body and controlling your thoughts. Small group discussions were also facilitated on how the approach could be adapted and modified for parents of children with ASD and ID. A working group from both Special Interest Groups has been formed in order to look at how this approach can be adapted to meet the needs of the population with whom we work.

PSI Conference 2012

At the PSI Conference in 2012, the group hosted a workshop on Good Practice Guidance for Clinical Psychologists when Assessing Parents with Learning Disability. This workshop was facilitated by Dr Sandra Baum, Consultant Clinical Psychologist, East London NHS Foundation Trust. Sandra has been involved in developing these guidelines in the UK and in addition to the overview provided, there was a group discussion about the topic. The Group also held our AGM at the Conference and some members of the committee stepped down at that time - Saoirse Kenny, Aoife Whelan, Maria Mannion, Johnny Waters and Ruth Melia. We would like to thank them for their contribution to the SIG. We would also like to welcome Anne Marie Scott and Anna Asgharian to the committee.

Activities of the Group

Committee members have been involved in the Working Group on Team Composition on Progressing Disabilities and have also contributed to the NCSE review on supports for students with Special Educational needs. An article on the history of the LDSIG has been submitted for publication in the Irish Journal of Psychology.

Jacqueline Flanagan

Chairperson, Learning Disabilities Special Interest Group

3.5 Media, Art and Cyberpsychology

Committee

- Brendan Rooney, Chair
- Nicola Fox Hamilton, Secretary
- Vincent McDarby, Treasurer
- David Hayes, Events
- Stephen Doherty, Membership and Communications
- Dean McDonnell, PR officer
- Liam Channelor, Student Officer
- Fiona Boyd, Susan Dunne and Elizabeth Quinn

Aims and Objectives

SIGMAC aims to explore and promote research, teaching, evidence-based practice and professional development in relation to Media, Art and Cyberpsychology. SIGMAC is concerned with the scientific exploration of the way humans interact with technology, mass media

communication, art and the arts, design and fiction. It encompasses all psychological phenomena that are associated with or affected by emerging art, media and technology. It also recognises the profoundly influential bidirectional nature of human interaction with these constructs and the importance of a multidisciplinary approach to exploring this interaction.

The establishment of SIGMAC offers members new areas to engage with and explore, it offers the Society a centre for a new area of expertise to support pre-existing areas e.g. the use of technology in applied areas. It will also actively establish links with related SIGs and groups within and outside the Society. These tasks, aims and objectives are deeply rooted within the PSI's strategic goals.

Membership and meetings of the SIG

SIGMAC had its first meeting in September 2012. At this meeting a committee was elected and the SIG used the remainder of 2012 to find its feet as a group. The SIG met 3 times: 14-09-12, 18-10-12, 15-11-12. SIGMAC's initial start-up mailing list had 102 names.

Activities/ Events

Despite being very young, SIGMAC hosted two successful events in 2012.

• The SIGMAC inaugural symposium

This took place in Cork during the 42nd PSI Annual Conference on Friday 9th of November 2012. Chaired by Hannah Barton, this session comprised of 4 speakers, with the symposium convened around the issues of *Exploring Emotion, Cognition, Relationships and Therapy through the Paradigm of Media, Art and Cyberpsychology*.

- Moya Farrell and Suzanne Guerin: *When does cyber-banter become cyber-bullying?*
- Dean McDonnell and Cliona Flood: *Evaluating the use of an artificial intelligence based support for psychological therapy.*
- Grainne Kirwan and John Buckley: *Context reinstatement using virtual reality as an aid to eyewitness memory.*
- Brendan Rooney, Ciaran Benson and Eilis Hennessy: *3D horror movies and emotional arousal: A study using psychological and self-report measures*

- **Multimodality & Cyberpsychology Pop Up Conference**

On Saturday November 24th, in collaboration with the Centre for Translation and Textual Studies in DCU, this event hosted a variety of talks concerning topics of: ethics; machine translation; eye tracking; cognition; eating disorders; online dating; reading; comprehension; usability; multimedia; multimodality; subtitling; intention; emotion; 3D movies; user experience; online therapy supports and e-learning.

With delegates and presenters from all over Ireland and Europe representing universities, government institutions, mental health services, professional bodies, and eager students and researchers, the event highlighted the importance and value of interdisciplinary research that incorporates human factors of technology, with foci on cognitive and behavioural aspects, and wider contexts of ethics and education. It established increased interaction across faculties within the university and externally with other institutions in the context of the many shared research interests with approaches from many different disciplines, from cognitive science, to the arts and humanities.

