

2013 ANNUAL REPORT

THE PSYCHOLOGICAL SOCIETY OF IRELAND

Contents

1. Council	02
1.1 Council Membership 2013	02
1.2 President (January 2013 - November 2013)	03
1.3 President (November 2013 - December 2013)	07
1.4 Honorary Secretary	08
1.5 Membership Secretary (January 2013 - November 2013)	09
1.6 Membership Secretary (November 2013 - December 2013)	10
1.7 Director of Professional Development (January 2013 - May 2013) Acting Managing Director (June 2013 - December 2013)	10
1.8 Boards and Committees	12
1.9 Publications and Communications	16
1.10 Student Affairs Group	19
1.11 Early Graduate Group	21
2. Divisions	22
2.1 Behaviour Analysis	22
2.2 Clinical Psychology	23
2.3 Counselling Psychology	24
2.4 Educational Psychology	25
2.5 Forensic Psychology	27
2.6 Health Psychology	27
2.7 Neuropsychology	29
2.8 Teachers and Researchers in Psychology	30
2.9 Work and Organisational Psychology	31
2.10 Work and Organisational Psychology, Coaching Psychology Group	33
3. Special Interest Groups	35
3.1 Autistic Spectrum Disorders	35
3.2 Child and Adolescent Psychology	36
3.3 Learning Disabilities	37
3.4 Loss, Death and Bereavement	37
3.5 Media, Art and Cyberpsychology	38
3.6 Sexual Diversity and Gender Issues	39
4. Honorary Treasurer's Report	41
5. Appendix - Annual Financial Report & Financial Statements	44

1: Council

1.1 Council Membership 2013

Council Member (Office held during part or all of 2013)	Meetings attended (eligible meetings)
Eric Brady (President/Past President)	9 (9)
Margaret O'Rourke (President Elect/President)	7 (9)
Paul D'Alton (President Elect)	5 (9)
Michael Drumm (Past President)	7 (9)
Catherine Darker (Honorary Secretary)	9 (9)
Patrick Holahan (Honorary Treasurer)	8 (9)
Peter Clarke (Membership Secretary)	4 (8)
Anne Davis (Membership Secretary)	8 (8)
Michele Coyle	4 (9)
Philippa Coughlan	9 (9)
Margaret Grogan	4 (8)
Natalie Hession	7 (8)
Paul Hogan	7 (7)
Kevin Keane	1 (1)
Aidan McKiernan	1 (1)
Fiona Kelly Meldon	6 (8)
Ian O'Grady	0 (1)
Aileen O'Reilly	6 (9)
Anne Marie Regan	6 (8)
Brendan Rooney	7 (9)
Maurice Ward	9 (9)

Table 1: Council Membership and Number of Meetings Attended During 2013

1.2 President (January 2013 - November 2013) - Eric Brady

My President's report this year, similar to the 2012 report, covers the period from the 1 January 2013 up to last year's AGM held at the PSI Annual Conference in Sligo in November 2013. My successor Dr Margaret O'Rourke, who took up the presidential reins in Sligo, will report on the final month and a half of 2013.

Before I begin I would like to firstly thank all of the members of Council for their support and advice during what was at times a difficult presidency. The office staff, including those who moved on over the course of the year, were the 'shoulders' upon which all of Council's requests fell. They deserve the greatest praise for their work, patience and fortitude.

I started my term as President with a Presidential Address that proposed a series of goals for the Society to aspire to during my term. The minutes of last year's AGM summarise our achievements with respect to the goals. Whether they were BHAG¹ enough or not is for members to decide.

Goals for 2012 - 2013

Profile of Psychology and the Psychological Society of Ireland

- Re-establish and strengthen the links between the Psychological Society of Ireland and all of the Irish third level institutions delivering psychology programmes;
- Further consolidate, enhance and leverage the Psychological Society of Ireland's relationships with key international and partner organisations such as the British Psychological Society (BPS) and in particular it's Northern Ireland Branch (NIBPS), the International Union of Psychological Science (IUPsyS) and the European Federation of Psychologists' Associations (EFPA);
- Enhance the national profile of the discipline and the Society amongst the 2nd level student population through exploring the possibility of sponsoring a PSI Award at the BT Young Scientist and Technology Exhibition.

Membership

- Increase core membership by 20% taking our overall membership from its current level to 2500+.

Resources

- Decrease the Society's dependence on membership fees as a source of revenue to below 75%;
- Enhance and increase the utilisation of the Society's resources for membership activities, e.g., promote greater use of the Society's training/meeting rooms in our Grantham House HQ;
- Continue the development of a new online CPD service for members.

Governance

- Review the Society's Strategic Plan;
- Review and update the Society's Memorandum and Articles of Association;
- Review and refocus the structure and role of Council;
- Engage with and incorporate the work of the PSI member groups into the new strategic direction of the Society.

As I recounted in the first part of the report of my presidential term (7 November - 31 December 2012) the business of leading the Society began for me straight after the end of the 2012 AGM, as Council had to meet immediately to deal with urgent Society business. This was to become the order of the day as the Society embarked on a journey of very significant and sometimes difficult change. After the end of the first month and a half of my presidency the New Year really took off at break neck speed.

As is the norm in all facets of work and life nowadays, change and transformation, be it evolutionary or revolutionary, has been the order of the day.

One of the key changes I introduced at the start on my presidential term was the establishment of a series of Subgroups of Council that were charged with taking responsibility for governance of some of the key member services and administrative functions of the Society. These Subgroups mapped directly onto the goals and objectives I articulated for the Society during my Presidential Address to the membership in at the 2012 Annual Conference in Cork. The Membership and Communications² Subgroups create a vital platform for enhancing the local, national and international profile of the Society and the profession of psychology as a whole. They are also the fundamental cogs in the task of attracting and retaining members, the lifeblood of any Society. Functional areas like

¹ BHAG - Big Hairy Audacious Goals

² The communications sub group was already in existence, however its terms of reference were extended to include new goals in the area of enhancing the Society's profile

Human Resources, Financial Planning and Governance & Risk needed to be refocused given the challenges faced by the Society. More importantly the Subgroups created a space, not ordinarily available at Council meetings, for the Society to become more strategic in its thinking. This in turn afforded an opportunity to look ahead to the impending challenges that the Society is going to have to face up to over the coming years. It was also important that Council as an entity, in support of and in collaboration with the Society's staff, had a greater part to play in these important functional areas.

Another area highlighted to Council by the membership in the early part of the year was the need to create a greater sense of inclusion and belonging for the various member groups within the Society. As we know, the Society has a large number of Divisions, Committees, Special Interest Groups, Standing Committees, Working Groups, and other administrative groupings. All of these, whether large or small, provide important fora for discussion and policy development on specialist topics. They also present important opportunities for the broader membership to engage more formally with the Society through their respective sub disciplines. During the course of the year Council began a process to establish a more meaningful link between all of these groups and the Society as a whole, while at the same time continuing to afford them their autonomy to progress and develop their individual specialisms. This is I believe an area that needs to be actively progressed as the Society is only ever as strong as its constituent parts.

The Year in Summary

The President's role always brings with it a busy calendar of events to attend. While very broad in nature they are all extremely important for the Society. A key part of the Presidential role is to support as many as possible of the numerous initiatives and gatherings set up by the membership. The events also serve to enhance and further the profile of the Society and profession both in Ireland and internationally.

BT Young Scientist & Technology Exhibition (January)

The first big event in early January 2013 was the Society's inaugural venture into the world of the BT Young Scientist & Technology competition. The decision by Council to get involved in what is a veritable institution amongst the secondary school sector mapped directly to the goal of raising awareness of the profession and profile of the Society amongst the 2nd level schools and teenage student population. The competition afforded a great opportunity to do this.

The Society sponsored and presented the PSI Award in the Social and Behavioural Sciences section. I was pleased to present the award to James Barry, a student at Kinsale Community School in Cork, for his project entitled *A statistical analysis of the public's awareness of blood sugar levels and their implications on health*.

PSI/NIBPS Careers Day (February)

The annual joint PSI/NIBPS Careers Day was co-hosted last year by the National University of Ireland, Maynooth and the Open University Ireland. I was delighted to be given the opportunity to open this long established event on behalf of PSI. It was also a great opportunity to travel to NUIM and to meet fellow PSI member, Dr Fiona Liddy, Dean of the Faculty of Science & Engineering at NUIM and former Head of their School of Psychology. Later in the day I delivered a presentation on careers in the Work & Organisational area. Over 300 enthusiastic undergraduates, all eager to get started on the employment ladder within the profession, attended a comprehensive programme of presentations covering the many different sub disciplines of Psychology.

PSI/NIBPS Talk (March)

On 6 March I attended one of the PSI/NIBPS public lecture series at the National University of Ireland, Galway. Professor Carol McGuinness from Queen's University Belfast and Chair of NIBPS presented a very thought provoking talk entitled *Teaching Thinking: Learning How to Think*. The event was very well attended and afterwards generated a lively debate between audience and speaker. My visit also gave me an opportunity to meet Dr Ann Marie Groarke, Head of NUIG's School of Psychology, who introduced and chaired the lecture.

BPS Annual Conference (April)

NIBPS Annual Conference (April)

In early April I attended the British Psychological Society's 2013 Annual Conference in Harrogate, Yorkshire. I would firstly like to thank the BPS for extending me an invitation to the Conference. It was as always a super event. The highlight for me was undoubtedly the opportunity to participate in the International Presidents' Roundtable meeting that was held in conjunction with the Conference. The discussion provided a great chance to meet and to get to know fellow Psychological Society Presidents from around the world and to discuss and debate issues of common interest. The areas of concern aired during the meeting were quite illuminating from a PSI perspective as many of the issues raised by the larger

organisations were very similar to the challenges currently faced by the Society, e.g., membership levels, statutory registration, competencies, diversity and similarities between psychological specialisms, and capacity building and co-operation between psychology organisations. Seven countries were represented;

Peter Banister	British Psychological Society (BPS)
Takao Sato	Japanese Psychology Association (JPA)
Tim Hannan	Australian Psychological Society (APS)
Elly Plooj-van Gorsel	Nederlands Instituut van Psychologen (NIP)
Saths Cooper	Psychological Society of South Africa (PsySSA) International Union of Psychological Science (IUPsyS)
Frank Van Overwalle	Belgian Association for Psychological Sciences (BAPS)
Eric Brady	Psychological Society of Ireland (PSI)

Towards the end of a busy April I attended and gave a Keynote Address to the NIBPS Annual Conference in Fermanagh. The tradition of PSI and NIBPS inviting their heads to present at each other's Annual Conference has been in place for some time now and offers a great opportunity for the two organisations on the island to share ideas and to work collaboratively together. The highlight for me in what was a very interesting programme was the opportunity to take part in a debate on the role psychology has to play in politics. Psychologists and NI Public Representatives were open and forthright in their views and provided a very interesting canvas on which the audience were able to add colour and detail in the discussion that followed.

PSI Division of Health Psychology Conference (May)

Launch of the Special Interest Group in Media, Art and Cyber Psychology (May)

In May I had the opportunity to meet and engage with two of what may be PSI's most progressive and innovative member groups, the Division of Health Psychology and the Special Interest Group in Media, Art and Cyberpsychology. At the start of May I attended the afternoon session and closed the Division of Health Psychology's Annual Conference. The Division as always produced a stimulating and thought provoking programme that mirrored the energy and

interest that exudes from the membership and officers who work so diligently to promote their sub discipline. Towards the end of the month I was invited to Dun Laoghaire to help officially launch the newest group within the PSI family, the Special Interest Group in Media, Art and Cyberpsychology. Creativity abounded with demonstrations in areas as diverse as the psychology of gaming to the part psychology plays in an orchestral recital.

3rd International Congress of Coaching Psychology (June)

Having spoken at the 2nd Congress, I had hoped to be able to attend the 3rd International Congress of Coaching Psychology in Dublin in mid June hosted by the Division of Work and Organisational Psychology's Coaching Psychology Group (DWOP CPG). Alas however I had to miss the event due to an inadvertent diary clash. As one of the founder members of the CPG, I have had great pleasure in being part of its heady development in the early years. The keynote speaker Dr Siobhan O'Riordan presented an excellent half day workshop on *Developmental coaching: Supporting later life and retirement transitions*. The Congress itself was a great success thanks to the stellar work of the CPG organising committee led by Carmel O'Neill, the CPG representative on the International Congress of Coaching Psychology.

EFPA General Assembly (July)

In July Mary Morrissey and I represented PSI at the biannual General Assembly of the European Federation of Psychologists' Associations (EFPA) in Stockholm, Sweden. Mary Morrissey very skilfully co-chaired what was at times a difficult meeting. The re-election of Professor Robert Roe as EFPA President and a long discussion on budgets and increasing financial commitments ensured everyone remained focused and very engaged throughout the two day agenda.

IADT, Dun Laoghaire - Department of Psychology (September)

In late September I accepted an invitation, facilitated by Council member Dr Brendan Rooney, to visit the Dun Laoghaire Institute of Art, Design and Technology (IADT). I spent a morning with the staff of the Psychology & Technology Department updating them on the goals and objectives Council had set for the year, getting their views and discussing IADT's programme of psychology courses. It was fascinating to see how IADT have been able to combine the disciplines of psychology and technology in such an interesting way for students. They are in my view truly extending the boundaries of how psychology can be used to great effect in a modern technologically

driven world. It was also great to have the opportunity to meet the President of the College, Dr Annie Doona, and Dr Marion Palmer, Head of the Department of Learning Sciences and her team.

Former PSI President Des Swan's book launch (October)

I was invited to the British Ambassador's Residence in Dublin to attend the launch of Professor Desmond Swan's new book *Apocalypse of Clay, A Study of Patrick Kavanagh's Masterpiece 'The Great Hunger' and Ireland's Coming of Age*. I had chaired my last Council meeting that afternoon and this was to be my final engagement as PSI President prior to the 2013 Annual Conference. Professor Swan, a former PSI President and Professor of Education at UCD for many years, spoke eloquently about his work in his response to the wonderful introduction to the evening by Dominick Chilcott CMG, British Ambassador to Ireland. Professor Swan's compelling book on the interface between poetry and psychology illustrated yet another way in which enlightened members are continuing to push the boundaries of the discipline into new and thought provoking arenas.

Looking Forward

To finish I would like to shine a spotlight on two areas that I believe will play an extremely important role in the future strategic development of the psychology profession in Ireland. The first relates to the way in which the PSI deploys its resources. As a Society we need to ensure that we do not spend more time than we need on KTLO³ activities. Better I believe to spend our time and resources on innovating and developing new and better ways of enhancing the member experience. With the imminent arrival of Statutory Registration and the associated challenges this will bring, I believe that it is imperative that the Society embraces a more innovative member driven approach as it will undoubtedly be key to our long term success and viability.

The second comes from an international perspective and refers to 'Psychology in Europe' and in particular PSI's membership of the European Federation of Psychologists' Associations. EFPA, which is headquartered in Brussels, is an international non-governmental, umbrella organisation of national psychology societies that are situated in the European Economic Area (EEA). It was founded in 1981 and has a current membership of 38 Member Associations each representing psychology in their respective country. This gives EFPA 300,000+ individual psychologist members making it the largest such psychology body in the world. PSI has certainly

punched well above its weight in Europe and is very highly regarded even if our membership is small (16th largest) relative to that of the larger associations, some with 40,000+ members. The amount of development work that is currently underway in psychology at a European level is very significant both in terms of its breadth and depth. The key take-away from my attendance at the 19th General Assembly of EFPA last year was that PSI would do well to start paying greater attention to developments in psychology in the European arena as EFPA will undoubtedly continue to exert very strong influence on the strategic direction and impact that psychology will make within the EEA. Initiatives such as proposed centralising of the governance of European certificates of competence through EFPA's EuroPsy and the associated increases in affiliation costs are matters of the utmost importance to all member associations but more particularly to smaller ones like PSI.

As I approach the end of my report I am again drawn back to an area of difficulty that has continued to trouble me over the course of the year. I am concerned that the ongoing discussions within our profession around the transparent and fair recruitment of psychologists to public sector roles are starting to become divisive and entrenched. As a Society all members need to work as one, regardless of their specialism, as we seek to find the right answer to the current difficulties and to ensure that fair and objective opportunities to work within the profession are available to everyone.

Conclusion

In conclusion, I began my first President's column in *The Irish Psychologist* with a quote from Sir Isaac Newton (1676) which I thought presented a thought provoking reflection for a new President and Council embarking on a great adventure.

We are like dwarfs sitting on the shoulders of giants. We see more, and things that are more distant than they did, not because our sight is superior or because we are taller than they, but because they raise us up, and by their great stature add to ours.

To conclude my report this year I thought it would be nice to finish as I began with a quote, this time from Douglas Adams's *The Long Dark Tea-Time of the Soul*:

I may not have gone where I intended to go, but I think I have ended up where I needed to be.

