

2014 ANNUAL REPORT

THE PSYCHOLOGICAL SOCIETY OF IRELAND



Cumann Síceolaithe Éireann

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1 Council

1.1 Council Membership 2014

Council member (Office held during part or all of 2014)	Meetings attended (eligible meetings)
Aidan McKiernan	6 (9)
Aileen O'Reilly	4 (8)
Anne Davis	6 (9)
William Kinsella	1 (1)
Brendan O'Connell	1 (1)
Brendan Rooney	5 (8)
Catherine Darker	8 (8)
Christian Ryan	1 (1)
Cormac O'Connor	5 (8)
Eric Brady	6 (8)
Ian O'Grady	5 (9)
Kevin Keane	6 (9)
Margaret O'Rourke	7 (9)
Maurice Ward	8 (8)
Melrona Kirrane	7 (9)
Michael Drumm	6 (8)
Michele Coyle	5 (9)
Patrick Holahan	8 (8)
Paul D'Alton	8 (9)
Paul Hogan	7 (9)
Paula Dunne	1 (1)
Philippa Coughlan	7 (9)
Vincent McDarby	1 (1)

Table 1: Council membership and number of meetings attended during 2014

1.2 President (January 2014 - November 2014) Dr Margaret O'Rourke

As 2014 President, it is my pleasure to welcome you to the 2014 Annual Report which summarises progress and priorities of the Psychological Society of Ireland (PSI).

Whether your work involves education, research or practice, PSI works hard to support your professional endeavours.

The past year has been extremely busy for the Society, and I have been grateful and impressed by the generosity, enthusiasm and engagement I witnessed. It has been an honour and a privilege to meet the many members who contribute so generously to our endeavours.

I am happy to report that we have made progress on goals within each of the four pillars of the Strategic Plan 2014-2017:

1. Strategic Direction/Membership;
2. Good Governance;
3. Professionalism; and
4. Psychology in the Public Interest.

Over the next three years we will focus on our funding and organisational efforts in order to make progress in these priority areas.

With regard to Pillar 1 Strategic Direction/Membership, it has been an honour for me to be involved in the development of the new Strategic Plan (2014-2017) and, together with Council, I have been determined that while we would build on the successes of the previous Strategic Plan, it was very important to re-visit and hear the views of our members before we moved forward. We achieved this in the first quarter of my term as President.

With regard to Pillar 2 Good Governance, Pillar 3 Professionalism and Pillar 4 Psychology in the Public Interest, it is a pleasure to report on all that we have achieved in the quarter reports which follow.

Members were kept up to date with the myriad of tasks and activities throughout the year through reports in *The Irish Psychologist* and so only items of key strategic importance are reported on in the following sections.

Quarter 1: November 2013 – January 2014

Quarter 1 focused on Pillar 1, Strategic Direction/Membership. Although this is the 2014 PSI Annual Report, it is important to acknowledge the work that took place during the first two months of my term as President from November 2013. Work began at the 2013 PSI Annual Conference with a call to members to help us develop and refine our New Strategic Plan 2014 -2017. A period of consultation began in November 2013 and ended in February 2014. Council worked on refining and implementing the Plan throughout all of 2014.

January 2014 continued with PSI having a very successful presence at the BT Young Scientist and Technology Exhibition (BTYSTE); this was our second year contributing to this landmark event in the science calendar. The BTYSTE is important to PSI's strategic intent to enhance psychology's recognition as a Science and a STEM (Science, Technology, Engineering and Mathematics) discipline. I took the time to communicate this and to network on behalf of PSI with the Exhibition's scientific committee and with the organisers.

In Quarter 1 we worked on PSI becoming more nimble and making Council business meetings become more efficient, effective and transparent. This was important from the membership experience perspective. Our Strategic Plan prioritises improvement in the member experience and, thus, it was important to improve processes and timescales involved in meeting member needs. Of note is the fact that we regularly have in excess of 30 items (very few, if any of them, minor items) to get through at each meeting and, therefore, it was important to become efficient and have good governance and transparency regarding decisions. I believe that transparency, communication chains and efficiencies could be further improved if we move to constituent representation on Council. I strongly recommend this.