Other highlights

In September, SIGMAC member, Dr Irene Connolly (IADT) spoke on Síle Seoige's national radio show on Newstalk to discuss issues of internet trolling and cyberbullying, with the podcast being available on the PSI website.

SIGMAC continued to engage with all those who were interested via the SIGMAC Facebook page, www.facebook.com/psisigmac and twitter, @SIGMACPSI, sharing articles, research and generating discussion around topics of interest.

Since 2012 SIGMAC has continued to grow and promise an impressive report for 2013.

Brendan Rooney

Chair, Special Interest Group in Media, Art and Cyberpsychology

3.6 Political and Environmental Psychology

Committee

- Paula Roseingrave, Chair

Background

Political psychology is a new fast growing field of social scientific inquiry, with loose links to political science and psychology, in particular cognitive processes and social relations theory, as well as other social sciences, including sociology, economics, communication, business, education, and many other fields. Political psychologists explore the psychological underpinnings, roots, and consequences of political behaviour, through the prism of psychological research, theory and practice.

Support for the development of this Group came from the Chair, after entering studies in Global Security and International Relations at Keele University, in the wake of the September 11th Terrorist attacks in the US. Support was also received from Professor Ed Cairns, who sadly passed away in February 2012. The SIG hopes to provide some appropriate form of memorial, such as an annual lecture or some other event, to celebrate Ed's great contribution to Irish psychology.

Membership

While the group has had many successful symposia, it is still struggling to attract the interest of members of the Society. In working with the PSI President and Dr Lesley Storey of Queens University Belfast, which runs the only political psychology MSc in Britain and Ireland, the SIG hopes to try to develop a North /South approach to the development of political society in Ireland. There is a need to find ways to inform psychologists and those in other professions about this exciting field of study and work.

In the mean time, the SIG would be happy to hear from those interested in the area and will continue running symposia or other events at future PSI Annual Conferences. If you would like to become a member of the Political and Environmental SIG, please email politicalsig@psihq.ie. Membership fee of the SIG is €10.

Paula Roseingrave,

Chair, Political and Environmental Special Interest Group

3.7 Sexual Diversity and Gender Issues

Committee and Membership

This year the Sexual Diversity and Gender Issues Special Interest Group (SDGISIG) was mainly active in participating in the Equality and Inclusive Practice Working Group, and preparing Guidelines for best practice with lesbian, gay and bisexual clients. Dr Geraldine Moane continued to act as Chair of the Group. The group has 21 Full members.

Aims

The aims of the SDGISIG are:

- To provide a forum for psychologists (including researchers, educators and practitioners) to share knowledge, resources and expertise with regard to sexual diversity and gender-related issues;
- To promote psychological research, teaching, evidence-based practice and professional development opportunities in the area of sexual diversity and gender-related issues;
- To collaborate with similar professional groups situated within and outside of Ireland;
- To inform policy makers and the general public on matters relating to sexual diversity and gender-related issues.

Activities

Over the 2012 year the Group engaged in three major areas:

- PSI policy on inclusive practice;
- Provision of training;
- Preparation of Guidelines for best practice.

The Group met on 6 occasions with a focus on development of training and preparation of Guidelines.

Over the past year the SIG provided training to trainees in Clinical Psychology and Counselling Psychology. Training inputs included:

- Placing best practice related to sexual orientation in the context of ethical commitments to best practice
- Presenting the latest conceptual and methodological advances in understandings of sexual orientation

- Providing an overview of APA guidelines for best practice in psychotherapy with lesbian and gay clients
- Providing an overview of relevant research in specific areas.

These topics have been incorporated into Guidelines for Best Practice with Lesbian Gay and Bisexual Clients. A short article on this topic was published in *The Irish Psychologist*.

Representation on EQUiP

With regard to PSI policy, the SDGISIG was represented on the *PSI Equality and Inclusive Practice Working Group*. The Working Group is responsible for the development of the PSI policy on 'Promoting Equality and Inclusive Practice'. In the past year the Group has met on several occasions, focusing on implementation of the policy. A Strategic Plan was developed that covered four areas: Education; Training; Practice and Research.

Priorities for 2013

Completion and circulation of Guidelines for Best Practice is a priority for 2013. The Sexual Diversity and Gender Issues SIG continued to develop expertise in relation to LGBT & gender issues internationally, keeping abreast of latest international research and working with other international psychological associations.