³ KTLO – Keeping the Lights On

1.3 President (November 2013 - December 2013) - Margaret O'Rourke

It was with great pleasure and anticipation that I began my term as the 44th President of PSI. I had been very fortunate to serve as a Council member as PSI's first Strategic Plan was implemented. The plan began a modernisation programme which focused on seven key objectives: 1. Promote Membership; 2. Support Psychological Practice; 3. Support the Discipline and Profession; 4. Support the Standing and Profile of the Profession; 5. Promote Well-Being; 6. Improve Governance of PSI; and 7. Strengthen the Finances of the Society.

President Eric Brady gave an excellent account of progress on these objectives at Conference in Sligo in November 2013. Highlights of our success have been the appointment of an excellent Director of Professional Development (DPD), Dr Gerry Mulhern, in February 2012, the establishment of a PSI Award in the Social and Behavioural Sciences category of the annual prestigious BT Young Scientist & Technology Exhibition, the establishment of Council Subgroups (Finance, Communications, Governance and Human Resources) to improve efficiency and governance, and a return to "the black" (albeit only barely) of the Society's finances in 2012.

It was a privilege for me to lead out on the new Strategic Plan (2014 - 2017) and I was determined that, while we would build on the successes of the previous plan, it was very important to re-visit and hear the views of our members before we moved further forward.

Annual Conference gave me opportunities to meet with academics, researchers, practitioners and students, in other words, the life-blood and key to the future of PSI. In addition to excellent presentations by high profile Keynote Speakers, Professor Derek Perkins, Consultant Forensic and Clinical Psychologist, and Ms Ginny Hanrahan, Chief Executive Officer of CORU, the regulator for health and social care professionals in Ireland, there was a mix of workshops, symposia, individual papers and posters, plus social activities (Debate, Quiz, Gala Dinner) and networking opportunities.

I was blessed to meet two of our founding members, Professor Martin McHugh and Dr Seamus McLoone in Sligo. It was a great honour to talk with them about PSI's legacy and future. Of note was their reminder of the Society's motto "Quanta est animi magnitudo" - How vast is the power of the mind.

Conference led me to conclude that PSI, the home of psychologists in Ireland, is alive and well and building its esteem, resilience and resources towards a very bright future.

At Conference 2013, I opened a period of consultation for November and December 2013 and called on PSI members to help us identify the next phase of our modernisation namely our Strategic Plan for the years 2014 to 2017. Members were invited to let me know what they thought should be our priorities over the next three to five or even ten years. A Four Pillars model was offered as the organising framework for Strategy 2014-2017.

Pillar 1, Strategic Direction: concerned with who we are and where are we going together. Members were invited to send comments and to meet together to advise on priorities and the agenda for action for the 2014-2017 Plan.

Pillar 2, Good Governance: concerned with ensuring that we are strong and fit for purpose. We had already committed to a review and revision of our Memorandum and Articles of Association and this work had yet to begin, but members were invited to comment here on membership experience, structures and processes, subgroups of Council, Memorandum and Articles of Association, finances and working towards Statutory Registration.

Pillar 3, Professionalism: focusing on promoting and supporting *all* psychologists regardless of their context, interests or expertise. Members were asked to "widen the lens" and think about 'ESP' - education, science and practice.

Pillar 4, Promoting Psychology in the Public Interest: concerned with applying psychological education, science and applications of psychology to benefit the public and society. Members were asked to send their ideas on innovation, translational science and engagement with, and contribution to, individual and societal needs from the cradle to the grave.

In December 2013, we extended the period of Consultation to the end of January 2014. In 2014, the focus will be that, together, we continue to enable psychology and psychologists to shine, to engage and to deliver tangible contribution to psychological education, science and practice and to society.

Progress will reported on in our Annual Report 2014. In 2015, as part of our goal to modernise and streamline our governance, we expect to have completed the alignment of all Society terms of office, including all member group terms of office and schedules, to a calendar year basis.

1.4 Honorary Secretary - Catherine Darker

As Honorary Secretary of the Society throughout 2013, the reporting of Human Resources (HR) and Staffing matters falls under my remit.

I am the Chair of Council's HR Subgroup which is one of the new subcommittees set up by President Eric Brady to strengthen the governance of Council. The HR Subgroup advises Council on all matters relating to HR and its scope encompasses all policies and procedures relating to staffing. It reviews, reports and makes recommendations to Council on work processes and roles within the PSI office, provides a conduit for staff to communicate with Council and vice versa, and advises on governance issues relating to HR.

There have been a number of changes within the PSI office during 2013. We were pleased to welcome back Olga Dekina who rejoined the staff in 2013 following a period of study. Shaun Adams (Director of Operations), who worked for the Society in different roles for a number of years, and Sinead Dunne (Membership Officer) left the Society. Their departures presented the Society, Council and the HR Subgroup with significant challenges. It also, however, provided us with the impetus to further examine the structures and work processes within the Society office, a process that had commenced before the departure of Shaun Adams. This process was completed with a view to mapping an office structure that would effectively deliver the identified processes, with the ultimate aim of improving the efficiency and functioning of the office and the Society.

The HR Subgroup and I consider that consultation is a key cornerstone of progress. We therefore undertook a series of consultations with staff during an initial planning and subsequent transition phase. All proposals gathered from the consultation process were presented to Council for comment, feedback, guidance and approval. An interim office and staffing restructure was explored, planned and implemented which involved a yearlong process.

We subsequently elicited staff feedback on how the interim changes in structure were impacting the functioning of the office in terms of both positives and areas for improvement. In particular we focused on how changes were impacting staff morale. For example, during this consultation process, staff identified that additional staffing would assist during evenings and weekends to facilitate groups utilising Grantham House for events. It became evident to the HR Subgroup that core staff were required to cover these additional out of normal working hours commitments resulting in an entitlement

to time in lieu during core office hours. As a result, full staffing was often not available during core office hours to respond to members' needs. Furthermore, staff morale was affected, due to the pressure of this additional evening and weekend work, which was not always easy to plan for. Following a proposal by the HR Subgroup, Council therefore approved a part-time Events Receptionist post to support and facilitate events in Grantham House outside normal weekday office hours and at weekends. This development was welcomed by PSI staff and has helped to increase availability of staff at core times to provide an improved service to members.

A further key change has been to put psychology at every tier within the office staffing structure.

Dr Gerry Mulhern began 2013 as the Director of Professional Development. During an interim restructure phase of the office agreed by Council, Gerry stepped into the role of Acting Managing Director. Gerry's professionalism, experience and commitment to the Society has brought immense rigor and benefit to the office and has significantly improved the professionalism and successful functioning of the Society.

Ms Heather Weight started 2013 as the Business Development Officer. During the interim restructure phase Heather has put her psychology qualification to use in the Acting Manager (Psychology & Business) role in the office.

In 2013 Council also approved a Psychology Graduate post to join the administrative tier within the office. In addition to administrative and clerical duties, this post, importantly, was approved to support the Acting Managing Director and Acting Manager (Psychology & Business) in carrying out tasks within the office for which psychological knowledge provided significant added benefit.

It is intended that the operation of the interim restructure phase will be reviewed by Council early in 2014. Based on an evaluation of the success, or otherwise, of these interim arrangements, Council will be asked to approve a more permanent office structure for the future.

I want to pay particular tribute to the contribution to the Society by Gerry Mulhern and Heather Weight. The continued work of our dedicated administrative and office staff Niamh O'Byrne, Olga Dekina, Lisa Stafford and Hannah Jellings during this difficult time of change within the office must also be fully acknowledged and recognised.

During 2013 we have also had a number of interns – Abigail Steinsiek, Thiviyah Raman and Aidan Darmody - who made significant contributions to the work of the office during their time with the Society. Former PSI intern, Paul O’Hanlon, took up the post of Events Receptionist and many members visiting Grantham House for out-of-hours events will have enjoyed the friendly efficiency provided by Paul and his partner Aisling.

As you can appreciate, there has been a considerable amount of change management and necessary reform during 2013. It was with these changes in mind that, on request, I agreed to remain as Honorary Secretary for a second term, in order to provide consistency and continuity for both staff and colleagues and to help support this ongoing process of change.

I would like to thank the HR Subgroup (which during 2013 comprised Gerry Mulhern, Heather Weight, Peter Clarke and Fíona Kelly Meldon) in particular for providing excellent oversight and advice to me and, by extension, to Council in all matters relating to HR and for giving of their time so generously.

Another duty that I perform as PSI Honorary Secretary is to sit on the Board of Professional Conduct (BPC). A second Council member also sits on the Board and during 2013 this was Dr Natalie Hession (January - October 2013) and Dr Michelle Coyle (November - December 2013). The BPC is responsible for investigating complaints in relation to professional conduct made against members of the Society. The BPC meets approximately ten times per year. Having Council members and in particular the Honorary Secretary on the BPC facilitates two way communication between the BPC and Council.

1.5 Membership Secretary (January 2013 - November 2013) - Peter Clarke

Over the course of 2013 as Membership Secretary I have been part of the very valuable work that is carried out on behalf of the Society by the Membership Qualifications and Registration Committee (MQRC) who tirelessly and with great diligence pursue and encourage membership by clarifying entry requirements and by working diligently with applicants to complete applications, including from other jurisdictions where equivalence is sought in training and qualification. As I said in my report last year, those on MQRC have specialist knowledge and experience that make it so much easier for Council to accept applications from home and from all over the globe made by people who wish to come and work in Ireland.

During this time it became obvious to me that the requirement to have two member signatures as well as demonstrated degrees from accredited university courses and equivalences was an unnecessary duplication and burden on applicants for Graduate Membership. We are not a private club, we are a professional body. Personal recommendations are unnecessary in normal cases. The principle also applies to those applying for Student Subscribership. So MQRC Chair, Dr Margaret McGinley, and I agreed to bring motions to the 2013 AGM to abolish the two signature requirement for applicants for Graduate Membership and Student Subscribership.

The year has seen a slight decline in membership numbers (Table 2). The fall in the number of Graduate Members was offset by members gaining Registered Member status. There remains plenty of room for growth and I urge all members to encourage work colleagues and others who have either lapsed or have never been members to apply. It is in all our interests to have a healthy membership.

During my time I have also thought about the role of the Membership Secretary without reaching any conclusion other than to say that, given the growing governance requirement as part of our charitable status, the role of Council, Officers and Council Members needs to be clarified.

Again this year I want to pay particular tribute to Dr Margaret McGinley and the MQRC for the immense work they do to facilitate admission to the Society while holding to the admission criteria.

Membership Type	2012	2013
Student Subscriber	384	336
Graduate Member (GM)	1386	1268
Registered Member (RM)	892	990
Associate Fellow	72	69
Fellow	25	23
Honorary Fellow (HF)	2	2
Total PSI Membership (GM + RM + HF)	2280	2260

Table 2: Membership by Category

1.6 Membership Secretary (November 2013 - December 2013)

The office of Membership Secretary was vacant in November and December 2013.

1.7 Director of Professional Development (January 2013 - May 2013) Acting Managing Director (June 2013 - December 2013) - Gerry Mulhern

This has been a significant year for the professional development function in terms of ongoing work on major policy issues in a context of considerable organisational change. I began the year as Director of Professional Development (DPD) and ended it as Acting Managing Director (AMD) following the resignation in April of the Director of Operations (DOO), Shaun Adams. The main focus of the AMD role has been to support Council in implementing an interim office structure following the departure of the DOO and, as such, has encompassed all of the DPD function along with the directorial responsibilities previously associated with the DOO post.

Throughout 2013 the goal of the DPD/AMD has been to ensure that the Society office could continue to play its part in supporting our governance arm in its aims of continuing to enhance the member experience, to improve the range and quality of our services to members, to promote awareness of the discipline, to support the education, science and practice of psychology, and to work effectively with external partners, other bodies and the public. Following a challenging year, and with much still to do, I believe it is fair to say that, overall, the Society will exit 2013 in a better state than it entered.

PSI Office

I am grateful for the support of my colleagues on the PSI staff for their support. Following the introduction of the new interim office structure, colleagues have adapted willingly to the re-allocation of tasks and responsibilities and are keen to continue to support the work of the HR Subgroup and Council in moving towards a new confirmed structure for the office. As AMD during this period of organisational change, the support and expertise of President Eric Brady, Honorary Secretary Catherine Darker and HR Subgroup members Peter Clarke and Fiona Kelly Meldon have been invaluable, as has been the collegiality of Council colleagues.

After a successful internal recruitment, Heather Weight moved seamlessly into the role of Acting Manager (Psychology and Business) in June and has undertaken the day-to-day management of administrative staff and operations with enthusiasm. I am most grateful to our administrative colleagues, Olga Dekina who rejoined the staff in 2013, Hannah Jellings, Niamh O'Byrne and Lisa Stafford for their support and dedication, and for their efforts in coping with the high level of transactional business which is now typical of the Society as the expectations and demands of members, external bodies and the public grow. I am also grateful for the vital additional support of Events Receptionist, Paul O'Hanlon, and our interns and JobBridge colleagues, Abby Steinsiek, Thiviyah Raman and Aidan Darmody who added great vibrancy to the work of the office.

Operationally, this year we have sought to move forward from a year of consolidation in 2012 with further investment in office systems and infrastructure. A notable development has been the new online CPD system for members. Following a tendering process, the AMD signed a contract in August on behalf of Council with Axia Interactive Media and development work began in September. The resulting system was 'soft launched' at this year's Annual Conference in Sligo by Chris Peat OBE of Axia. Following the launch, work is planned to continue in 2014 on developing and refining the system based on user feedback and it is expected that the new system will be fully implemented later next year. This has been a major financial investment by the Society and President Eric Brady and PSI Council deserve great credit for having the strategic vision to support this initiative on behalf of members.

A further operational challenge has been the need to prepare for enforced changes to our 2014 fee renewal payment system following the introduction of new financial regulations within the Single Euro Payments Area (SEPA). This has meant that the Society has been forced to put in place arrangements to replace its current direct debit system with an online system using only debit or credit cards. The change is operationally complex and we have been keen to ensure that the new arrangements are robust and that members are completely reassured about the security and privacy of their financial details. I am most grateful to Heather Weight for all her hard work and expertise in leading on this project in conjunction with our website provider, Active Online, and to Olga Dekina for assisting in the lead up to this important change.

Professional Development Function

This year the demands on the professional development function have continued to grow in line with the Society's increasing activity and impact across the breadth of psychological science and practice. It has been a great pleasure to have had the opportunity to work closely with Presidents Eric Brady and Margaret O'Rourke, other Honorary Officers and PSI Council. It has been a particularly busy year as the Society seeks to move forward on a number of specific major projects and policy initiatives. The following paragraphs summarise some of the more notable activities relevant to the professional development function in 2013.

Statutory Registration

The Society still awaits the appointment of the Psychologists Registration Board by the Minister of Health. It now appears unlikely that the Board will be appointed early in 2014. The Society remains ready to respond to developments and the DPD/AMD has continued to engage with the Regulator, CORU, and has responded to several CORU consultations in 2013. The recently formed Statutory Registration Reference Group, successor to the Statutory Registration Working Group, maintains a watching brief and has met to begin to prepare the Society's position ahead of the consultation on a Code of Ethics and Conduct for Psychologists which will be issued by the Board following its appointment. The Reference Group has also begun to consider the implications of Statutory Registration for some of the Society's internal structures, including the likely need to rename our current Register and our Registered Member grade.

Psychometric testing

The Standing Committee on Psychometric Evaluation (SCoPE) continued its work on developing a new *PSI Register of Competence in Psychometric Testing* (provisional title). The DPD/AMD provides executive support to the Committee which is also assisted by staff member Niamh O'Byrne. Simone Carton succeeded Catherine Darker as Chair in late 2012 and has continued to chair the Committee throughout 2013. During the year, the DPD/AMD has also worked on behalf of SCoPE with the National Centre for Guidance in Education (NCGE) on a re-launch of the *PSI Register for Guidance Counsellors* which had failed to gain traction since its introduction in 2004. This work has involved regular meetings with NCGE officials, with Course Directors of initial training programmes in Guidance Counselling, with officials from the Institute of Guidance Counsellors, and with officials of the Department of Education and Skills. Significant

progress has been made and work will continue in 2014 to finalise a revised agreement to pave the way for a re-launch of the Register. The outcome of this work will also contribute significantly to the PSI's main *Register of Competence in Psychometric Testing*.

International activity

Supporting the Society's officers, the DPD/AMD has sought to contribute to enhancing PSI's international standing through active engagement with fellow psychological societies and through work within the European Federation of Psychologists' Associations (EFPA) and the International Union of Psychological Science (IUPsyS). Valuable contributions to our international work have been made by President Eric Brady (EFPA Presidents' Council) and former Presidents Mary Morrissey (Standing Committee on Health and EFPA Presidents' Council), Rosaleen McElvaney (Chair of the Specialist European Awarding Committee for Psychotherapy), and Eunice McCarthy (Board of the International Association of Applied Psychology). The Society has continued to review its possible involvement in EFPA's EuroPsy and President Brady has been representing the PSI in discussions at the EFPA Presidents' Council about current and future financing of EFPA, including EuroPsy, by Member Associations. In 2014, the AMD will continue to support the Society in its work with international partners with a view to further enhancing PSI's standing abroad.