In January 2014, we concluded work on PSI's position on psychological services and provided a clear and unambiguous statement about the employment of all our psychologists in practice. For the first time we made a public statement regarding our position on the employment of psychologists in Ireland. We published the statement on the website and have retained it there to date. We continued to work on the important topic of the employment of psychologists in the health service in Ireland.

Quarter 2: February – April 2014

The Good Governance initiative started in February 2014. This project was stimulated by my concern that PSI needed to be more open and transparent in all its business. I wanted to ensure that we followed through on our 2010-2013 Strategic Plan commitment to revise and update our Memorandum and Articles, and also to work on ensuring that all members could have easy access to how resources are monitored and managed.

Good Governance work in 2014 has, therefore, been focused on ensuring that we are strong and fit for purpose and that we are clear and transparent in all activities. In addition, we completed Phase 1: Assessment (a complete review) and Phase 2: Draft 1 of the Society's first comprehensive Governance Handbook, and this will be sent out for consultation and review to all Boards, Committees, Divisions and Special Interest Groups (SIGs) of PSI in the coming months.

Quarter 2 saw us addressing Pillar 3 Professionalism which involved inviting the Chairs of Divisions, SIGs, and Heads of Academic Psychology Departments to meet to discuss the needs of PSI's education, science and practice members. We have had full and frank discussions regarding the need to focus on promoting and supporting all psychologists regardless of their context, interests or expertise. This has been written into the Strategic Plan. We agreed that the Scientific Affairs Board (SAB) and the Division of Teachers and Researchers in Psychology (DTRiP) would develop suggestions for enhancing PSI's role in education and science. I have taken every opportunity to encourage PSI members to "widen the lens" and think about how to support and resource professionalism in Education, Science and Practice and how we can advance psychology for all.

From these meetings, and from the many suggestions and comments by our Boards, Committees, Divisions, SIGs, members, and Council, one clear need identified was the need for PSI to develop plans to attract and retain academics and scientists as members. This has become a priority within our new Strategic Plan (2014-2017). I am pleased that there is clear support for a refocusing of effort to ensure that PSI serves all psychologists. Members suggested that PSI tended to privilege practitioners in psychology and that educators, academics and researchers desired more focus and support. Our new Strategic Plan has captured the need to redress the balance by outlining the three areas of Education, Science and Practice (ESP).

I strongly recommend that we continue actively working on how all three will be supported and resourced over the next three years.

The main issue under Practice again this year has been to promote psychology in all aspects of health service provision. We began 2014 by ensuring that we provided a clear and unambiguous statement about the employment of all our psychologists in practice. We continue to explore as many avenues as we can to meet with health providers, especially the Health Service Executive (HSE), in order to ensure that health service patients can benefit from all that psychology practice has to offer.

Priority was given to encouraging research activity and supporting career planning through conference presentations to our Early Graduate Group (EGG) from a number of us mid-career psychologists. The work of this group is commended and it is intended that we continue to support its endeavours.

March 2014 saw PSI promoting science to society and Psychology in the Public Interest in a number of ways. One of which was the public lectures and resources provided by myself and Dr Eva Doherty by the PSI's free of charge public lecture series. The intention is to continue this and to provide a Psychological Health in Ireland resource section on our website.

A proud moment over the past year was presenting Dr Saths Cooper with an Honorary Fellowship on behalf of PSI. Dr Cooper was honoured in the same way in 2014 by the American Psychological Association (APA) and the British Psychological Society (BPS). Our award ceremony was a special occasion for PSI and it was wonderful to be able to welcome so many distinguished members, colleagues from fellow professions, and other distinguished guests.

Quarter 3: June - August 2014

Quarter 3 focused on Good Governance. The summer of 2014 was an extremely busy period with detailed work being done on both the update and revision of our Memorandum and Articles of Association and on compiling our first Governance Handbook. We were blessed with the dedication that Dr Gerry Mulhern applied to the task of updating the Memorandum and Articles of Association and, following much discussion and several iterations, we had draft changes sent out for member consultation (August – October 2014). The Presidents column was dedicated to providing a summary of

the issues and an outline of the headline details of the revision in The Irish Psychologist in July/August. At the end of that consultation we had 50 motions ready to present to members at the 2014 PSI AGM. Special thanks to Dr Margaret McGinley and Dr Ronny Swain for their excellent contributions to this task.