For further information on membership, events and the AGM, visit the SIG webpage, http://www.psihq.ie/MEMBERS_SIG_SDG.asp, or contact the SDGISIG through the main PSI email address, info@psihq.ie, or email the chair: ger.moane@ucd.ie.

Geraldine Moane

Chair, Sexual Diversity and Gender Issues Special Interest Group

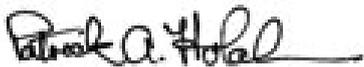
4: HONORARY TREASURER'S REPORT

The accounts for 2012 are outlined in the following pages. I am delighted to report that this year, for the first time in six years, PSI was in the black, although only just. Compared with an overspend last year of €62,632 we had a surplus of €3,147. But we must remain vigilant. Our liquid assets (cash in bank) are €285,196, almost a third of what they were five years ago. These need to be built up again.

Expenditure, which decreased a little, continues to be monitored to ensure that the Society gets the best value for money. There was an increase in the cost of publications, printing etc. mainly due to the cost of producing *The Irish Psychologist* and the *Irish Journal of Psychology*. We continue to incur consultancy costs in relation to updating PSI's information technology infrastructure. Staff costs rose in 2012 and will continue to rise as vacant posts are filled. Other expenditure was roughly the same as last year. There was a significant reduction in meeting and seminar charges due to an increased use of the excellent facilities in Grantham House. Membership subscriptions continue to be the main source of income. Conscious of the economic climate we have not raised fees for many years. Focus continues to be placed on enhancing the membership offering and support.

The Society's cash flow will continue to come under pressure in the coming years. We will continue to reduce costs where possible but, with the exception of some once off costs incurred in 2012, most costs will still be there in the years ahead.

In conclusion, I must thank the office staff for their assistance and hard work during the year including their efforts to manage the finances efficiently. I am extremely grateful for the help I received from the officers and other Council members.



Patrick Holahan, Treasurer

5 APPENDIX - ANNUAL FINANCIAL REPORT

5: APPENDIX - ANNUAL FINANCIAL REPORT

The Psychological Society of Ireland (Limited by Guarantee)

Report and Financial Statements For the year ended 31st of December 2012

Company No. 110772

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DIRECTORS AND OTHER INFORMATION

DIRECTORS	Patrick Holahan. Eric Brady.
SECRETARY	Catherine Darker.
REGISTERED OFFICE	Grantham House, Grantham Street, Dublin 2.
AUDITORS	Smith & Co., Chartered Accountants, and Registered Auditors, 3C Centrepont Business Park, Oak Road, Dublin 12.
BANKERS	AIB, 40/41 Westmoreland Street, Dublin 2.

DIRECTORS' REPORT

The Directors present their annual report and audited accounts for the year ended 31st December 2012.

PRINCIPAL ACTIVITIES AND REVIEW OF THE COMPANY'S ACTIVITIES

The company's principal activity consists of the advancement of Psychology as a pure and applied science and as a profession in Ireland and elsewhere.

RESULTS FOR THE PERIOD AND STATE OF AFFAIRS AS AT 31ST DECEMBER 2012

The results for the year are set out in the financial statements on pages 46 to 51. The company had a profit before taxation of €3,147 (2011 - €62,632 loss) on its activities for the year. Due to its charitable status, the company is exempt from taxation on any profits.

DIVIDENDS

The payment of dividends is not permitted under the company's Memorandum of Association.

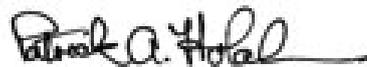
DIRECTORS AND SECRETARY

During the period Michael Drumm and Claire Donahue retired as Directors. Claire Donahue was replaced by Catherine Darker as Secretary. There were no other changes of Director or Secretary during the year, or between the balance sheet date and the date of this report.

AUDITORS

Smith & Co. Chartered Accountants & Registered Auditors have expressed their willingness to continue in office in accordance with Section 160(2) of the Companies Act 1963.

ON BEHALF OF THE BOARD



Director
Patrick Holahan



Director
Eric Brady

Date: 7th September 2013.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

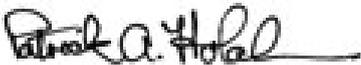
Company law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the Directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements that are reasonable and prudent;
- prepare the financial statements on a going concern basis unless it is inappropriate to
- presume that the company will continue in business.

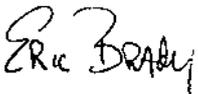
The Directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Acts 1963 to 2012. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud.