Competencies mapping

Throughout 2013, following President Michael Drumm's initiative in 2012, the DPD/AMD has continued work on mapping competencies across the various psychological specialisms. Following the development of a competencies framework grid, Divisions were consulted and asked to complete the grid on behalf of their specialism. The project is ongoing and will continue into 2014 when an overall framework will be compiled and relevant stakeholder groups will be consulted.

Expert Validation Committee (EVC)

In 2013, the DPD/AMD chaired and provided executive support to the EVC. Details of the work of the Committee are given in the EVC report elsewhere in this Annual Report.

Health insurance

Work has continued in 2013 to persuade health insurers of the case for extending benefits to all members who are qualified to

provide clinical services. The DPD/AMD has met with PSI members who have led on this matter and Council has agreed a new policy statement. The AMD will write to all health insurers early in 2014 setting out PSI's policy.

Professional Bodies Alliance Ireland (PBAI)

In 2013 the Professional Bodies Group, an informal grouping of the 12 health and social care professions undergoing statutory registration, agreed to move towards a more formal alliance with a view to engaging with the Department of Health (DoH) and the Health Service Executive (HSE) on issues of mutual concern for the HSC professions. Following this change, PSI Council supported our continued involvement, subject to keeping the functioning of the Alliance under review, and the DPD/AMD has been attending meetings on the Society's behalf. In December the PBAI met with the Secretary General of the DoH to discuss issues of mutual concern and possible future arrangements for supporting the work of the Alliance. Further meetings with DoH and HSE officials are planned early in 2014.

Accreditation

Undergraduate: The report of the Undergraduate Accreditation Committee (UAC) is elsewhere in this report. In 2012 the UAC made recommendations to Council resulting in the accreditation or reaccreditation of the following programmes:

BA (Hons) Psychology, Dublin Business School

HDip Psychology, Dublin Business School

BSc (Hons) Psychology, University of Limerick

BSc (Hons) Psychology, Dublin City University.

Further accreditation recommendations are also pending. I am grateful to Chair, Professor Julian Leslie, and the members of the UAC for their excellent work throughout the year.

Postgraduate: The DPD/AMD provides executive support to accreditation panels for all postgraduate courses. In 2013, the following courses were awarded accreditation or reaccreditation:

MSc in Work and Organisational Psychology, University of Limerick

MSc in Work and Organisational Psychology, Dublin City University.

Four further postgraduate accreditation applications are expected in 2014. I should like to thank all who have agreed to serve on

accreditation panels during the year, including those who have offered their expertise as chairs and as external panel members. Due to the expertise and effort of these accreditation panels, our standards of postgraduate and professional training remain among the best.

Thanks

In my role as DPD, and more especially as AMD, it has been essential to have excellent working relationships with the Presidential Teams, Honorary Secretary, Honorary Treasurer, Membership Secretary, and Council members. I have also relied heavily on the hard work and commitment of numerous office holders and Committee members in our member groups and other volunteer members to help ensure that we deliver our unique product to our membership and to others who require our services and advice. I cannot begin to thank you all enough for your collegiality, courtesy and positivity during the good times and the more challenging times. My work throughout the year, and that of my fellow members of staff, has been enhanced so much through working with you all.

1.8 Boards and Committees

1.8.1 Annual Conference Committee

Land of Heart's Desire - 43rd PSI Annual Conference 2013

The 43rd PSI Annual Conference was held in the Radisson Blu Hotel, Rosses Point, Sligo from Wednesday 6 to Saturday 9 November, our first time in this venue. Feedback from recent Conferences has been very positive and the Conference Committee continued with modifications to the changes that were implemented last year and the year before. Sunday morning was never a popular slot especially with presenters. The attendance was generally abysmal, sometimes with speakers presenting to each other and no one else. The Conference Committee received many requests to present on any day except Sunday. Even though the Committee always tried to be as fair as possible with the distribution of Sunday morning slots, there were always many unhappy people. This year we decided to avoid all the problems by eliminating these sessions altogether. We continued with a three day schedule with five parallel sessions but we started a day earlier and they were all full days. Even though the Conference has increased in size, the fees were held at the same level as last year, which is a 25% reduction from a few years ago.

The inclusion of two parallel preconference workshops continued this year but a day earlier on Wednesday. Dr Aisling McMahon presented a workshop on *Process Supervision* and Mr Jim Lyng presented the second preconference workshop on *Dialectical Behaviour Therapy*. We also hosted the joint PSI-NIBPS Public Lecture on the Wednesday evening. This lecture, *An Exploration of Traditional and Cyber Bullying in Children and Adolescents* by Dr Irene Connolly, was open to the public as well as to Conference delegates and had a good attendance.

The Conference proper began on Thursday and ran through to Saturday night. The programme, although packed, was rich in content and varied in topic. The quality of the submissions was appreciated and commented upon by a number of delegates. This, of course, was down to those who submitted papers, posters and workshops without whom there would be no Conference.

The Annual General Meeting of the Society took place on Thursday 6 November and the Presidential address by Dr Margaret O'Rourke took place on the Friday. Our keynote speakers this year were Prof. Derek Perkins who presented *Sexual Violence and Abuse: Challenges of the Internet Age* on Friday and Ms Ginny Hanrahan who presented *Psychology's Journey to Statutory Regulation* on Saturday.

As usual, the Conference programme included plenty of opportunities for socialising. We had a buffet dinner on Thursday night. A new addition this year, the PSI Debate, organised by Dr Aidan McKiernan with the help of the Divisions of Clinical and Counselling Psychology took place on Friday evening. The motion was *Psychiatric Classifications of Human Struggles and Conflicts: A System for Good in Society?* (the title changed many times!). The Chair was Dr Michael Drumm, speaking for the motion were Dr Ladislav Timulak and Dr Jonathan Egan, while speaking against the motion were Dr Veronica O'Doherty and Dr Rita Honan. A table quiz organised by the Student Affairs Group (SAG) was on Friday night and the Gala Dinner on Saturday evening included the presentation of PSI Awards. The PSI President, Dr Margaret O'Rourke, presented the following awards at the Gala Dinner:

- Student Poster Winner: *Exploring the association between teacher ratings of school contextual factors and student emotional wellbeing* - Laura Philpot, Derek Dorris & Samantha Dockray;
- Student Poster Merit: *Development of the Mini Zygoty Measure (MZM) for twin research* - Fran Cronin, Laura Philpot & Richard E Tremblay;

- Student Poster Merit: *Rejecting the 'in-group': Perceptions of obesity after weight loss surgery* - Tara Logan Buckley & Samantha Dockray;
- Academic/Practitioner Poster Winner: *Development and implementation of a psychological skills training programme for medics* - Natalie Hession, Carolan Sibeal, Niamh Coleman & Allison Connolly;
- Academic/Practitioner Poster Merit: *Psychologists in the Irish print media: A corpus based analysis* - Fiona Lyddy;
- Academic/Practitioner Poster Merit: *How does facial emotion recognition ability relate to Autism Spectrum trait severity?* - Miriam Law Smith, Louise Gallagher, Barbara Montague & Sharon Houghton.
- In addition, Dr Nick Kidd, representing the Division of Neuropsychology, presented the Deirdre McMackin Award to Aoife Lonergan.

Most of the changes noted above are a result of feedback from you. Each year, following our Annual Conference, we invite those who attended to complete a short feedback questionnaire, available on the conference website¹, so that we may make informed decisions on the format and execution of future conference. The 44th PSI Annual Conference will take place in the Newpark Hotel, Kilkenny from the 12 - 15 November 2014.

I should like to thank everyone who contributed to an extremely successful conference; the presenters, the Conference Committee, the Conference Support Team, the Scientific Affairs Board, the PSI office staff, the Press Room staff, and PSI Council for their assistance.

Patrick Holahan, Co-Chair

¹ www.psychologicalsociety.ie/conference

1.8.2 Board of Professional Conduct

Board Membership

Chair	Mark Latimer
Deputy Chair	Jennifer Wilson O'Raghallaigh
Secretary	Moira Kennedy
	John Brennan,
	Brendan Broderick
	Catherine Darker
	Suzanne Guerin
	Natalie Hession
	Michelle Coyle
	Chriss Chapple
	Grainne Ni Dhomhnaill
	Lucy O'Connell
	Arlene Egan
Departing Board Members	Bernie Fay
	Fergal MacEoinín

Meetings

11 meetings were held; one each month apart from August 2013.

Activities

The Board of Professional Conduct (BPC) has responsibility to investigate complaints against members of the Psychological Society of Ireland in accordance with the Code of Professional Ethics and the Memorandum and Articles of Association of the Society, and to advise the Council on matters relating to professional conduct. The major work of the Board each year relates to correspondence regarding possible complaints and the investigation of complaints received. As in previous years, this year the Board received a number of complaints which related to psychologists who were not members of the Society, or related to legal proceedings, which could not be considered by the Board.

There were seven outstanding investigations carried over from 2012 and eleven new investigations were initiated over the course of the year. Overall four cases were closed in 2013, one of which resulted in findings against a member. Of note, the number of complaints made against members continues to increase year on year.

The BPC continues to review and revise its procedures and currently is reviewing its procedures and Article 37 with particular reference to the Health and Social Care Professionals (HSCP) Act 2005, the HSCP Regulator, CORU, and the setting up of the Statutory Registration Board for Psychologists, including Fitness to Practice. Following the completion of these reviews motions will be proposed by the BPC to the relevant Annual General Meeting of the Society.

As a final note, it is important to acknowledge the commitment and hard work of all Board members in what has been a very busy year and in particular to note the key role that non-psychologist members of the Committee play in assisting the Board in carrying out and improving its role. We would like to thank those members who left the Board during the past year for their contribution and commitment. We are also very grateful for the ongoing support received from PSI staff member, Niamh O'Byrne.

Mark A Latimer, Chair

1.8.3 Expert Validation Committee

Committee Membership

Chair	Gerry Mulhern
	Sinead Fitzgerald
	Sharon Hardiman
	David Hevey
	Rita Honan
	William Kinsella
	Ladislav Timulak
	Aisling White

The Expert Validation Committee (EVC) was established in 2008 to advise the Department of Health on applications from psychologists with overseas qualifications wishing to practice in Ireland. Prior to its establishment, this work had been undertaken by the Membership, Qualifications and Registration Committee (MQRC).

Throughout the year, the EVC has reviewed a significant volume of applications from overseas psychologists on behalf of the Department of Health and has made recommendations on the validation of overseas applicants in the areas of Clinical, Counselling, Educational and Health Psychology. I am grateful to staff member Niamh O'Byrne for helping to coordinate the work of the Committee during this period. I am also grateful to the members of the Committee for their work in reviewing applications and advising on recommendations regarding validation.

The operation of the EU Directive has continued to raise issues for the EVC and useful discussions have been had between the Committee and the Department of Health to consider how these issues can be dealt with under our joint interpretation of EU Directive 2005/36/EC. The DPD/AMD also attended a meeting of the European Network of Psychological Competent Authorities in Brussels to discuss issues of mutual interest and concern regarding the forthcoming revision of the EU Directive.

Following Statutory Registration, the responsibility for advising Government on overseas qualifications will move to the Psychologists Registration Board (PRB) and the Society will no longer have any formal role. It is expected that the work of the EVC will cease following the establishment of the Statutory Register of Psychologists.

Gerry Mulhern, Chair

1.8.4 Membership, Qualifications and Registration Committee

Committee Membership

Chair	Margaret Daly McGinley
Minutes Secretary	Damian Davy
Membership Secretary	Peter Clarke
Committee Members	Eunice McCarthy
	Aoife Moran
	Nicky O'Leary
	Elisabetta Petitbon
	Thomas Waldmann

During 2013 the Committee met eight times and considered applications for Graduate Membership, Registered Membership, and Associate Fellowship of the Society. MQRC makes recommendations to Council for these categories of membership.

The numbers of applications for 2013 and previous years are given in Table 3.

During 2013, the MQRC have continued to meet to attend to all queries and applications the Society. The formal MQRC meetings are preceded by a preparatory working group where the applications are checked ready for the formal meeting. The MQRC meeting then completes the processing and all necessary correspondence in a timely manner.

During the year, the MQRC have continued their processing work and in addition have been updating the various application forms and considering how best to promote PSI membership, registration, and Associate Fellowship of the Society.

	2013	2012	2011	2010	2009	2008	2007	2006
Graduate Membership	216	174	157	172	160	270	192	215
Membership resumed	31	47	40	54	50	50	101	74
Registered Membership	77	82	53	75	184	54	62	54
Associate Fellowship	2	7	3	0	3	6	11	3

Table 3: Number of Applications by Type

I would like to pay tribute to all the above named members of the Committee who have contributed their skills and dedication to the work of MQRC, not just during 2013, but for several years. Their wide range of expertise has been invaluable.

In 2013, Olga Dekina re-joined the PSI staff and her input has greatly improved the efficiency and turn-around time of applications which are forwarded electronically to the PSI Council. The MQRC greatly value the input of all the PSI staff.

The liaison from the PSI Director of Professional Development, and later Acting Managing Director, Dr Gerry Mulhern, continues to be greatly valued.

We wish to thank the PSI Council for their support, especially the Membership Secretary, Peter Clarke, who worked on both MQRC and PSI Council.

Margaret D McGinley, Chair

1.8.5 Undergraduate Accreditation Committee

Committee Membership

Chair	Julian Leslie
Committee Members	Ken Brown
	Aidan Moran
	Fiona Lyddy

Following his retirement and decision to relocate to England, Dr Adrian Brock has decided to leave the Committee. We are very grateful to him for his thoughtful and conscientious contribution to the work of the Committee.

The guidelines on the accreditation leading to a first qualification in psychology, approved by PSI Council, must be complied with if such a qualification is to be approved by PSI as providing the basis for Graduate Membership. Accreditation is granted by Council, for a maximum period of five years, based on recommendations from the Undergraduate Accreditation Committee.

The Committee usually makes up the membership of Panels which carry out an initial assessment of applications for accreditation. However, we also ask colleagues to assist us in reviewing the initial submissions, and we are grateful to Dr Jane Walsh for helping us in this way. Panel members usually make a site visit to meet the teaching staff of the course and to obtain first hand information concerning the resources available to students taking the course. However, some of the courses coming forward at the moment are ones where a full accreditation (including a site visit) has already been done within the last few years, and re-accreditation is being sought. In many such cases, a further site visit is not necessary and the process can be streamlined. Such streamlining only happens once, and when such re-accreditations expire site visits are being carried out the next time around to ensure that up-to-date physical resources remain in place to support the curriculum, and that the required staff resources are also in place. New courses are also being accredited and this always requires a site visit. A list of the courses currently accredited is available on the website.

Julian Leslie, Chair

1.9 Publications and Communications

1.9.1 Irish Journal of Psychology

Editorial Board

Editor	Dr Suzanne Guerin, University College Dublin
Assistant Editors	Dr Suzanne Egan, Mary Immaculate College, Limerick (to September 2013)
	Dr Gemma Kiernan, Dublin City University (to June 2013)
	Dr Mimi Tatlow-Golden, University College Dublin
Board Members	Dr Sean Commins, National University of Ireland, Maynooth
	Dr Philip Dodd, University College Dublin
	Dr Derek Dorris, PCI College, Dublin
	Dr Frank Doyle, Royal College of Surgeons in Ireland
	Prof Colin Feltham, Sheffield Hallam University
	Dr Pamela Gallagher, Dublin City University
	Dr Michael Gormley, Trinity College Dublin
	Dr John McEvoy, Dundalk Institute of Technology
	Dr Brian McGuire, National University of Ireland, Galway
	Dr Conor McGuckin, Trinity College Dublin
	Prof Mark Morgan, St. Patrick's College
	Dr Elizabeth Nixon, Trinity College Dublin
	Dr Cathal O'Siochru, Liverpool Hope University
	Prof Mark Shevlin, University of Ulster, Magee

The Irish Journal of Psychology (IJP) is an official publication of the Psychological Society of Ireland and is produced in four issues a year, currently incorporating one joint issue during the year. Information on and content of the Journal is available via the webpage¹. This site holds the back catalogue for the Journal as well as the current issues. The webpage includes information for those interested in submitting to the Journal and provides access to *ScholarOne*, which is the IJP's online submission portal. PSI members and subscribers to the Journal have electronic access to articles and issues as they are released and receive a single hard copy of the Journal each year.

In 2013 Volume 34 of the Journal was published in three issues (Issues 1 and 2 and a joint Issue 3/4), which included a wide range of papers. In particular Issue 3/4 contained the first group of papers from a special issue marking the 40th anniversary of PSI with reflections on key aspects of the Society's history and activities. The submissions to the special issue were more than the issue could contain and selected papers appeared in *The Irish Psychologist*, with additional papers to appear in later issues of the Society's publications. The Special Issue was guest edited by Prof Des Swan and supported by Dr Mitchel Fleming. My thanks to all of the PSI members who submitted to the Special Issue, to the reviewers who supported the process, and to Des and Mitchel for their work on the project.

In total 52 new manuscripts were submitted during 2013, twice as many new submissions as were received in 2012. This meant a very busy year for the Journal but is a very welcome increase. Maintaining a high level of high quality submissions to the IJP continues to be a key priority and we would like to express our gratitude to all our contributors. The editors welcome and encourage contributions in the form of reports of empirical studies, critical/systematic reviews of the literature, and theoretical contributions from members of the Society and the broader national and international psychology community.