Regarding outreach, European and international affairs, it is pleasing to report that we were represented at the BPS, the Northern Ireland Branch of the BPS (NIBPS), EFPA and the International Union of Psychological Science conventions this year. It is a great joy to see how admired and respected PSI is amongst our international colleagues. Huge thanks to Dr Rosaleen McElvaney, Eric Brady, Pat Holahan, Mary Morrissey and Dr Gerry Mulhern for making sure we put our best foot forward regarding these representations.

Quarter 4: September –November 2014

Work on the Society's first ever Governance Handbook received a huge amount of time and attention over the summer months. The first drafts were presented to Council in September and October 2014.

The Governance Handbook has, I believe, a very important role to play in developing and maintaining fitness for purpose, high quality membership experience and good governance in PSI.

Professionalism in Education, Science and Practice is a strategic priority in PSI. To this end, it is recommended that we continue to meet with the key groups of DTRiP, Heads of Academic Psychology Departments, and the SAB to explore opportunities for the advancement of psychology education and science and to provide Continuous Professional Development (CPD) teaching and learning targeted to these domains. Work plans and resources for Education, Science and Practice strategic priorities will be detailed and implemented from 2015.

Psychology in the Public Interest initiatives will continue to be rolled out and 2015/2016 will see a particular focus on Psychological Health in Ireland, which I am honoured to lead out on over the next few years. The project will be the vehicle for us to provide evidence based tips and tools for the public and will afford us the opportunity to contribute to societal needs in practical and tangible ways. A dedicated section of our website will be developed to facilitate easy and free access for the public and for members.

Every member can be proud of all PSI does to advance psychology to benefit society and improve everyday lives. Thank you for your support in ensuring that the power of psychology to address challenges and issues at the individual, local, national and international level is fully realised.

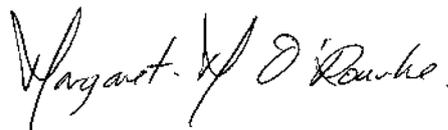
The last meeting of the 2013/2014 Council saw the end of my term as President and the end of term for seven very important PSI people – sincere thanks to Past Presidents Eric Brady and Dr Michael Drumm, to Honorary Secretary Dr Catherine Darker, Honorary Treasurer Pat Holahan and Council members Maurice Ward, Dr Brendan Rooney and Dr Aileen O'Reilly.

Sincere thanks also to the marvellous staff at HQ - Heather Weight, Niamh O'Byrne, Lisa Stafford, Olga Dekina, Gráinne Nic An Mhaistir, and Loretta Fahey.

Last, but not least, thank you to all the PSI members who "roll up their sleeves" and work so generously for the Society and all its members.

It has been my honour and privilege to serve as President 2013/2014.

Mo bhuíochas libh a cháirde.



Dr Margaret O'Rourke, President

1.3 President (November 2014 - December 2014) Dr Paul D'Alton

It was with great pleasure that I began my term as the 45th President of PSI. I had been very fortunate to serve as a Council member since 2012, and to witness the incredible hard work of Council members and former presidents Eric Brady, Dr Michael Drumm and Dr Margaret O'Rourke. The PSI Annual Conference took place in Kilkenny and, as incoming President, I would like to note in particular the awarding of the inaugural Equality & Inclusive Practice Award to Irín McNulty who worked for many years in the Psychology Service for Refugees & Asylum Seekers. I would also like to note the work done by the Sexual Diversity & Gender Issues Special Interest Group (SDGISIG), chaired by Dr Geraldine Moane in finalising the Guidelines for Good Practice with Lesbian, Gay and Bisexual Clients. December 2014 saw the first Council meeting of my presidency, six new Council members, and an ambitious plan for the year to come. Dr Gerry Mulhern retired from PSI on the 31st December 2014 after several years of dedicated service to the Society. 2015 will be a challenge in his absence and, indeed, with the impending advent of CORU and many of the other issues we, as a society, continue to grapple with.