The measures taken by the Directors to ensure compliance with the requirements of Section 202, Companies Act, 1990, regarding proper books of account, are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The books of account of the company are maintained at Grantham House, Grantham Street, Dublin 2.

ON BEHALF OF THE BOARD



Director
Patrick Holahan



Director
Eric Brady

Date: 7th September 2013.

AUDITORS' REPORT TO THE MEMBERS OF THE PSYCHOLOGICAL SOCIETY OF IRELAND

We have audited the financial statements on pages 46 to 51 which have been prepared under the historical cost convention and the accounting policies set out on page 48.

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

As described on page 43 the company's Directors are responsible for the preparation of the financial statements in accordance with applicable law. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

This report is made solely to the company's members, as a body, in accordance with Section 193 of the Companies Act, 1990. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Our responsibility is to audit the financial statements in accordance with the relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland applicable to Smaller Entities, and are properly prepared in accordance with the Companies Acts, 1963 to 2012. We also report to you whether in our opinion: proper books of account have been kept by the company; whether at the balance sheet date, there exists a financial situation requiring the convening of an extraordinary general meeting of the company; and whether the information given in the directors' report is consistent with the financial statements. In addition, we state whether we have obtained all the information and explanations necessary for the purposes of our audit, and whether the financial statements are in agreement with the books of account.

We also report to you if, in our opinion, any information specified by law regarding directors' remuneration and directors' transactions is not disclosed and, where practicable, include such information in our report.

We read the directors' report and consider the implications for our report if we become aware of any apparent misstatements within it.

BASIS OF OPINION

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

OPINION

In our opinion the financial statements give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland applicable to Smaller Entities, of the state of company's affairs as at 31st December 2012 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Acts 1963 to 2012.

We have obtained all the information and explanations we consider necessary for the purpose of our audit. In our opinion, proper books of account have been kept by the company. The financial statements are in agreement with the books of account. In our opinion, the information given in the Directors' Report on page 42 is consistent with the financial statements. The company is limited by guarantee and does not have issued share capital, accordingly the provisions of Section 40(1) of the Companies (Amendment) Act 1983 do not apply.



John Smith F.C.A.

For and on Behalf Of Smith & Co.

Chartered Accountants and Registered Auditors.

3C, Centrepoint Business Park, Oak Road, Dublin 12.

Date: 7th September 2013.

PROFIT & LOSS ACCOUNT

YEAR ENDED 31ST DECEMBER 2012

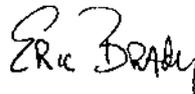
	NOTE	€	2011 €
Profit/(Loss) on Ordinary Activities Before Taxation	2	3,147	(62,632)
Taxation		0	0
Profit/(Loss) on Ordinary Activities After Taxation		3,147	(62,632)
Profit/(Loss) Brought Forward		430,986	493,618
Profit/(Loss) Carried Forward		434,133	430,986

There are no recognised gains or losses in the current or preceding financial year other than those dealt with in the Profit/(Loss) for the year.

ON BEHALF OF THE BOARD



Director
Patrick Holahan



Director
Eric Brady

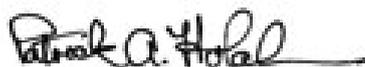
The notes on pages 48 to 51 form part of these accounts.

BALANCE SHEET

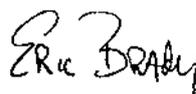
AS AT 31ST DECEMBER 2012

	NOTE	€	2011 €
FIXED ASSETS			
Tangible Fixed Assets	6	238,843	275,016
CURRENT ASSETS			
Debtors & Prepayments		7,877	7,150
Cash at Bank and at Hand	4	285,196	331,376
		293,073	338,526
CREDITORS:(AMOUNTS FALLING DUE WITHIN ONE YEAR)	5	72,046	156,819
NET CURRENT ASSETS / (LIABILITIES)		221,027	181,707
TOTAL NET ASSETS/(LIABILITIES)		459,870	456,723
Represented By			
CAPITAL AND RESERVES			
Capital Reserves		21,353	21,353
Revenue Reserves		4,384	4,384
Profit & Loss Account		434,133	430,986
		459,870	456,723

ON BEHALF OF THE BOARD



Director
Patrick Holahan



Director
Eric Brady

The notes on pages 48 to 51 form part of these accounts.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31ST DECEMBER 2012

1. ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

a) Basis of Preparation

These financial statements are prepared in accordance with generally accepted accounting principles under the historical cost convention, and comply with the financial reporting standards of the Accounting Standards Board, as promulgated by the Institute of Chartered Accountants in Ireland.

b) Cash Flow Statement

The company meets the size criteria for a small company set by the Companies (Amendment) Act 1986 and therefore, in accordance, with FRS 1:Cashflow Statements, it has not prepared a cash flow statement.

c) Fixed Assets and Depreciation

Fixed assets are stated at cost less accumulated depreciation. Depreciation is calculated to write off the assets over their estimated useful lives at the following rates:

Computers	20% Per Annum
Fixtures & Fittings	20% Per Annum
Improvements to Leasehold Building	10% Per Annum
Website	20% Per Annum

2. PROFIT/(LOSS) ON ORDINARY ACTIVITIES BEFORE TAXATION

The profit/(loss) on ordinary activities before taxation is arrived at after charging:

	€	2011 €
Auditors Remuneration	3,000	3,000
Directors Remuneration	0	0
Depreciation	48,371	42,178
Staff Costs (Note 3)	233,927	207,382

3. STAFF COSTS

	€	2011 €
Employee costs during the period amounted to:		
Wages and Salaries	212,521	181,665
Pensions	(1,195)	6,761
Social Welfare Costs	22,601	18,956
	<u>233,927</u>	<u>207,382</u>
The average number of persons employed by the company during the year was:		
Administration	<u>6</u>	<u>5</u>

4. CASH AT BANK & AT HAND

	€	2011 €
Psychological Society of Ireland	285,196	331,376
SIG/Divisions	0	0
	<u>285,196</u>	<u>331,376</u>

5. CREDITORS : (AMOUNTS FALLING DUE WITHIN ONE YEAR)

	€	2011 €
Trade Creditors and Accruals	69,115	170,352
Bank Overdraft	980	0
Payroll Taxes	1,951	(13,533)
	<u>72,046</u>	<u>156,819</u>

6. TANGIBLE FIXED ASSETS

	Improvements to Leasehold Building €	Website €	Computers €	Fixtures & Fittings €	Total €
COST OR VALUATION					
Balance 1st January 2012	264,885	13,410	34,353	9,569	322,217
Disposals	0	0	(1,262)	0	(1,262)
Additions	6,307	0	7,153	0	13,460
Balance 31st December 2012	271,192	13,410	40,244	9,569	334,415
ACCUMULATED DEPRECIATION					
Balance 1st January 2012	26,488	2,682	10,519	7,512	47,201
Disposals	0	0	0	0	0
Charge for the period	27,119	2,682	16,656	1,914	48,371
Balance 31st December 2012	53,607	5,364	27,175	9,426	95,572
NET BOOK VALUE					
Balance 31st December 2012	217,585	8,046	13,069	143	238,843
Balance 31st December 2011	238,397	10,728	23,834	2,057	275,016

7. APPROVAL OF ACCOUNTS

The final accounts were approved by the Directors on 7th September 2013.

INCOME & EXPENDITURE ACCOUNT

YEAR ENDED 31ST DECEMBER 2012

	€	2011 €
Income		
Annual Subscriptions	555,165	500,430
Other Income	122,552	118,208
	<u>677,717</u>	<u>618,638</u>
Less: Overheads		
Audit & Accountancy	11,165	10,694
Bank Interest & Charges	6,896	5,972
Meetings, Seminars and Related Expenditure	70,230	104,578
Insurance	4,846	3,422
Legal & Professional Fees	9,406	45,533
Printing, Postage & Stationery	146,013	118,343
IT & Computer	32,493	34,803
Pensions	(1,195)	6,761
Rent & Rates, Light & Heat	94,887	88,716
Repairs & Maintenance	0	5,815
Subventions & Affiliations	5,505	2,431
Sundry	2,172	2,361
Salaries	235,122	200,621
Telephone & Internet	7,397	9,042
Disposals of Fixed Assets	1,262	0
Depreciation : Improvements to Leasehold Buildings	27,119	26,488
Depreciation : Website	2,682	2,682
Depreciation : Computers	16,656	9,149
Depreciation : Furniture	1,914	3,859
	<u>674,570</u>	<u>681,270</u>
SURPLUS/(DEFICIT) OF INCOME OVER EXPENDITURE	<u>3,147</u>	<u>(62,632)</u>

Grantham House

The Psychological Society of Ireland
Cumann Síceolaithe Éireann