We are grateful to the members of the Editorial Board and to all of the reviewers (national and international) who support the Journal. We would not be able to sustain the developments described here without their support.

Access to the online submission process is available on the webpage¹ and all other correspondence regarding the IJP should be directed to the editorial team by email to ijp@psihq.ie.

Suzanne Guerin, Editor

¹ www.tandfonline.com/riri

1.9.2 Irish Psychologist

Editorial Team

Suzanne Guerin
Aileen O'Reilly
Dermot Ryan
Mimi-Tatlow Golden

The Irish Psychologist (IP), an official publication of the Psychological Society of Ireland, is produced in ten issues a year, with joint issues for July–August and December–January. In addition to the print version, issues of the IP are available for members to download in PDF format from the Psychological Society of Ireland website.

The volunteer editorial team receives significant input and support from the staff in the PSI office, particularly Heather Weight and Niamh O'Byrne, for which we are very grateful. We work with David McMahon, Glenn Egan and the team at Design Printworks on the design and production of the magazine, which contributes to the professional appearance of the magazine. The re-design of the magazine in October 2013 introduced some new IP imagery and colour-themed sections.

The IP team is committed to disseminating information and highlighting issues of relevance to members of the Society. Regular content in the IP includes articles, short reports and event reports. Each month the Society News section of the IP contains reports from within PSI, including Council reports, news and information for members and PSI event reviews. The IP regularly features updates from PSI Committees, Divisions, and Special Interest Groups and we are delighted to promote the activities of the Society in this way. Special features in 2013 examined topics such as the *PSI Student Essay Competition*, *SAG's 'A day in the life' Events*, *PSI Annual Conference 2013* and the *Special Interest Group for Media, Art & Cyberpsychology*.

There also continues to be a steady flow of topical review and empirical article contributions from members, including the *What Psychologists Need to Know* series. One particularly interesting piece in March (included to mark St Patrick's Day) was a short report on William James' little known Irish connections by Tadhg MacIntyre, Aidan Moran and Mark Campbell. The IP team also produced the supplement listing abstracts from the Annual Congress of

Psychology Students in Ireland in April and published abstracts from the PSI Annual Conference in November.

The team is very grateful for the support received from all those who have submitted content and wish to thank authors both within and outside the Society for their contributions in 2013.

The editors welcome and encourage contributions, suggestions and feedback from members and groups within PSI, and from external authors. We are also happy to respond to queries regarding possible submissions. All correspondence regarding the IP should be directed to the editorial team by email to irishpsychologist@psihq.ie.

Suzanne Guerin

Aileen O'Reilly

Dermot Ryan

Mimi Tatlow-Golden

1.9.3 Communications Subgroup

Throughout 2013 the Communications Subgroup of the PSI Council continued its role of communicating issues and events of psychological importance along with generating and promoting awareness of the Society and the profession of psychology to external audiences.

During the year a significant proportion of the work of the Subgroup involved the proactive issuing of press releases. To coincide with the Irish Cancer Society's Daffodil day in March, the Subgroup worked with Dr Paul D'Alton to prepare advice on how best to help someone diagnosed with cancer. This resulted in a press release on Daffodil Day which provided 10 advice tips for coping and responding to a cancer diagnosis. The release was well received with a number of articles appearing in the national media such as the *Irish Independent* and *The Journal.ie* and interviews given by Dr D'Alton on a number of radio programmes such as *Newstalk Breakfast* and 98FM's *Joan Lea Show*.

To mark the United Nations International Day of Families on 15 May, the Subgroup worked with Caoimhe Nic Dhomhnaill on a press release offering advice to families on how to foster healthy family relationships. Caoimhe appeared on RTÉ TV's *Morning Edition* and on *Newstalk Breakfast*. The release was later referenced in the *Offaly Express* and *Leinster Express* in August.

With the onset of Junior and Leaving Certificate examinations in June, the Subgroup worked on an advance press release in May. Assisted by Prof Aidan Moran, Registered Member of the PSI and Director of Cognitive Psychology at UCD, PSI offered last minute advice and tips to students due to sit these exams. The release received national coverage and was referenced by both the *Irish Times* and the *Irish Independent* along with interviews given by Prof Moran to WLRFM and to Clare FM.

To coincide with World Suicide Prevention Day on 10 September, PSI worked with Dr Damien Lowry and Dr Maeve Kenny on an article that included warning signs that someone may be at increased risk of suicide, along with suggestions for those concerned about someone and for those experiencing suicidal thoughts.

The following titles can be found on the news section of the PSI website by clicking on 'View all News' on the PSI homepage [www.http://psihq.ie](http://psihq.ie):

- How best to help someone diagnosed with cancer - 10 Tips from the Psychological Society
- Family matters - PSI considers what matters for robust family functioning
- PSI offers advice to Junior and Leaving Certificate students
- PSI comments on the value of suicide prevention: Regenerating a sense of hope for living

Throughout 2013, the Society received frequent contact from the media asking for comment on various issues or wishing to speak to members specialised in specific fields of psychology. In these cases the Society appoints a member to act as a spokesperson on its behalf when available. Mark Smyth was interviewed for an article published in the *Irish Examiner* on the effect of gaming and social media on a child's attention span, and Dr Michael Drumm was interviewed for an article on ADHD published by the *Irish Examiner*. The PSI also responded to specific issues of relevance in the media. One such issue arose after the screening of RTÉ's *Prime Time* documentary, *A Breach of Trust*, which showed instances of malpractice in three crèches in the Republic of Ireland. The Society offered advice for parents, and PSI members Professor Sheila Greene and Dr Catriona O'Toole appeared in an RTÉ documentary on the issue. Catriona also appeared on TV3's *Midweek* to discuss child beauty pageants, and PSI member Louise Pembroke, an Irish speaking psychologist, assisted a TG4 production *Leids mar Dhaidis*, a six part series following three fathers to be.

Media Training for members had been a particular aim of the Communications Subgroup in 2013 and a media training workshop took place in October in Grantham House. The workshop was delivered by John Masterson of Purcell Masterson was very well received with all places filled.

In last year's Annual Report the Subgroup identified the importance of having an up-to-date media register of PSI members. With the assistance of the Division of Work and Organisational Psychology the Subgroup created a media register application form and approached PSI Divisions and Special Interest Groups (SIGs) to assist in circulating the form to Division and SIG members to identify potential candidates. The application form was also made available to all other Registered Members.

In order to continue to make psychology more accessible to the wider public, PSI and the Northern Branch of the British Psychological Society (NIBPS) teamed up to offer a series of free public lectures at various venues across Ireland. To commemorate World Mental Health Day on 10 October, PSI and NIBPS through their Divisions of Counselling, Clinical and Health Psychology presented an event hosted by the School of Psychology, Queen's University Belfast (QUB). Among the speakers were Dr Ciarán Shannon, a Consultant Clinical Psychologist and Assistant Course Director for the Doctorate in Clinical Psychology at QUB, Barbara Lewis, a Chartered Counselling Psychologist, and Jim Walsh from the Irish Advocacy Network. The event was well received with 120 people in attendance including students, lecturers and individuals working within the health services. As part of the Public Lecture Series, at the opening the 43rd Annual PSI Conference in Sligo in November, Dr Irene Connolly (Dún Laoghaire Institute of Art, Design and Technology) presented an Exploration of Traditional and Cyberbullying in Children and Adolescents. A large number of conference delegates and concerned parents and teachers were in attendance. To compliment the lecture series the PSI Communications Subgroup in collaboration with the Special Interest Group in Loss, Death and Bereavement presented a number of public lectures based in Dublin focused on various aspects of loss.

During 2014, the Communications Subgroup will seek to attract a number of new PSI members to join the Subgroup as well as continuing to promote the Society and the profession of psychology.

Lisa Stafford, Co-Chair

1.10 Student Affairs Group

Committee Membership

Chair	Meggan King
Secretary	Niamh Doyle
Student Liaison Officer	Paul Hogan
EFPSA Membership Representative	Liam Challenor
EFPSA Vice Membership Representative	Catherine Friend
Membership and Welfare Officer	Catherine Friend
Communications Officer	Ana-Maria Olaru
Academic Officer	Leonor Agan
Academic Officer	Sarah Walsh
Rep Coordinator	Sally Bourne
Publications Officer	Grainne Murphy
Committee Members	Chris Kelly
	Mollie-Kate Richardson

University Representatives

Julie Anne O'Connell Kent	Dublin City University
Christine Ellickson	Open University
Shona O'Connor	National University of Ireland, Galway
Sally Bourne	Trinity College Dublin
Aaron Cahill	National University of Ireland, Maynooth
Catherine Friend	Dun Laoghaire Institute of Art, Design and Technology
Joanne Sexton	Waterford Institute of Technology
Shaunagh O'Sullivan	University College Dublin
Lauren Delahunty	University College Cork
Hudaisa Fatima	Dublin Business School
Jayne Hamilton	Queen's University Belfast
Nicole McGowan	University of Limerick
Aoife Cassidy	Mary Immaculate College
Lauren Harper	University of Ulster

The Student Affairs Group (SAG) is a member group within the Psychological Society of Ireland comprised of a committee of students who aim to address student affairs. SAG is also a member of the European Federation of Psychology Students Associations (EFPSA) and is an active participant in EFPSA activities.

Membership and meetings

PSI Student Membership increased by 51% during 2013. SAG membership entitles students to attend free talks, workshops and events through the year as well as other psychology conferences and events at discounted rates. Membership can be obtained through the SAG University Representatives in Universities across Ireland. Alternatively, forms can be found on the PSI website¹. The Group meets monthly at the PSI Headquarters and held its AGM at the Annual Student Congress in the Dun Laoghaire Institute of Art, Design and Technology in April 2013.

Achievements

By reaching out to students far and wide, SAG has succeeded in establishing and maintaining connections between SAG and psychology students across Ireland. As a result of the huge contribution and co-operation from all Committee members, the group can report several notable achievements in 2013.

In order to support students wishing to apply to postgraduate courses in Ireland, SAG created an interactive resource, namely Ireland's first comprehensive Postgraduate Student Handbook, available to download for free from the PSI website².

With the aim of initiating discourse among psychology students, SAG launched a video interview series "The Psychology Diaries" on its YouTube channel³. SAG successfully promoted PSI through presentations and advertising, whilst recruiting new members through its nationwide Road Shows. SAG increased its visibility to the student and professional body via increased publications in the Irish Psychologist, by communicating with SAG University Reps, students and psychological societies through Facebook and an exclusive Google Group (a forum for subscribers to communicate jobs/positions, have discussions and advertise relevant events). Through these means, SAG enabled the dissemination of relevant resources and events from PSI, EFPSA and other psychology related sources. An outcome of these efforts is evident in the fact that SAG currently has almost 400 Student Subscribers and had over 200 people in attendance at their events in 2013.

Events

The SAG organised at least one event per month in 2013 which gave students the opportunity to hear from and talk to leading professionals, brush up on their skills and knowledge, network with other students and learn how to progress on their career pathway.

Events for 2013:

- Mindfulness and Acceptance and Commitment Therapy Workshop
- The Merging of the Senses in Autism: Developing communication skills is the face of multisensory integration deficits
- Pathways to Publication talk
- Nationwide PSI information days & membership drive
- A Day in the Life of an Educational Psychologist
- A Day in the Life of an Applied Behaviour Analyst
- A Day in the Life of a Children's Clinical Psychologist
- A Day in the Life of a Counselling Psychologist
- A Day in the Life of a Neuropsychologist
- Nationwide EFPSA events
- PSI Annual Conference SAG Table Quiz

Other highlights

The SAG Committee also contributed support to several events throughout the year, such as the PSI Annual Conference in Sligo, the BT Young Scientist and Technology Exhibition, the Early Graduate Group (EGG) Conference in University College Dublin, the EGG Research Network, the Annual Student Congress in the Dun Laoghaire Institute of Art, Design and Technology, the Careers Day in Dublin Business School, EFPSA Executive Board, Member Representatives Meeting and other EFPSA events, the PSI Essay Competition and the joint NIBPS-PSI lecture on stress management.

For the coming year, SAG's immensely creative, experienced and enthusiastic Committee look forward to welcoming new members on board and to connecting with students across the country!

Meggan King, Chair

¹ <http://www.psychologicalsociety.ie/student-membership>

² http://psychologicalsociety.ie/page/file_dwn/164/Graduate%20Handbook%20-%20April%202014%20-%20Editio

³ <https://www.youtube.com/channel/UCrCRMthUcVRcJ5vUsNg0N0w>

1.11 Early Graduate Group

Committee Membership

Chair	John Smyth
Secretary (to Aug 2013)	Teresa Walsh
Secretary (from Sep 2013)	Rachel Kenny
PSI Graduate Liaison Officer	Aileen O'Reilly
Communications Officer	Emma O'Brien
Events Coordinator	Donnchadh Murphy
Committee Members	Tom Burke
	Aoife Hopkins Doyle
	Sharon Heslin
	Ciarán Jennings
	Aisling Lennon
	Amy O'Dea
	Renata O'Reilly

The Early Graduate Group (EGG) was formed in November 2012 and became active in late January 2013. The group represents PSI graduate members who are in the first ten years of their career. The group was founded to focus on:

- Generating and promoting awareness of PSI and psychology to external audiences which include psychology graduates;
- Developing a policy document on the regulation and operation of assistant psychologist posts;
- Organising events such as career events for psychology graduates;
- Providing opportunities for PSI graduate members to network with other psychology graduates and professionals.

Year in Review

The inaugural year of the group was a complete success and surpassed Committee members' expectations. In 2013 the EGG had 11 monthly Committee meetings. We successfully compiled a policy document for the employment of assistant psychologists in Ireland due to be published in 2014. The group formed links with graduate groups in the Northern Ireland Branch of the British Psychological

Society (NIBPS) and has worked closely with Dr Michael Byrne, HSE West, who is campaigning for paid assistant psychologist posts to become recognised by the HSE. In addition, the group hosted workshops/lectures and CPD events, many of which were fully booked, highlighting the enthusiasm which exists for these kinds of activity among early career psychologists. The year culminated in the organisation of a one day conference for early career psychologists held in UCD in January 2014.

2013 Events

- March: *Career Development Workshop* by Aoife Lyons
- June: *Mindfulness and its Clinical Applications* by Jennifer Wilson O'Raghallaigh
- September: *Learning More About CPD* by Jerry Dixon
- October: *The Role of Behaviour Analysis in Dementia* by Michelle Kelly
- November: *Case Formulation for Youth Mental Health Problems* by Clodagh Dowling (jointly hosted with SIGCAP)

Aims for 2014

In 2014 the group would like to work towards tackling many of the issues that are affecting earlier career psychologists in Ireland, such as recognition of assistant psychologist posts and increasing the number of voluntary employment opportunities. The group also aims to develop a handbook for clinical psychology courses in Ireland. We plan to hold a number of workshops and events throughout the year such as a workshop on health psychology, to coincide with a focus on the need for Stage 2 training for health psychologists to be available in Ireland. Other events planned for 2014 include an interviewing skills workshop, social networking event and clinical psychology applicant forum. Group members are also exploring the possibility of hosting discounted training days for graduates. We will be planning for the second annual one day conference for early career psychologists later in the year, with a view to hosting this conference in January 2015.

To date, we have received wonderful support from Special Interest Groups and Divisions within PSI as well as external organisations. As a new group this is very important to us. If any group is interested in working with EGG or collaborating on events and campaigns please e-mail us¹.

John Smyth, Chair

¹ earlygraduategroup@gmail.com

2: Divisions

2.1 Behaviour Analysis

Committee Membership

Chair	Julian Leslie
Secretary/Treasurer	Jennifer Holloway
Membership Secretary	Maeve Bracken
Communications Officer	Niall Conlon
Committee Members	Shelley Brady
	Deborah Ging
	Rita Honan
Student Members	Liz Dore
	Jennifer James
	Sinead Lydon
	Anna McCoy

Membership and Meetings

The Division of Behaviour Analysis (DBA) represents academics, students and practitioners in the science of behaviour analysis. Those wishing to apply for membership must hold PSI membership and a postgraduate qualification in behaviour analysis recognised by the Division Committee. Relevant experience is also considered. The DBA has been promoting membership across the past year and numbers of members have increased steadily since 2013.

The DBA Committee held three meetings in the past year. The following topics were high on the agenda at the meetings: DBA 8th Annual Conference, Professional Recognition of Behaviour Analysts, contributing to the PSI competency framework process, accreditation of the postgraduate programmes in ABA and Membership issues.

In addition, the Division has formed a subcommittee including Jennifer Holloway (NUIG), Julian Leslie (UU), Maeve Bracken (TCD), Carol Murphy (NUIM), Olive Healy (NUIG) and Kevin Tierney (TCD) to work on the PSI competencies framework for professional recognition of practising behaviour analysts. The subcommittee completed and submitted the DBA framework document in June 2013.