Dr Paul D'Alton, President

1.4 Honorary Secretary (January 2014 – November 2014) Dr Catherine Darker

As Honorary Secretary of the Society between January 2014 and October 2014, the reporting of HR and Staffing falls under my remit.

I was the Chair of the Human Resources (HR) Subgroup of Council. The HR Sub Group is an advisory group of PSI Council, which reports and makes recommendations to Council on matters relating to HR. The scope of the activities of the HR Subgroup encompasses policies and procedures relating to staffing; work processes and roles within the PSI office; serving as a conduit and link for staff to communicate with Council and vice versa; and advises on governance issues relating to HR. At the beginning of the year, Council approved the revised Terms of Reference of the HR Subgroup to encompass progress to date and Subgroup goals for 2014.

I was also Honorary Secretary throughout 2013 and I reported in the 2013 Annual Report about significant organisational change that had occurred within the office and staffing structure of PSI. This was on foot on a major mapping of work processes that took place within the office, both of a transactional nature (e.g., telephone/

email queries from members) and a routine nature (e.g., membership renewal). Initially an interim staffing structure was piloted from June 2013, with close monitoring of progress by senior management, the HR Sub-Group and Council.

One of the underpinning philosophies of the HR Subgroup is that consultation is key to progress. We, therefore, routinely communicate both formally and informally with staff directly and also through reporting lines within the management structure. As you will have noted Council has been working hard to improve the governance processes within the Society. As a matter of standard good practice all work of the HR Subgroup is discussed at Council for comment, feedback, guidance and approval. Following a review of the interim restructure after six months, coupled with feedback from staff, Council formally approved and confirmed the revised office structure in January 2014.

Dr Gerry Mulhern, Managing Director (MD) of PSI unfortunately announced he was leaving in July 2014. Gerry's professionalism, experience and commitment to the Society has brought immense rigor to the office, and has significantly improved the status and successful functioning of the Society. On behalf of the HR Subgroup I want to thank Gerry for his significant contribution to the Society. Council, officers, staff and members owe a huge debt of gratitude to the immense professionalism, vast experience and safe hands that Gerry has brought to the Society. Internationally, nationally and locally he did us proud. I strongly believe that Gerry have been one of the best members of staff ever to walk through the doors of PSI. I wish him well for the future.

Upon receiving Gerry's resignation, the HR Subgroup conducted a 360-degree review of the MD post. This entailed detailed interviews with a number of key people, including, the President, Past President, current officers on Council, and the senior management. This informed the existing job description and assisted greatly in developing the person specification which was utilised in the recruitment of Gerry's successor which Council agreed should be advertised as a CEO position.

Following the review of the interim office structure, Heather Weight, was confirmed in post as Manager (Psychology & Business) role in the office, and has been putting her psychology qualification to excellent use. Particularly in light of Gerry's departure, Heather has provided leadership throughout the office, has managed situations with efficiency, and has supported staff in the change process.

The work of our dedicated staff, Niamh O'Byrne (Office Manager), Olga Dekina (Membership Officer), Lisa Stafford (PR and Events Manager) and recently appointed Gráinne Nic An Mháistir (Administrator – Psychology), during this difficult time of change within the office, must be fully acknowledged and recognised. Our Events Receptionist Paul O'Hanlon also facilitated out-of-hours events.

During 2014, we were also pleased to welcome JobBridge colleague, Loretta Fahey (Events Assistant), to assist with the organisation of events both internally and externally to PSI. In addition to her excellent work on Conference, Loretta carried out a range of administrative tasks and became a valuable and popular colleague.

The HR Subgroup also undertook to create and clarify job descriptions, and alignment of staff contracts to the new organisational structure and cost base. There is on-going work in developing a staff handbook, which will have accompanying policies and procedures for PSI staff. The HR Subgroup also provided a key role in supporting Council as the governing body of PSI thus helping the Society to meet the requirement on organisations with charitable status to demonstrate appropriate governance structures for HR, finance, etc.