The Oireachtas Committee on Education invited the DBA (Professor Julian Leslie), Professor Mickey Keenan (UU) and Dr Neil Martin (Applied Science representative of the European Association for Behaviour Analysis) to present on ABA as a Science in the treatment of Autism. The meeting was held on 5 June 2013 and was very well attended by TDs, autism advocacy groups and parents. Those attending the meeting also had an opportunity to ask questions of the speakers.

Activities/ Events

The Committee held its Seventh Annual Conference in the Galway Bay Hotel on 26 - 27 April. With over 150 people in attendance, it was one of the most successful and informative meetings to date. This year's programme was the most diverse yet, with delegates choosing from workshops delivered by Dr Pat Friman (Boystown), Dr Per Holt (University of Oslo), Dr Brian McClean (Acquired Brain Injury, Ireland), Dr Louise McHugh (UCD, ACT Ireland) and Dr Aisling Curtin (ACT, Ireland). In addition, other presentations covered topics such as interventions for dementia, literacy and numeracy support using precision teaching, applications of ABA within mainstream schools in marginalised communities, Organisational Behaviour Management, Relational Frame Theory and investigations into physiological arousal levels of children with ASD during episodes of challenging behaviour.

Professionals and students had also the opportunity to present their work at the poster presentation session. The Committee presented a prize to Laura Kelly (MSc in ABA, NUIG) for the best student poster presentation at the session. A Data Share session was also held as part of the programme.

The conference closed with a panel discussion on the subject of the future of behaviour analysis in Ireland. Professor Julian Leslie chaired the discussion and was joined by Dr Ken Kerr (Rehabcare), Dr Denis O'Hora (NUIG), Dr Per Holth and Dr Patrick Friman. Topics included the relationship between applied and basic research, new ideas for dissemination of behaviour analysis and the importance of maintaining the highest standard of intervention for consumers of ABA. Panel members noted the quality and diversity of research currently being conducted in Ireland.

There was much discussion over the course of the conference about developments in behaviour analysis. The US federal government has recently recognised ABA as a "medically necessary intervention" for individuals with autism. Additionally, 32 States have passed

legislation that obliges insurance companies to pay for the costs of ABA interventions for children with ASD. Furthermore, there is increasing acceptance and support of ABA in England and Wales. While recent times have been difficult for the Irish ABA community, this year's conference offered evidence of the successful application of behaviour analysis across a broad spectrum of mainstream and disability services in Ireland.

Other highlights

The DBA held a continuing education Ethics and Supervision workshop for practising behaviour analysts, delivered by Dr Rita Honan in November. The two day workshop met the requirement for BCBA continuing certification.

Jennifer Holloway, Secretary/Treasurer

2.2 Clinical Psychology

Committee Membership

Until AGM September 2013

Chair	Brian McGuire
Vice-Chair & Events	Jonathan Egan
Secretary	Suzanne McHugh
Treasurer	Ann Buckmaster
Membership Secretary	Sharon Hardiman
Communications / PR	Felicity Greer
Communications / PR	Aidan McKiernan
Events	Edel Crehan
Committee Members	Michele Coyle
	Lorraine McGurk
	Eoin Galavan
	Caroline O'Connor
	Grainne Kelly (resigned July 2013)
Trainee Representatives	Anne-Marie Casey
	Paul Horgan

Following AGM September 2013

Chair	Brian McGuire
Secretary & Vice-Chair	Aidan McKiernan
Treasurer	Jonathan Egan
Membership Secretary	Suzanne McHugh
Communications / PR	Eva Doherty
Events	Rosemary Walsh
Events	John Bogue
Committee Members	Helen Long
	Michele Coyle
Trainee Representative	Sarah McGuire

Meetings and Activities of the Committee

The Division Committee met five times during 2013 and had one meeting with PSI Director of Professional Development, Gerry Mulhern, regarding issues of relevance to the Division of Clinical Psychology, such as the imminent arrival of Statutory Registration and also rules around membership of the Division and implications of any change for membership rules.

Jonathan Egan has represented the Committee on the Standing Committee on Psychometric Evaluation (SCoPE).

The Division has developed a digital archive of practical clinical resources for members of the Division – thanks to Aidan McKiernan.

The Division organised several excellent training events in 2013 including:

- In January a workshop delivered a Dr Paul Salkovskis on psychological therapy for OCD which was hugely over-subscribed and attracted excellent feedback;
- In October a workshop held in conjunction with Dublin City University and the Division of Counselling Psychology entitled "Working with Children in Care" delivered by Michael Tarren-Sweeney which was very popular;
- At the 2013 PSI Annual Conference in November, a new "Topical Debate" format initiated and co-hosted by the Division (again thanks to Aidan McKiernan) regarding the strengths and limitations of psychiatric classification systems. Jonathan Egan

from Division took part in the debate which was a resounding success;

- Also at the 2013 PSI Annual Conference, an excellent talk on "laughter yoga" delivered following the Division AGM by NUIG PhD student Siobhan Kavanagh which was thoroughly entertaining and informative.

Membership

During the year 2013 the Division processed a large number of new applications. Total membership is now 206 members (6 more than in 2012) of whom 181 are Full or Honorary Members, five are Student Members and 20 are Affiliate Members.

Key activities have included a number of meetings focused on attempting to clarify possible routes to Full Membership for those who have qualified through "non-traditional" routes (e.g. trained overseas, Statement of Equivalence). This is an ongoing priority for the Committee.

Planned Activities

- Core activity: CPD and more shared events with other Divisions.
- Ongoing drive for trainee members.
- Clarification regarding membership criteria.

Brian McGuire, Chair

2.3 Counselling Psychology

Committee Membership

Chair	Ian O'Grady
Vice-Chair	Dermot O'Callaghan
Vice-Chair	Cormac O'Connor
Acting Secretary	Megan Gaffney
Treasurer	Catherine Long
Membership Secretary	Allison Connolly
CPD Officer	Jean McCabe Strange
Committee Members	Andrew Dillon
	Barbara Hannigan
	Paul Hayes
	Katie O'Brien

	Owen O'Brien
Trainee Representatives	Mairead Murray
	Clíodhna O'Donovan

Meetings

Eight meetings of the Division of Counselling Psychology (DCoP) Committee were held during 2013.

During the year the Division continued its commitment to advocate for and support the counselling psychology community. We achieved our objectives of increasing student membership and participation in the Division, the provision of high quality CPD events to aid our members development and to generate income, and to advocate for and support members in achieving equal access to employment opportunities. The Division has requested support from PSI Council regarding the current impasse over HSE recruitment and has been informed that PSI as a whole was due to make a statement on recruitment, not of just counselling psychologists, but rather all practitioner specialisms within of the Society. The Division also wishes to acknowledge the work individual counselling psychologists have made in striving for fairness in recruitment, and were pleased to inform all members in October about the cancellation of the HSE's Senior Psychologist campaign due to the recruitment criteria having been found to be unfair and overly restrictive by the Commission for Public Service Appointments (CPSA).

Membership

At the end of 2013, membership of the Division stood at 245 comprising 202 Full Members and 43 Affiliate Members.

There have been several changes to membership of DCoP. New forms are available on the website aimed at retaining the integrity of the application process, while allowing for less duplication of paperwork from individuals who have completed approved courses. At the 2012 AGM, a rule change was approved by DCoP whereby graduates of Doctoral level entry courses in Counselling Psychology no longer had to complete 400 hours of supervised practice prior to applying for Full Membership of the Division. Current applicants with Master's level qualifications still need to complete the additional 400 hours and submit a supervisor's report. The rationale for this is that everyone who has Full Membership will have attained a high level of client contact, whether obtained during training or post-qualification.

Promoting Counselling Psychology

The DCoP Committee has been updating current descriptions of counselling psychology. In 2013, the Committee, in conjunction with recent graduates from the TCD DCounsPsych course, have created a promotional brochure which aims to educate the general public and potential referrers with up-to-date and user-friendly descriptions of what counselling psychologists do. The brochure was completed and launched at the Young Scientist Fair in 2013 and there are plans for distribution to DCoP members in the near future.

Health Insurance Providers / Reimbursement of Clients for Psychological Services

DCoP has been meeting regularly with staff in the PSI offices including with the DPD, Gerry Mulhern, in relation to making representation to the private health insurers. Following an audit by DCoP of which companies cover which services, it was decided in conjunction with the Society that a strategic approach was needed to make a successful representation. The PSI Council approved a position of advocating for all Registered Members in this regard. The DCoP will continue to liaise with the Society on this issue.

Continuing Professional Development

In 2013, the Division planned a range of events intended to inform the evidence based practice of psychological assessment and psychological therapy. Our aim was to provide workshops and training that were relevant to the contexts in which Counselling Psychologists work and that were also readily applicable to the professional activities of other applied psychologists. In the year to date we have offered six workshops, four of which were sold out. We have scheduled a four-day psychotherapy training workshop for September that is already fully booked out, along with a two hour workshop following our AGM that we anticipate will be sold. We plan further events for October and November that have already attracted a good deal of interest. The following is a summary of the events we are planning

- April: *Asperger Syndrome The Diagnostic Process* by Rita Honan (attendance 160 - sold out)
- April: *Trauma and Intellectual Disability* by Valerie Sinason (attendance 20)
- May: *Working with Severe Emotional Dysregulation* by Jim Lyng (held twice, total attendance 100 - sold out)

- May: *Diagnosis and Beyond Counselling Psychology Contributions to Understanding Human Distress* by Martin Milton (attendance 35)
- August: *EFT for Depression* by Jeanne Watson (attendance 100 - sold out)
- September: *Level One Dyadic Developmental Psychotherapy* by Dan Hughes (attendance: 40 - sold out)
- September: *The Neuroscience of Psychotherapy* by Tony Ward (attendance 35)
- October: *Mindfulness, PTSD and Burnout* by Babette Rothschild (attendance 180)

Ian O'Grady, Chair

2.4 Educational Psychology

Committee Membership

Chair	Colm O'Connor
Deputy Chair	Des Swan
Secretary	Criona Murphy
Treasurer	Rita Wall
CPD Events Organiser	Michelle Howard
Membership Secretary	Kevin Keane
Committee Members	Peadar Crowley
	William Kinsella

Meetings

The Committee met on seven occasions this year. In addition, the Committee also had regular communication by email.

Membership

The Division currently has a total membership of 171 - 148 Full Members and 23 Affiliate Members.

CPD Events

The Division of Educational Psychology (DEP) ran two successful CPD events during the year. Discussions with our members at the PSI Annual Conference indicated that a half day event on a Saturday was preferable to a weekday event.

The first event, a workshop on *Assessing and Meeting the Needs of Children with Physical and Sensory Disabilities and/or with Autism Spectrum Disorder*, organised for November 2013, was fully booked. The second event, *Legal Issues and Emerging Trends in the Professional Practice of Psychologists Working with Children*, in May 2014, was also very well attended.

Symposium at PSI Conference

The DEP sponsored four presenters for the Educational Symposium at the PSI Annual Conference in Sligo last November. All four were newly qualified educational psychologists. Committee member Michelle Howard also presented at the Symposium. The areas covered were:

- *An AcceleRead AcceleWrite Monitoring Project: Computers, Literacy and Self-Esteem* - Amy Callahan and Lelia Murtagh
- *An Examination of the Oral Language Ability of Young Irish Children Attending DEIS and Non-DEIS Schools* - Laura McAvinue and Lelia Murtagh
- *The Experience of Teachers of Children with SEBD* - Emma Joyce
- *Perspectives on the Provision of Education for Children with Developmental Co-Ordination Disorder/Dyspraxia in Primary and Post-Primary Schools* - John Fallon
- *The Effectiveness of a Therapeutic Support Group Programme for Parents of Children with Autistic Spectrum Disorder* - Michelle Howard and Cara McDermot

I wish to thank Des Swan for convening the Symposium and also Billy Kinsella for organising the majority of the presenters.

DEP Representation on External Committees

PSI Council - Kevin Keane represents educational psychology on Council.

DARE - Alison O'Meara is our representative on the DARE (Disability Access Route to Education) Advisory Board. She reported that Aisling Palmer, NUIG, is current chair of the DARE SLD Advisory Committee, taking over from Alison Doyle from TCD. Alison also

informed Committee that she wished to step down from this role in September. I wish to thank Alison for all her work representing the DEP on this Board.

SCoPE - Kieran Sweeney, DEP member, has represented the DEP on SCoPE for the past three years. Kieran reported that progress on SCoPE has been slow this year partly due to several members of the Committee standing down. However, Gerry Mulhern has had several very constructive meetings with the National Centre for Guidance in Education (NCGE) regarding a re-launch of the PSI Register for Guidance Counsellors. The NCGE are keen for PSI to move ahead with the re-launch. Discussions have also been held regarding the possibility of a similar register for support teachers and there is a strong possibility that such a register could be set up over the next twelve months.

NEPES - Jacqueline Horan, DEP member, has represented the DEP on NEPES, the Network of European Psychologists in the Educational System which is part of the European Federation of Psychologists Associations (EFPA).

Equivalency Validation Committee - Billy Kinsella and Rita Honan continue to represent the Division on the Expert Validation Committee (EVC). This involves reviewing all applications to the Department of Health (DoH) for validation of overseas qualifications in educational psychology as well as attending periodic Committee meetings. DoH advisors attended two of these meetings during the past year to both advise and seek advice on the process, given EU requirements.

Current Projects

Review of Training Provision: The aim of this DEP Committee project was to prepare a review and analysis of current training provision for educational psychologists (EPs) that may inform policy development in this field. The report, including an analysis of the pattern of employment of EPs and the main functional areas in which they engage, was presented to the Division AGM at the PSI Annual Conference.

Special Issue of the Irish Journal of Psychology (IJP)

Division members will recall that Des Swan, with the help of Mitchel Fleming, has been Guest Editor of a Special Issue of the IJP commemorating the Society's 40-year history. This has involved seeking an article from Society stakeholder groups and individuals, outlining their history and contribution to the Society and to psychology in Ireland.

The first Volume of this Special Issue has been accessible online to members for some months now. The second Volume will contain Des Swan's article on the Division of Educational Psychology.

Colm O'Connor, Chair

2.5 Forensic Psychology

Committee Membership

Chair	Patrick Randall
Secretary	Davina Walsh
Treasurer	Jeanine De Volder

The Division of Forensic Psychology (DFP) has welcomed a number of new members during the year which highlighted the need to review criteria particularly for practitioner membership. A number of applications were received from members of other Divisions and the DFP needs to review mechanisms for lateral application. Members attended a number of CPD activities during the year.

Membership

At present there are 20 members in the Division. We look forward to being able to grow and develop the DFP into an active and lively member group of PSI.

Doubtless members will have noticed the relative inactivity of the Division. This has been due in large part to administrative difficulties. We have received an updated membership list with current contact details for all our members and have recently received a statement of our accounts. This allows us to proceed with our plans to actively review our membership criteria, to organize training events and workshops and to facilitate debate and discussion on the direction of professional forensic psychology in Ireland. We encourage members to approach us with any thoughts, ideas or suggestions they have in relation to the above.

Patrick Randall, Chair

2.6 Health Psychology

Committee Membership

Chair (from May 2013)	Frank Doyle
Chair (to April 2013)	Philippa Coughlan
Secretary	Laura Coffey
Treasurer	Catherine Darker
Membership Secretary	Mary Ivers
PR	Lisa Mellon
PR	Andrea Gibbons
Committee Members	Molly Byrne
	Deirdre Desmond
	Pamela Gallagher
	Stephen Gallagher

Membership and Meetings

The Division of Health Psychology (DHP) currently has 53 members and held four Committee meetings and an AGM in 2013. Members also attended various other meetings, e.g., Working Group for PSI Guidelines for a Professional Qualification in Health Psychology; joint PSI/NIBPS DHPs' Annual Psychology, Health and Medicine Conference; meetings with PSI President and Division Heads.

DHP members also participated in a variety of PSI Committees and Working Groups, including:

PSI Council - Catherine Darker as Honorary Secretary, and Philippa Coughlan; *Scientific Affairs Board (SAB)* - Anne Hickey as Chair; *Standing Committee on Psychometric Evaluation (SCoPE)* - Philippa Coughlan; *Working Group on Professional Development* - Philippa Coughlan; *HR Subgroup* - Catherine Darker; *Working Group on Competencies* - Philippa Coughlan; *Working Group on Supervision*: Molly Byrne; *Working Group on the Members' Experience* - Mary Ivers; *Working Group on Health Insurance* - Philippa Coughlan; *Statutory Registration Reference Group* - Anne Hickey; *Irish Journal of Psychology (IJP) Editorial Board* - Frank Doyle and Pamela Gallagher.

Achievements

The DHP would like to extend their congratulations to Molly Byrne, on her prestigious *HRB Health Research Leaders Award*, and to wish her well in her exciting new endeavour establishing the Health Behaviour Change Research Group at NUI Galway¹.

Professional Development: Ireland offers a PSI-accredited MSc in Health Psychology at NUI Galway (covering graduates from 2007); a BPS accredited MSc at University of Ulster; and a 4-year structured PhD in Psychology and Health at NUI Galway. A DHP subcommittee, chaired by Molly Byrne, has been established to develop PSI criteria for a Stage 2 qualification leading to further professional training in health psychology in Ireland.

Employment Opportunities: The HSE continues to preclude health psychologists from applying for any psychologist posts anywhere in the Irish Public Health Service. After consulting with PSI, as DHP Chair, I wrote to the HSE on behalf of the Division membership to highlight this issue. Although we received a disappointing response from the HSE, this issue is currently being actively pursued by PSI.

Statutory Regulation: All Full Members of the DHP who are Registered Members of the Society should be eligible for registration when Statutory Registration by CORU commences. The DHP has also set up its own Specialist Register of Health Psychologists and encourages eligible people to apply to this register.

Activities / Events

PSI Annual Conference

A DHP sponsored Health Psychology Symposium entitled *Psychology and Illness: From Outcomes to Interventions* was convened at the 2013 PSI Conference in Sligo by Frank Doyle. It consisted of five presentations:

- Frank Doyle - *Systematic review and meta-analysis of the impact of depression on subsequent smoking in patients with coronary heart disease: 1990–2013*
- Catherine Darker - *Making it 'Dublin' and 'keeping it real': Development of a brief intervention for illicit drug use and alcohol use in Irish methadone maintained opiate dependent patients*
- David Hevey - *Increases in positive words and cognitive processing mediate the effectiveness of expressive writing among myocardial infarction*

- Barbara Coughlan - *Promoting 'a friendship' as an intervention to support recovery for people with enduring mental health problems: Report of a Randomised Controlled Trial*
- Ruth Yoder - *Alcohol abuse following bariatric surgery: systematic literature review resulting in change of clinical practice.*

DHP Annual 'Psychology Health and Medicine' Conference

This annual conference is jointly organised by the PSI and NIBPS Divisions of Health Psychology. The 10 Annual Conference was hosted by the School of Nursing and Human Sciences, Dublin City University in May. Keynote speakers were Professors Anne Hickey (RCSI), David French (University of Manchester) and Daryl O'Connor (University of Leeds).

PR

The Division continues to publicise health psychology in PSI and nationally through contributing to the Irish Psychologist, developing the DHP webpage, and providing information at various events at which a DHP stand or speaker is present, e.g., the joint PSI/NIBPS Careers Events.

Conference bursaries

The DHP Committee approves conference travel bursaries (to a maximum total of €1,500 per annum) towards costs for UK or European health psychology conferences.

Links with other organisations

EHPs: Dr Molly Byrne is the National Delegate to the European Health Psychology Society.

EFPA: Dr David Hevey is on the European Federation for Psychological Associations' Advisory Committee to the Congress on Psychology for Health.

Frank Doyle, Chair

Philippa Coughlan, Past Chair

¹ http://www.nuigalway.ie/psychology/health_behaviour_change_group.html

2.7 Neuropsychology

Committee Membership

Chair	Nick Kidd
Secretary	Neil Austin
Treasurer	Robert Coen
Membership Secretary	Corinne Pearson
Committee Members	Mary Fitzgerald
	Patricia Byrne
	Simone Carton
	Karen Looney
	Andrew Magee
	Niall Pender
	Elaine Rogers
	Melanie Ryberg
	Brian Waldron

Meetings

Seven meetings of the Division of Neuropsychology (DON) Committee were held during 2013.

Membership

Current records place our membership over 50 with a steady stream of membership requests over the course of the year. The majority of those would have what we term Full Practitioner Membership Status.

Events

A Critical Look at the Woodcock-Johnson III and the Wechsler Adult Intelligence Scale IV: Assessment of Intelligence and Use in Neuropsychological Assessment.

The Division organised and ran a half day workshop in April 2013. The event took place in St Patrick's University Hospital, hosted and facilitated by Dr Karen Looney, and was attended by over 50 people of varying backgrounds, including educational, clinical, counselling psychologists as well as members of our own Division. Speakers

included Ian O'Grady, Gary O'Reilly and Karen Looney who presented challenging critiques of the named tests.

Imaging and Neuropsychology for Clinicians (in association with the Trinity College Institute of Neuroscience (TCIN) and the Irish College of Psychiatry)

The Division was involved in the running of this one day short course in May 2013 in The Lloyd Building, Trinity College Dublin.

Assisted Decision-Making (Capacity) Bill: Implications for Psychologists.

The long awaited Assisted Decision-Making (Capacity) Bill 2013 was published recently, initiating important changes to the statutory framework relating to decision-making. On 11 October 2013 the successful Assisted Decision-Making day was held which was attended by more than 120 delegates and proved highly successful. In addition to presentations by Division members Elaine Rogers, Robert Coen and Simone Carton, the Division was very grateful to Simon Mills (Barrister-at-Law), Sean O'Keefe (Consultant Physician and Geriatrician), Kieran O'Driscoll (Consultant Neuropsychiatrist), Mary Davis and Aisling Dolly for a range of excellent presentations outlining their perspectives on issues relating to the Bill.

Awards

The DON annually presents the Deirdre McMackin Medal for outstanding research contributions to the field of neuropsychology. This year's recipient of the award was Aoife Lonergan for her presentation entitled *Dyslexia Executive Functioning training: An investigation into the effects of computerised executive functioning training in children with dyslexia.*

Developments

A Twitter account (@DONPSI) was set up which is intended to enable quick and easy distribution of information to Division members, including upcoming events and also articles of interest to members. Account setup and maintenance was facilitated by Andrew Magee.

Ongoing Division Involvement

Robert Coen represented the Division at the Alzheimer Society of Ireland facilitated clinicians' roundtable discussions in January 2013 at which the forthcoming National Dementia Strategy was discussed.

Brian Waldron represented the Division at the Brain Tumour Ireland

consultation day. Brain Tumour Ireland is a new charity organisation with aims of raising awareness and promoting education on brain tumours, provision of information and support to patients, family and friends.

Simone Carton chaired a working group convened to provide feedback to the Doctoral Programme in Clinical Psychology at NUI, Galway, regarding their request for advice on the content of their neuropsychology component.

Dr Carton also continues to represent the Division as Chair of PSI's Standing Committee on Psychometric Evaluation (SCOPE) whose role is to establish standards for best practice in the administration of psychological tests.

Presentations

Patricia Byrne made a presentation on psychological intervention for non-epileptic attack disorder at the half-day psychiatry conference for the Dublin South/Wicklow ISA, which this year focused on neuropsychiatry.

Ongoing Issues for the Division of Neuropsychology

The issues being discussed by the DON Committee are numerous and include ongoing exploration of ways to further encourage those interested in the area, the composition of Division organised events and workshops, and ways to cater for the needs of our membership. In general, however, we view the role of the Division in furthering the understanding of neuropsychology within our community as paramount. As such, we continue to explore ways in which we can foster interest in, and indeed "demystify", the area. Not only has this involved liaising with the various training programmes in constructing and contributing to the teaching of neuropsychology around the country but also in creating better lines of communication with the student community. On the whole we hope that next year will be as fruitful as that just gone and that we can deliver an informative and exciting programme that will appeal to all interested parties.

Nick Kidd, Chair

2.8 Teachers and Researchers in Psychology

Committee Membership

Chair	Sinéad Meade
Secretary	Maria Dempsey
Treasurer	Aileen O'Reilly
Committee Members	Lorraine Boran
	James Brunton
	Jerry Dixon
	Suzanne Egan
	Suzanne Guerin
	David Hevey
	Catriona O'Toole

The Committee wishes to thank Pamela Gallgher for her work on the Committee.

Membership and Meetings

The membership of the Division of Teachers and Researchers in Psychology (DTRiP) currently stands at 53 - 6 Affiliate Members and 47 Full Members.

The Division's AGM was held on 8 November 2013 in the Radisson Hotel, Sligo. During the year, Committee meetings were held on: practice in teaching and research in psychology; providing a forum for the sharing of knowledge and expertise; promoting and maintaining high ethical and professional standards among teachers and researchers in psychology; promoting and encouraging scientific research as it applies to teaching and learning within psychology and promoting the use of scientific methods in psychological research; liaising with relevant bodies in the promotion of the goals of the Division and its members; representing the views of psychology teachers and researchers within PSI.

Activities & Events

- The DTRiP Annual Conference took place on 21 September 2013 in the School of Applied Psychology, University College Cork. The focus of the conference was on *Contemporary Issues in Quantitative Design, Measurement and Analysis*

- A Symposium, convened by Suzanne Guerin, was held at the PSI Annual Conference in November 2013 on the topic of *Advanced qualitative and quantitative analysis techniques*
- Next year's DTRiP Annual Conference is scheduled for 20 September 2014 at University College Dublin. The focus of the 2014 conference will be on *Psychology as a Gateway: Developing Students' Skills for Careers Outside Psychology*
- A Symposium, convened by James Brunton on the topic of *Psychology and Teaching* has been submitted to the PSI Annual Conference 2014 which will take place in Kilkenny.
- The DTRiP e-bulletin was circulated to members.

Sinéad Meade, Chair

2.9 Work and Organisational Psychology

Committee Membership

There have been a large number of changes to the DWOP Committee. A number of our Committee resigned a new people have joined.

Chair from Sep 2013	Aoife Lyons
Chair to Aug 2013	Yseult Freaney
Secretary	Farzana Maudarbaccus
Treasurer	Joe O' Mahoney
Social Media, Newsletter	Clare Mulligan
Membership Secretary	Jennifer Grogan
Co-Chair CPD	Gabrielle Findlay
Co-Chair CPD and Supervision	Avril Farrell
Supervision	Caroline Conlon
Supervision	Kathleen Halligan
Supervision and Research	Joan Tiernan
Research	Eunice McCarthy*
Research, Promotion	Jerry Dixon
Council Representative	Melrona Kirrane

Members who left the Committee during 2013

Shane Barry
Ciara Bolger
Peter Clark
Ian Clifford
Kathryn McCarthy

*Eunice McCarthy serves on the Board of IAAP and will be attending their international congress

Meetings

Twelve meetings of the Division of Work and Organisational Psychology (DWOP) Committee were held during 2013, including its AGM and Christmas social event.

Membership

There are 97 members of DWOP. Of these 66 are Registered Members (and Full Members of DWOP). A new DWOP membership application form was launched in 2013.

Activities / Events

CPD

Each year in January members of the DWOP and Coaching Psychology Group (CPG) Committees meet for a brainstorming session to plan the CPD calendar for the next year. DWOP and CPG collaborated to provide a variety of topical seminars and skills workshops throughout 2013. All these competitively priced events were held in PSI's Grantham House and were open to all PSI members. These events attracted healthy audiences and delivered significant CPD to members.

DWOP and DWOP CPG collaborated on the following events in 2013:

- January: *Impact of EQ in Coaching: 10 Smart Steps to Success!*
- February: *Facet5 Conversion Course*
- March: *Mental Health and Socially Committed Coaching*
- March: *Special Interest Group in Child and Adolescent Psychology / DWOP CPG Event: Coaching Adolescents, Models and Methods*

April:	<i>Recession and Wellbeing</i>
April:	<i>Stress and the Law</i>
May:	<i>Coaching Lessons from Sporting Success</i>
June:	<i>3rd International Congress of Coaching Psychology</i>
September:	<i>How to Plan and Manage the Challenges of Generational Diversity</i>
October:	<i>Team & Group Coaching</i>
November:	<i>Integrating Positive Psychology to Coaching Supervision Practice</i>
December:	<i>Session for Self Employed Psychologists</i>

Strategic Plan

The Division's previous strategic plan expired in 2012 so the Committee developed a new Strategic Plan 2013-15 to inform its activities.

As part of our mission, DWOP aims to contribute to the mission and endeavours of PSI with a special focus on the science, practice and promotion of work and organisational psychology and human wellbeing. Our aims are:

- To promote high standards of professionalism among members by establishing, maintaining and developing a register of work and organisational psychologists;
- To promote and encourage scientific research in work and organisational psychology;
- To raise the professional profile of work and organisational psychology amongst individuals and organisations;
- To contribute to the ethos of continuous professional development (CPD) in PSI by promoting platforms of shared learning amongst professionals within and across Divisions;
- To collaborate with other national and international bodies for the development of the field.

Building on these aims, we have made a commitment to focus the activities of the Division on:

- CPD
- Information Sharing including Supervision
- Networking
- Promoting the Profession

We are conscious as a Division that while carrying out these activities, it is important that we aim to meet the needs of all of our key stakeholders and therefore our activities target all of the following groups: potential members, early career psychologists, established psychologists, mentors, and the public.

Profile and Public Relations

The DWOP LinkedIn site has been established and now has in excess of 862 members, a significant increase from 2012 where we had 460 members. Of the 862, only 36% are based in Ireland, indicating that an online presence is an effective way for individuals living outside the country to keep up with developments.

Our Newsletter issues quarterly and in an electronic format that allows us to view which articles are being read by our members. The news letter is sent out to a database of 322 subscribers. One of the sections of the Newsletter highlights the media involvement of our members, which has been extensive in 2013.

We continue to enjoy strong professional relationships with several European associations, networks and groups: the European Association of Work and Organisational Psychology (EAWOP); the European Network of Organizational Psychologists (ENOP); and the International Association of Applied Psychology (IAAP).

Gerry Dixon and Aoife Lyons have both presented separate sessions on *Job Seeking and Interviewing for Psychologists* for the Early Graduate Group.

Supervision and Registration

There has been significant work done on preparing guidelines on the registration of work and organisational psychologists in Ireland.

Aoife Lyons, Chair

2.10 Work and Organisational Psychology, Coaching Psychology Group

Committee Membership

Chair	Ruth Mullally
Chair Elect	Joan Tiernan
Past Chair	Hugh O'Donovan
Secretary	Frances O'Neill
Treasurer	Margaret O'Donnell
Membership Secretary	Joan Tiernan
Committee Members	Frank Byrne
	Michelle Canny (Communications)
	Sandra Conroy (Student Liaison Officer)
	Jerry Dixon (Communications)
	Marian Lee (Communications, Supervision)
	Karen Lopez (CPD Co-ordinator)
	Eunice McCarthy (Research, Supervision)
	Carmel O'Neill (Membership, Supervision)

Membership

Membership of the Coaching Psychology Group (CPG) of the Division of Work and Organisational Psychology (DWOP) now stands at 98. The General Mailing List has grown from 182 to 259 members. Membership is open to DWOP members, other PSI Division members, non-Division members, students and corporate members. Associate Membership is open to qualified coaches. These may be non-psychologists who are resident in the Republic of Ireland, overseas psychologists and non-psychologist coaches residing outside Ireland. This includes Corresponding Subscribers. The CPG LinkedIn site has proved popular with a total membership of 77, spanning Ireland, UK, Germany, India, France, Azerbaijan, USA and Australia. Visitors to the site can find discussions on a wide range of topics and coaching issues.

Meetings

The DWOP CPG Committee has had a busy and productive year with five Executive Committee meetings and several Subcommittee meetings.

Committee Task Forces / Subcommittees

The work of the Subcommittees is specific to strategic issues identified by the Executive Committee. These include continuous professional development, supervision, membership, research, and communications and publications. Members are kept informed of the progress of these strategic issues.

Communications

DWOP CPG publishes three issues of our Newsletter annually in or around November, February and May. The main purposes of the Newsletter are to:

- Update members on the activities and initiatives being taken by the CPG Subcommittees;
- Inform members of up-coming events and follow up reviews of CPD events;
- Publish articles of interest to our members;
- Publish current news items;
- Provide a forum for our members.

The Newsletter is a valuable point of contact with our members and feedback to date has been very positive.

Supervision

The Supervision Subcommittee is focused on putting together a Peer Supervision Handbook for members. There were a number of meetings throughout the year with members contributing to elements of the Handbook. In September a seminar was delivered in relation to core competencies for coaching supervision.

Events

DWOP CPG provides a variety of topical seminars, workshops and skills master classes throughout the year that were well attended by members and non-member professionals with an interest in coaching psychology. These were formulated around members' needs and were well received and favourably evaluated by attendees. CPD events during 2013 included:

-
- January: Seminar - *Impact of EQ in Coaching: 10 Smart Steps to Success!* by Deirdre Murray and Daire Coffey
- March: Seminar - *Mental Health and Socially Committed Coaching* by Krystian Fikert
- May: Seminar - *Coaching Lessons from Sporting Success* by Alan Lyons
- June: Master Class - *Retirement and Later-Life Coaching* by Siobhain O'Riordan
- September: Seminar - *Core Competencies for Coaching Supervision* by Gobnait O'Grady and Carmel O'Neill
- October: Workshop - *Team & Group Coaching* by Hugh O'Donovan

Ruth Mullally, Chair

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3: Special Interest Groups

3.1 Autistic Spectrum Disorders

Committee Membership

Chair	Lorraine Crawley
Secretary	Miriam O'Donohue
Treasurer (to Oct 2013)	Rita Honan
Treasurer (from Oct 2013)	Jacinta McComish
Public Relations Officer	Paula Cummins
Committee Members	Christine Chapple
	Louise Condon
	Damien Connolly
	Mitchel Fleming
	Catherine Hallissey
	Davida Hartman
	Rita Honan (from Oct 2013)
	Moira Kennedy
	Mark Latimer
	Aoife Martin
	Anne O'Connor
	Arthur O'Reilly
	Aisling Whelan

Membership and Meetings

The Special Interest Group (SIG) in Autistic Spectrum Disorders is open to and welcomes all members of PSI. Those interested in joining are asked to contact the Committee by email (l.c.asdsig@gmail.com). The Group consists of PSI members who work and/or are interested in the area of ASD. Due to the geographical spread of members, email correspondence is utilised on a weekly basis. This has promoted membership of the Group as new members in 2013 made reference to their awareness of the many ASD resources circulated through SIG email. SIG meetings are also held during the year, either at events or in conjunction with a presentation from a SIG member on a current ASD topic. At the 2013 AGM, the SIG thanked Rita Honan for her years of work as Committee Treasurer

and welcomed Jacinta McComish into the role. Rita will continue as a Committee Member.