As far as I am aware, I have been the only Honorary Secretary of the Society in post for two consecutive years, I did this to provide some consistency and continuity for both staff and colleagues. I have handed over the reins to Dr Melrona Kirrane. Melrona has extensive experience in HR as an Organisational Psychologist. It is quite remarkable that PSI can call on such capable people who volunteer their expertise and time on behalf of our profession. I continue to remain on the HR Subgroup. I would like to thank the Subgroup in particular for providing excellent oversight and advice to me, and by extension Council, in all matters relating to HR and for giving of their time so generously.

Another duty that I perform as Honorary Secretary of the Society is to sit on the Board of Professional Conduct (BPC). A second Council member, Dr Michele Coyle, also sits on the BPC, which is responsible for investigating complaints in relation to professional conduct made against members of the Society. The BPC meets approximately ten times a year. Having Council members, and in particular the Honorary Secretary, on the BPC facilitates two-way communication between the BPC and Council.

Dr Catherine Darker, Honorary Secretary

1.5 Honorary Secretary (November 2014 – December 2014) Dr Melrona Kirrane

I took on the role of Honorary Secretary of PSI at the end of November 2014. I would like to record my deep gratitude to my predecessor, Dr Catherine Darker, for all the hard work and dedication she has shown to the Society and the committees on which she serves. Catherine always displayed the highest degree of integrity in all her actions and was a formidable asset to PSI in her role as Honorary Secretary. I hope to be able to maintain such high performance standards and am fully committed to doing so over my term of office.

When I took office, the post of CEO had been advertised. Unfortunately, however, this process was stalled for a number of unforeseen reasons and, therefore, this post was not filled within the anticipated time framework. This matter is being addressed.

The HR Subgroup has continued with its work in relation to producing a staff handbook of policies and procedures. This will allow us to proceed to issue staff contracts. The HR Subgroup is also continuing its work with respect to advising on HR practices relating to office appointments.

Dr Melrona Kirrane, Honorary Secretary

1.6 Membership Secretary (January 2014 - November 2014) Dr Anne Davis

During 2014, I was involved in the work of the Membership Qualifications and Registration Committee (MQRC) who process the membership applications on behalf of the Society. They also carry out the valuable work of assisting our fellow psychologists when they apply for membership of the PSI. The team, headed up by Dr Margaret McGinley, work hard to smooth the application process by making clear the entry requirements for membership for both those with Irish qualifications and qualifications from overseas.

In 2014, the Society undertook a revision of the Memorandum and Articles of Association. The MQRC was very involved in this process and set out a number of amendments to the PSI constitution with regard to membership and registration at the PSI Annual General Meeting (AGM) in November 2014. Following the acceptance of these revisions, the MQRC ensured that the various Membership/Registration/Associate Fellow & Fellowship forms and Guidelines were updated and uploaded on the website.

I stepped down as Membership Secretary at the AGM in November 2014 and passed the baton into the capable hands of Vincent McDarby.

The following table presents the number of people in each membership category of the Society. As you will notice, the category of Associate Fellow appears to have tripled in a year. However, this is better explained by an error on behalf of our IT providers in the previous years, resulting in an incorrect reporting of the numbers. Due to the diligence of the PSI office staff, this has now been corrected.

Society membership

Membership Type	2012	2013	2014
Student Subscriber	384	336	305
Graduate Member (GM)	1386	1268	1326
Registered Member (RM)	892	990	1006
Associate Fellow	72	69	207
Fellow	25	23	15
Honorary Fellow (HF)	2	2	3

Dr Anne Davis, Membership Secretary

1.7 Managing Director, Dr Gerry Mulhern

My report this year has a valedictory flavour. In July I wrote to the President to give notice of my intention to step down after three very happy years with the Society. I gave an assurance that I would seek to remain in post as long as possible in order to ensure that the Society had ample time to recruit my successor before I left. In doing so, I was conscious of the burgeoning activity within the Society and the consequent need to ensure continuity and to maintain momentum in the role of MD. Following discussion, it was agreed that I would stay until the end of the year, allowing six months for the recruitment process to be completed.