Achievements

Stress Control review group

Following the collaboration with the Learning Disabilities Special Interest Group in 2012 to host the STEPS Stress Control facilitator training, members from both Groups worked on reviewing the programme materials for potential adaptation for use in ASD and ID services with families and parents. The outcome of this review indicated that the programme was suitable in its present format, which highlighted the potential of liaising with other services, such as Primary Care, to deliver the programme.

Book launch

Puberty and relationship education is one of the most requested topics for ASD events by members and non-members. During the year, Committee member Davida Hartman, a Senior Educational Psychologist, launched her book entitled *Sexuality and Relationship Education for Children & Adolescents with ASDs*, which details an evidence-based programme discussed by Davida at her 2012 PSI Annual Conference workshop.

Activities/Events

Irish Society for Autism 50th Anniversary Conference

The SIG was represented at the Irish Society for Autism 50th Anniversary Conference through two workshops presented by Committee members. Rita Honan presented on supporting third level students with ASD, and Lorraine Crawley presented on innovations and developments in the area of ASD. During informal discussion with attendees, the strong attendance by members of the public was noted, particularly by those who had a family connection with ASD, which reinforced the importance of the SIG involvement in these events in line with the Group's aims.

'Asperger Syndrome: The Diagnostic Process' Professional Development Day

The Professional Development Day in April 2013 involved collaboration with the Division of Counselling Psychology. This full day event was facilitated by Rita Honan to a group of over 150 psychologists and psychiatrists. The level of interest resulted in two changes of venue in order to keep pace with bookings. Dr Honan

noted that the purpose of the day was to explore procedures that can be followed when there is a query of autistic spectrum disorder in intellectually able children, adolescents and adults, and made reference to the forthcoming changes to an ASD diagnosis with respect to DSM-V. She also detailed the common characteristics in the cognitive profile, differences between males and females, and differential diagnosis. Dr Honan placed emphasis on how to support an individual and their family through the diagnostic process and she presented sample reports. A pack of information to aid the assessment process was provided to attendees. The ASD SIG Committee thanks the Division of Counselling Psychology for the successful collaboration.

ASD & DSM-V Meeting

The SIG's AGM in October 2013 provided the opportunity to discuss the changes to ASD diagnosis under the newly published DSM-V. Lorraine Crawley presented an overview of the background to ASD in DSM, the reasons for the changes and the implications for psychologists. It was agreed that the topic would be revisited in 2014 in order to give members time to become familiar with the new criteria and to determine how best the SIG may meet any needs that members may have regarding the assessment and diagnostic process when referring to DSM-V.

Communication with members and with the public

Emailed correspondence has enabled a variety of SIG activities:

- Circulation of queries from members of the public regarding sourcing of ASD assessment and intervention;
- Provision of a platform for professionals to seek advice regarding ASD diagnosis and intervention;
- Circulation of ASD information of interest to members, e.g., updates to ASD guidelines, websites and Apps.

Lorraine Crawley, Chair

3.2 Child and Adolescent Psychology

Committee Membership

Chair	Deirdre Cowman
Secretary	Katie O'Donnell
Treasurer	Kathrin Kaulen
Public Relations Officer	Donnchadh Murphy
Information Officer	Alanna Donnelly
Membership Officer	Catherine O'Melia
Committee Members	Aisling O'Dwyer-O'Brien
	Brian Harrington
	Rachel Kenny
	Aisling Ryan

Huge thanks and best wishes to Christine O'Farrelly, Lynn McKeague, Kate Carr-Fanning, Kathrin Bayley and Katrice Sheridan who stepped down from the Committee at the Annual General Meeting in April 2013.

Activities / Events

The Special Interest Group in Child and Adolescent Psychology (SIGCAP) held the following events in 2013:

January: Ruth McIntyre and Ruth Davidson delivered a lecture in University College Dublin entitled *It's a family affair: The impact of mental and physical health difficulties on siblings*. A report on the event was written by SIGCAP Committee member Christine O'Farrelly and was published in the February issue of *The Irish Psychologist*.

March: In conjunction with the Division of Work and Organisational Psychology, SIGCAP presented a lecture entitled *Coaching Adolescents Models and Methods*. The lecture was delivered by Arlene Egan who is a performance psychologist and Managing Director of *Building2Think*. A report on the event was written by SIGCAP Committee member Katrice Sheridan and was published in the April issue of *The Irish Psychologist*.

April: SIGCAP held a collaborative lecture in conjunction with the Special Interest Group for Media, Art and Cyberpsychology (SIGMAC) entitled *Teenagers online: Social networking and adolescent*

mental health. This lecture was delivered by Lucie Corcoran, a PhD candidate at Trinity College Dublin, and Vincent McDarby, Principal Clinical Psychologist at the National Children's Research Centre. A report on the event was written by SIGMAC and was published in the May issue of *The Irish Psychologist*.

April: The SIG's Annual Half-Day Conference and AGM were held in University College Dublin on the 27th of April 2013. The Conference theme was *Needs assessment and Diagnostic Pathways in Child and Adolescent Mental Health: Rights, Practices, and Experiences*. This event was organised following feedback from last year's Conference evaluation and our 2012 Member survey. As such, SIGCAP brought together people from multiple disciplines, with a variety of experiences, relevant to the policy, legislation, research, and practices surrounding the needs assessment and diagnostic process/pathways for children and adolescents in Ireland.

Speakers were Damien Connelly, Senior Clinical Psychologist, Health Service Executive; Máire Dooey, Senior Psychologist, National Educational Psychological Service; Yulia Zyrianova, Child and Adolescent Psychiatrist; and Paula Flynn, Ph.D. Candidate, Trinity College Dublin.

November: In collaboration with the Early Graduate Group (EGG), SIGCAP presented an evening lecture on *Case Formulation for Youth Mental Health Problems*. Our speaker was Clodagh Dowling, Senior Clinical Psychologist at St Patrick's Hospital Adolescent Unit. SIGCAP Committee member Brian Harrington wrote a report on the event for *The Irish Psychologist*.

Tip Sheet launch

At the PSI Annual Conference in Sligo, the SIGCAP Subcommittee launched *Working it Out Together: Tips on Preparing Children and Their Families for Psychological Services*.

Deirdre Cowman, Chair

Katie O'Donnell, Secretary

3.3 Learning Disabilities

Committee Membership

Chair	Jacqueline Flanagan
Secretary	Genevieve Marren
Treasurer	Mary Atkins
Committee Members	Sarah Loughman
	Anne Marie Scott

Activities

The Group held its AGM at the PSI Annual Conference in Sligo in November, and also sponsored Niamh Marinan to present her paper which explored the lived experiences of fathers as their young adult children transitioned from adolescence to adulthood.

While no Easter Workshop took place this year, the Group is exploring running training in collaboration with other Special Interest Groups within PSI. It is hoped to run training on the ChA-PAS and ADI-R next year.

Jacqueline Flanagan, Chair

3.4 Loss, Death and Bereavement

Committee Membership

Chair	John McEvoy
Secretary/Treasurer	Susan Delaney
Committee Members	Paul D'Alton
	Orla Keegan
	John Dunne
	Sinead O'Toole
	Shelagh Wright

Membership

The Special Interest Group (SIG) for Loss, Death and Bereavement currently has 68 members and continues to communicate primarily via email. SIG members can use the network to seek out information, support, or suggestions from other members. The SIG also, acts as

a source of information for employment, therapy and supervision opportunities. Members receive library up-dates from the Irish Hospice Foundation library (which houses over 1,000 titles) and are entitled to borrowing privileges.

Aims

The aims of the SIG are to:

- Provide a support network for psychologists interested in loss, death and bereavement;
- Provide a forum to reflect on and share learning in areas of loss;
- Support bereavement care research and education;
- Educate the public about loss and grief;
- Respond to official and media reports on bereavement-related issues.

Activities and Events

The focus of the Group continues to be to increase membership and to provide evidence based information on loss, dying and bereavement. The very successful series of talks on various aspects of loss sponsored by the SIG in 2012 continues to receive hundreds of hits on the internet. In addition, Paul D'Alton has been actively involved in work on the competency frameworks at end-of-life for psychologists. A subcommittee has been convened to arrange an autumn lecture by an international speaker on current professional challenges for psychologists working in the area of loss. Plans for this event are well advanced.

John McEvoy, Chair

3.5 Media, Art and Cyberpsychology

Committee Membership

Co-Chair	Brendan Rooney
Co-Chair	Nicola Fox Hamilton
Secretary	David Hayes
Treasurer	Vincent McDarby
PR and Communications	Dean McDonnell
Student Officer	Liam Challenor
International Officer	Stephen Doherty
Committee Members	Claire Howlin
	Grainne Kirwan
	Derek Laffan
	Una Ni Bhroithe

We would especially like to thank some Committee members who have since stepped down for their contributions: Fiona Boyd, Susan Dunne, Elizabeth Quinn.

Committee Meetings

Ten meetings of the Special Interest Group in Media, Art and Cyberpsychology (SIGMAC) Committee were held during 2013.

Aims and Objectives

Primary Aim: To highlight the psychological benefits and risks associated with Media, Arts, and Cyberpsychology. The SIG encompasses all psychological phenomena that are associated with or affected by emerging art, media and technology, from theoretical and applied perspectives. It also recognises the profoundly influential bidirectional nature of human interaction with these constructs.

Secondary Aim: Although the subject matter of SIGMAC can stand in its own right as professional advancement, it should also be considered by psychologists of every discipline to help their client base to develop and potentially enhance their quality of life. Accordingly a multi-disciplinary approach is central to exploring the human interaction with the arts, media and cyberpsychology and SIGMAC will actively establish links with related SIGs and groups within and outside the Society.

Overall SIGMAC aims to provide the Society with a centre for a new area of expertise to support and develop existing expertise in cyberpsychology media and art.

Activities/ Events

In our first year as a group SIGMAC have been extremely active.

January: SIGMAC public talk - *Psychology and film: Empirical studies of cognitive and emotional engagement* by Brendan Rooney from the Dun Laoghaire Institute of Art, Design and Technology. This talk introduced the empirical exploration of how film makers and media interact with the psychological processes of the viewer. It also focused particularly on Dr Rooney's own research; the link between film realism and viewer emotion.

April: Public Lecture in collaboration with the Special Interest Group in Child & Adolescent Psychology (SIGCAP) - *Teenagers online: Social networking and adolescent mental health* by Lucie Corcoran and Vincent McDarby.

May: Official Launch of SIGMAC with the *Drawing Minds Together* event. This event celebrated the establishment of the SIG and explored the connections between psychology, technology, media, fiction, entertainment, arts and design through a series of presentations and interactive experiences by Gráinne Kirwan, Úna Ni Bhróithe, Claire Condrón & Joseph Fahy, Mark Smyth, Louise Quinn and Eithne McAdam.

November: This was a particularly busy month for the SIG. At the PSI Annual Conference we had the symposium entitled *Virtual Gathering: Irish people coming together and socialising online*. This symposium explored the way in which people, and Irish people in particular, use technology to get together. Nicola Fox Hamilton presented on online dating, Stephen Doherty on crowdsourcing, and Vincent Mc Darby on Facebook.

December: SIGMAC hosted the *2nd Annual Multimodality & Cyberpsychology Pop-Up Conference*, a free half-day event organised in conjunction with Dublin City University. The event shared and explored topics of the multimodality of all forms of digital content and our interactions with them in the realm of cyberpsychology, including cognition, emotion, society, and technology and wider issues of ethics and human/technology interactions. The event received popular coverage on social and print media and attracted 30 specialized delegates with proceedings available¹.

Other Highlights

2013 also saw the launch of the SIGMAC reading groups. These ongoing sessions host open interdisciplinary and specialised discussions and debates on key publications in areas of media, art, and cyberpsychology.

SIGMAC continued to engage with all those who were interested via the SIGMAC Facebook page² and Twitter³ sharing articles, research and generating discussion around topics of interest. In 2013 our Twitter followers grew to 127, with our Facebook page reaching 315 likes.

Brendan Rooney, Co-Chair

Nicola Fox Hamilton, Co-Chair

¹ <http://goo.gl/B2GfE9>

² [facebook.com/psisigmac](https://www.facebook.com/psisigmac)

³ @SIGMACPSI

3.6 Sexual Diversity and Gender Issues

Membership

The group has 21 full members. Geraldine Moane continued to act as Chair of the Group in 2013.

Aims

The aims of SDGISIG are: 1) to provide a forum for psychologists (including researchers, educators and practitioners) to share knowledge, resources and expertise with regard to sexual diversity and gender-related issues; 2) to promote psychological research, teaching, evidence-based practice and professional development opportunities in the area of sexual diversity and gender-related issues; 3) to collaborate with similar professional groups situated within and outside of Ireland; and 4) to inform policy makers and the general public on matters relating to sexual diversity and gender-related issues.

The Sexual Diversity and Gender Issues Special Interest Group (SDGISIG) was active in several areas related to lesbian, gay, bisexual and transgender (LGBT) psychology and policy development. During the year the group engaged in three major areas; dissemination of research and policy; provision of training; and preparation of guidelines for best practice.

Policy and Dissemination

With regard to PSI policy, SDGISIG was represented on the PSI *Equality and Inclusive Practice Working Group*. The Working Group is responsible for the development of the PSI policy on *Promoting Equality and Inclusive Practice*. A Strategic Plan was developed that covered four areas: Education, Training, Practice and Research.

SDGISIG made a submission to the Constitutional Convention in March 2013 in support of same sex marriage. The submission argued that research in psychology on same sex relations shows that they are characterized by stability and commitment comparable to heterosexual relationships, and that there was no basis for excluding same sex relationships from marriage. Similarly, empirical studies have failed to find reliable differences between the children of same-sex and heterosexual couples with regard to their gender identity, gender role behaviour, sexual orientation, mental health, or psychological and social adjustment.

An article on the background and history of the SIG was completed for a Special Issue of *the Irish Journal of Psychology* which was published in Volume 34(3-4), pp.163-168. This article also provided a brief overview of Irish research on LGBT issues, much of it presented at the PSI Annual Conference.

A resource list providing details of services and supports for LGBT people in Ireland was published on the SIG website and is available for downloading. The resource list also includes website links to good practice guidelines from other psychological associations internationally, as well as a bibliography and reference to journals in which research on LGBT issues are published.

Best practice

Over the past year the SIG provided training to trainees in Clinical Psychology and Counselling Psychology. Training inputs included: placing best practice related to sexual orientation in the context of ethical commitments to best practice; presenting the latest conceptual and methodological advances in understandings of sexual orientation; providing an overview of APA guidelines for best practice in psychotherapy with lesbian and gay clients; providing an overview of relevant research in specific areas. These topics have been incorporated into guidelines for best practice with lesbian gay and bisexual clients.

Priorities for 2014

Completion of *Guidelines for Best Practice with Lesbian Gay and Bisexual Clients* is a priority for 2014. SDGISIG continued to develop expertise in relation to LGBT & gender issues internationally, keeping abreast of latest international research and working with other international psychological associations.

For further information on membership, events and the AGM, visit our webpage¹. Please contact the Sexual Diversity and Gender Issues Special Interest Group at PSI² or email the Chair³.

Geraldine Moane, Chair

¹ http://www.psihq.ie/MEMBERS_SIG_SDG.asp

² info@psihq.ie

³ ger.moane@ucd.ie

4: Honorary Treasurer's Report

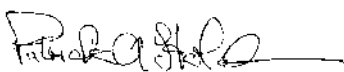
The accounts for 2013 are outlined in the following pages. Last year I was able to report that, for the first time in six years, PSI was in the black, although only just. Unfortunately we have returned to the red. Compared with a surplus last year of €3,148 we had a deficit of €33,731. Despite the deficit, cash reserves stayed broadly the same at €284,689, almost a third of what they were six years ago. These need to be built up again.

Expenditure, which decreased a little, continues to be monitored to ensure that the Society gets the best value for money. Again there was a reduction in "Meetings, Seminars and Related Expenditure" with an increased use of the excellent facilities in Grantham House. The cost of publications, printing, etc. was up mainly due to the increasing cost of producing *The Irish Psychologist* and *the Irish Journal of Psychology*. Staff costs rose in 2013 which was due to posts that were vacant for part of 2012 being filled and more staff taking up the pension option. Other expenditure was roughly the same as last year.

Membership subscriptions continue to be the main source of income. Conscious of the economic climate we have not raised fees for many years. Focus continues to be placed on enhancing the membership offering and support. The Society's cash flow will continue to come under pressure in the coming years. We will continue to reduce costs where possible but, with the exception of some one-off costs incurred in 2013, most costs will still be there in the years ahead.

The new Council will have to look again at expenditure especially the costs associated with the production of *The Irish Psychologist* and *the Irish Journal of Psychology* and Council will need to examine ways to increase income, possibly by increasing membership fees.

In conclusion, I must thank the office staff for their assistance and hard work during the year including their efforts to manage the finances efficiently. I am extremely grateful for the help I received from my fellow Officers and other Council members.



Patrick Holahan, Honorary Treasurer

5 APPENDIX - ANNUAL FINANCIAL REPORT

5: Appendix – Annual Financial Report & Financial Statements

The Psychological Society of Ireland (Limited by Guarantee)

Report and Financial Statements
For the year ended 31st of December 2013

Company No. 110772

5.1	Directors and Other Information	45
5.2	Statement of Directors' Responsibilities	46
5.3	Directors' Report	47
5.4	Independent Auditors' Report	48
5.5	Income and Expenditure Account	49
5.6	Balance Sheet	50
5.7	Cashflow Statement	51
5.8	Notes to Financial Statements	52
5.9	Administrative Expenses	57

5.1: Directors and Other Information

DIRECTORS	Eric Brady. Patrick Holahan.
SECRETARY	Catherine Darker.
REGISTERED OFFICE	Grantham House, Grantham Street, Dublin 2.
AUDITORS	Smith & Co., Chartered Accountants, and Registered Auditors, 3C Centrepoint Business Park, Oak Road, Dublin 12.
BANKERS	AIB, 40/41 Westmoreland Street, Dublin 2.
CHARITY NUMBER	7481

5.2: Statement of Directors' Responsibilities

The Directors are responsible for preparing the Annual Report and the Financial Statements in accordance with applicable Irish law and generally accepted accounting practices in Ireland including the accounting standards issued by the Financial Reporting Council, and published by Chartered Accountants Ireland.

Irish Company Law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Company and of the surplus or deficit of the Company for that period. In preparing those financial statements, the Directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to
- presume that the Company will continue in business.

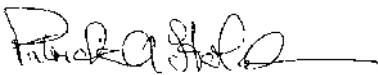
The Directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements are prepared in accordance with accounting standards generally accepted in Ireland, and comply with Irish Statute comprising the Companies Acts 1963 to 2013. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The measures taken by the Directors to ensure compliance with the requirements of Section 202, Companies Act, 1990, regarding proper books of account are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise, and the provision of adequate resources to the financial function. The books of account of the Company are located and maintained at Grantham House, Grantham Street, Dublin 2.

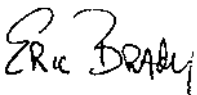
The Directors are responsible for the maintenance and integrity of the corporate and financial information on the Company's website. Legislation in the Republic of Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The Directors confirm that, in respect of the financial period, and in the financial statements, they have complied in full with their responsibilities as set out in this statement of Directors' responsibilities.

SIGNED ON BEHALF OF THE BOARD, 3 October 2014



Director
Patrick Holahan



Director
Eric Brady

5.3: Directors' Report

The Directors present their Annual Report and Audited Financial Statements for the year ended 31 December 2013.

PRINCIPAL ACTIVITIES

The Company's principal activity consists of the advancement of psychology as a pure and applied science and as a profession in Ireland and elsewhere.

RESULTS FOR THE PERIOD AND STATE OF AFFAIRS AS AT 31ST DECEMBER 2013

The results for the year are set out in the Financial Statements on pages 49 to 57. Due to its charitable status, the Company is exempt from taxation on any surpluses. The payment of dividends is not permitted under the Company's Memorandum of Association.

REVIEW OF THE COMPANY'S ACTIVITIES AND FUTURE DEVELOPMENTS

The Company intends to continue to engage in any activities which will advance its aims and the development of the profession.

RISKS AND UNCERTAINTIES

The Directors have considered risks and uncertainties facing the Company, and consider the biggest risk faced is the forthcoming introduction of Statutory Registration of Psychologists, and its potential effect on membership numbers. However the Directors believe that the services provided to members, and the need to have an independent voice for the profession, will allow it to maintain and grow its membership and income, and to return to generating a surplus.

POST BALANCE SHEET EVENTS

There have been no significant matters affecting the Company post year end.


DIRECTORS AND SECRETARY

The present Company Directors and Secretary are as set out on page 45. There were no changes of Director or Secretary during the year, or between compiling the balance sheet date and the date of this report. Eric Brady and Patrick Holahan will retire at the next Annual General Meeting and do not intend to seek re-election.

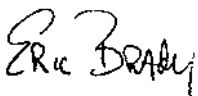
AUDITORS

Smith & Co. Chartered Accountants & Registered Auditors, have expressed their willingness to continue in office in accordance with Section 160(2) of the Companies Act 1963.

SIGNED ON BEHALF OF THE BOARD, 3 October 2014



Director
Patrick Holahan



Director
Eric Brady

5.4: Independent Auditors' Report

We have audited the financial statements of The Psychological Society Of Ireland (Limited By Guarantee) for the year ended 31st December 2013 which comprises the Income & Expenditure Account, the Balance Sheet, the Cashflow statement, and the related notes 1 to 14 to the accounts. The reporting framework that has been applied in their preparation is Irish law and accounting standards issued by the Financial Reporting Council and promulgated by Chartered Accountants Ireland (Generally Accepted Accounting Practice in Ireland).

This report is made solely to the Company's members, as a body, in accordance with S.193 of the Companies Act, 1990. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company, and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

As explained more fully in the statement of directors responsibilities contained in the directors report, the Company's directors are responsible for the preparation of financial statements giving a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practice's Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the reports and Financial Statements for the year ended 31st December 2013 to identify material inconsistencies with the audited statements, and to identify any information that is apparently materially incorrect based on, or materially inconsistent

with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, of the state of Company's affairs as at 31st December 2013 and of its deficit for the period then ended and have been properly prepared in accordance with the Companies Acts 1963 to 2013.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY THE COMPANIES ACTS

1963 TO 2013

We have obtained all the information and explanations we consider necessary for the purpose of our audit. In our opinion, proper books of account have been kept by the Company. The financial statements are in agreement with the books of account. In our opinion, the information given in the Directors' Report on page 47 is consistent with the financial statements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the provisions in the Companies Acts 1963 to 2013 which require us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by law are not made.



John Smith F.C.A.

For and on Behalf Of Smith & Co.

Chartered Accountants and Registered Auditors.

3C, Centrepoint Business Park, Oak Road, Dublin 12.

Date: 3rd October 2014

5.5: Income & Expenditure Account

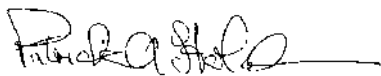
YEAR ENDED 31ST DECEMBER 2013

	NOTE	€	2012 €
Annual Subscriptions		532,957	555,165
Other Operating Income		118,876	121,899
Administrative Expenses		(660,753)	(674,568)
Operating Surplus/(Deficit) for the Year	2	(8,920)	2,495
Exceptional Item	9	(25,000)	0
Investment Income		189	653
Net Surplus/(Deficit) for the Year		(33,731)	3,148

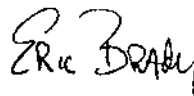
All income is in respect of continuing activities.

The Company has no recognised gains or losses in the current or preceding financial year other than those dealt with in the Income & Expenditure Account for the year.

SIGNED ON BEHALF OF THE BOARD, 3 October 2014



Director
Patrick Holahan



Director
Eric Brady

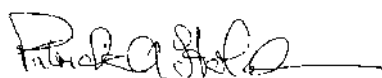
The notes on pages 52 to 56 form part of these accounts.

5.6: Balance Sheet

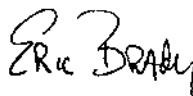
YEAR ENDED 31ST DECEMBER 2013

	NOTE	€	2012 €
FIXED ASSETS			
Tangible Fixed Assets	7	203,438	238,845
CURRENT ASSETS			
Debtors & Prepayments	4	29,251	7,877
Cash at Bank and at Hand		284,689	285,196
		313,940	293,073
CREDITORS:(AMOUNTS FALLING DUE WITHIN ONE YEAR)	5	91,237	72,046
NET CURRENT ASSETS / (LIABILITIES)		222,703	221,027
TOTAL NET ASSETS/(LIABILITIES)		426,141	459,872
Represented By			
CAPITAL AND RESERVES			
Capital Reserves	8	21,353	21,353
Accumulated Surplus	8	404,788	438,519
	11	426,141	459,872

SIGNED ON BEHALF OF THE BOARD, 3 October 2014



Director
Patrick Holahan



Director
Eric Brady

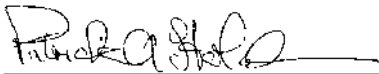
The notes on pages 52 to 56 form part of these accounts.

5.7: Cash Flow Statement

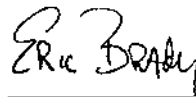
YEAR ENDED 31ST DECEMBER 2013

	NOTE	€	2012 €
FIXED ASSETS			
NET CASH INFLOW/(OUTFLOW) FROM OPERATING ACTIVITIES	12	309	(33,372)
RETURNS ON INVESTMENTS AND SERVICING OF FINANCE			
Deposit Interest		189	653
CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT			
Payments To Acquire Tangible Fixed Assets		(1,005)	(13,460)
INCREASE/(DECREASE) IN CASH	13	(507)	(46,179)

SIGNED ON BEHALF OF THE BOARD, 3 October 2014



Director
Patrick Holahan



Director
Eric Brady

The notes on pages 52 to 56 form part of these accounts.

5.8: Notes to the Financial Statements

YEAR ENDED 31ST DECEMBER 2013

1. STATEMENT OF ACCOUNTING POLICIES

The following policies have been applied consistently in dealing with items which are considered material in relation to the Company's financial statements.

a) Basis of Preparation

The financial statements have been prepared in accordance with accounting standards generally accepted in Ireland and Irish statute comprising the Companies Acts 1963 to 2013.

Accounting standards generally accepted in Ireland in preparing financial statements giving a true and fair view are those published by Chartered Accountants Ireland and issued by the Financial Reporting Council. The financial statements have been prepared on a going concern basis.

b) Accounting Convention

The financial statements have been prepared under the historical cost convention.

c) Fixed Assets and Depreciation

Fixed assets are stated at cost less accumulated depreciation. Depreciation is calculated to write off the assets over their estimated useful lives at the following rates:

Computers	20% Per Annum
Fixtures & Fittings	20% Per Annum
Improvements to Leasehold Building	10% Per Annum
Website	20% Per Annum

d) Recognition Of Income

Membership subscriptions, CPD, and other similar income is recognised in the period for which it is charged. Grant income is accounted for on a receivable basis.

Interest income is recognised in the period in which it is earned.

e) Expenses

Expenses are recognised on an accruals basis and include VAT which cannot be recovered.

f) Taxation

No charge to taxation arises due to the charitable status of the Company.

g) Pensions

Pension contributions for employees are met by way of payment to a defined contribution pension fund. Contributions are charged to the Profit & Loss Account in the year in which they fall due.

2. SURPLUS/DEFICIT FOR THE YEAR

	€	2012 €
The surplus/(deficit) is arrived at after charging:		
Auditors Remuneration For Audit	2,500	2,500
Auditors Remuneration For Payroll & Other Services	800	800
Directors Remuneration	0	0
Depreciation	36,412	48,371
Staff Costs (Note 3)	263,370	233,927
	<u>263,370</u>	<u>233,927</u>

3. STAFF COSTS

	€	2012 €
Employee costs during the period amounted to:		
Wages and Salaries	222,322	205,321
Pensions	17,656	6,005
Social Welfare Costs	23,392	22,601
	<u>263,370</u>	<u>233,927</u>
The average number of persons employed by the company during the year was:		
Administration	6	6
	<u>6</u>	<u>6</u>

4. CASH AT BANK & AT HAND

	€	2012 €
Trade Debtors	4,862	1,352
Prepayments & Accrued Income	24,389	6,525
Amounts Receivable Within One Year	29,251	7,877
	<u>29,251</u>	<u>7,877</u>

5. CREDITORS : (AMOUNTS FALLING DUE WITHIN ONE YEAR)

	€	2012 €
Trade and Other Creditors	19,769	21,476
Accruals and Deferred Income	66,638	48,619
PAYE	2,608	1,053
Payroll Taxes	2,222	898
	<u>91,237</u>	<u>72,046</u>

6. TRANSACTIONS WITH DIRECTORS AND RELATED PARTIES

The Company had no transactions with Directors or related parties during the current or preceding financial year.

7. TANGIBLE FIXED ASSETS

	Improvements to Leasehold Building €	Website €	Computers €	Fixtures & Fittings €	Total €
COST OR VALUATION					
Balance 1st January 2013	271,192	13,411	40,244	9,569	334,416
Disposals	0	0	0	0	0
Additions	0	0	1,005	0	1,005
Balance 31st December 2013	<u>271,192</u>	<u>13,411</u>	<u>41,249</u>	<u>9,569</u>	<u>335,421</u>
ACCUMULATED DEPRECIATION					
Balance 1st January 2013	53,605	5,365	27,175	9,426	95,571
Disposals	0	0	0	0	0
Charge for the period	27,120	2,682	6,467	143	36,412
Balance 31st December 2013	<u>80,725</u>	<u>8,047</u>	<u>33,642</u>	<u>9,569</u>	<u>131,983</u>
NET BOOK VALUE					
Balance 31st December 2013	<u>190,467</u>	<u>5,364</u>	<u>7,607</u>	<u>0</u>	<u>203,438</u>
Balance 31st December 2012	<u>217,587</u>	<u>8,046</u>	<u>13,069</u>	<u>143</u>	<u>238,845</u>

8. RESERVES

	Accumulated Surplus €	Capital Reserve €	Total €
Surplus/(Deficit) of Income Over Expenditure For The Year	(33,731)	0	(33,731)
Other Movements On Reserves	0	0	0
Opening Balance	438,519	21,353	459,872
Closing Balance	404,788	21,353	426,141

9. EXCEPTIONAL ITEM

During 2013 an agreement was reached with regard to rent for the remainder of the lease on the Company's former premises at CX House, Corn Exchange Place, Dublin 2 whereby rent of €25,000 per annum for 2013 and 2014 was agreed in full and final settlement of the remaining lease.

10. LEGAL STATUS OF COMPANY

The Company is limited by guarantee and does not have a share capital. Each member was a guarantor of the Company's liabilities, under the Memorandum of Association for a maximum of €1.27 each (IR£1.00). There have been no changes as at the date of this report. In accordance with S.24 of the Companies Act 1963 the Company is exempt from including the word "limited" in its name.

The Company, as a charity, is exempt from the reporting and disclosure requirements of the Companies (Amendment) Act 1986.

11. RECONCILIATION OF MOVEMENT IN ACCUMULATED FUNDS

	€	2012 €
Surplus/(Deficit) of Income over Expenditure For Period	(33,731)	3,148
Increase/Decrease in Other Reserves	0	0
	(33,731)	3,148
Opening Accumulated Funds	459,872	456,724
Closing Accumulated Funds	426,141	459,872

12. NET CASH INFLOW/(OUTFLOW) FROM OPERATING ACTIVITIES

Reconciliation of operating surplus/(deficit) to net cash inflow/(outflow) from operating activities

	€	2012 €
Surplus/(Deficit) of Income over Expenditure for Period	(8,920)	2,495
Depreciation	36,412	48,371
Exceptional Item	(25,000)	0
Loss on Disposal of Fixed Assets	0	1,262
(Increase)/Decrease in Debtors	(21,374)	(727)
Increase/(Decrease) in Creditors	19,191	(84,773)
Net Cash Inflow/(Outflow)	<u>309</u>	<u>(33,372)</u>

13. RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS

	01/01/13 €	Cashflow €	31/12/13 €
Cash at Bank and on Hand	<u>284,689</u>	<u>507</u>	<u>285,196</u>

14. APPROVAL OF ACCOUNTS

The financial statements for issue were approved by the Directors on 3rd October 2014.

5.9: Administrative Expenses

YEAR ENDED 31ST DECEMBER 2013

	€	2012 €
Audit & Accountancy	6,000	11,165
Bank Interest & Charges	8,745	6,896
Meetings, Seminars and Related Expenditure	31,529	70,230
Insurance	5,829	4,846
Legal & Professional Fees	15,115	9,406
Printing & Postage etc	167,215	146,013
IT & Computer	22,395	32,493
Pensions	17,656	6,005
Rent & Rates, Light & Heat	83,805	94,887
Repairs & Maintenance	477	0
Subventions & Affiliations	9,376	5,505
Sundry	2,776	2,170
Salaries	245,714	227,922
Telephone & Internet	7,709	7,397
Disposals of Fixed Assets	0	1,262
Depreciation : Improvements to Leasehold Buildings	27,120	27,119
Depreciation : Website	2,682	2,682
Depreciation : Computers	6,467	16,656
Depreciation : Furniture	143	1,914
	<u>660,753</u>	<u>674,568</u>