Throughout the year the goal of the MD has been to ensure that the office continued to support the Society's governance in its aim of delivering excellent service to members, of promoting the discipline, of supporting the science and practice of psychology, and of working effectively with external partners, other stakeholders and the public. An overarching aim was to seek to ensure that the Society exited 2014 in a better state than it entered.

PSI Office

The year began with Council confirming the office staffing structure which had been operating on an interim basis since June 2013. Following a recommendation from the HR Subgroup and a review of the effectiveness of the interim structure, Heather Weight and I were pleased to be confirmed in our respective roles of Manager (Psychology and Business) and Managing Director, supported by four other PSI staff members and a part-time events receptionist. Throughout 2014, my colleagues continued to show enormous good will and to adapt readily to the re-allocation of tasks and responsibilities as demands on the office continued to increase. As ever, the excellent support of the HR Subgroup and the collegiality of Council members were crucial in facilitating the work of staff.

I wish to record my sincere gratitude to Heather Weight for all her hard work in guiding and implementing day-to-day operation of the office and for fostering a constructive and collegial atmosphere among staff. Throughout the year I have been struck by the consistent comments of PSI members who visited us in Grantham House about the noticeably high morale and positivity among staff in recent times.

I am most grateful to Olga Dekina (Membership Officer), Gráinne Nic An Mháistir (Administrator – Psychology), Niamh O'Byrne (Officer Manager) and Lisa Stafford (PR and Events Manager) for their hard work and dedication in providing service to members in a context of ever-increasing demand. We were also delighted to be joined by our JobBridge colleague, Loretta Fahey (Events Assistant), who provided invaluable support in assisting Heather and other colleagues with the organisation of events and the 2014 Annual Conference.

Operationally, this year we have sought to continue to develop office systems and infrastructure with the aim of enhancing the member experience. Throughout 2014 we have continued to work with our partners in Axia on our new online CPD system. This work has benefited greatly from Gráinne Nic An Mháistir's expertise and we are on track to roll out the system in the first half of 2015. We have also spent much of the year preparing for the implementation of a new automatic fee renewal system which was needed following new financial regulations within the Single Euro Payments Area (SEPA). Thanks to the hard work of Heather Weight and Olga Dekina, we are on schedule to introduce the new system in time for the fee renewals cycle in January 2015. As with all tried and trusted methods, some members may prefer to continue with our existing

fee renewal processes, but this was not an option following the SEPA changes. Although any new system is seldom without its teething problems, I am confident that it will prove to be a modern and streamlined office process fit for the future.

Professional Development Function

This year the demands on the professional development function have continued to grow in line with the Society's increasing activity and impact across the breadth of psychological science and practice. I have been pleased to work closely with Presidents Dr Margaret O'Rourke and Dr Paul D'Alton, other Honorary Officers and PSI Council. As MD I have endeavoured to ensure that all aspects of the professional development portfolio have been progressed in terms of major projects, routine planned activities and considerable and ever increasing transactional demands. Some notable activities and highlights relevant to the professional development function are summarised below.

International activity

Early in the year I had the great pleasure of helping to organise an international event which proved to be a major highlight of the year. In April the Society awarded a PSI Honorary Fellowship to the internationally respected South African psychologist and current President of the International Union of Psychological Science (IUPsyS), Prof. Saths Cooper, who travelled to Dublin to accept the award accompanied by the Secretary General of IUPsyS, Dr Ann Watts. The ceremony was attended by PSI Honorary Fellow, Ann Jevens, many former PSI Presidents, current PSI officers, present and recent Council members, members of PSI Council's standing committees, and representatives of fellow Health and Care Professions, the National Educational Psychological Service and the Northern Ireland Branch of the British Psychological Society.

PSI President Dr Margaret O'Rourke spoke of Prof. Cooper's numerous achievements and distinctions in psychology and expressed her great pleasure in presenting the Honorary Fellowship on behalf of the Society. In accepting the award, Saths spoke knowledgeably and warmly about PSI and the high esteem in which the Society is held internationally, using the occasion to encourage PSI to continue to prioritise international activity even when it may be a challenge to do so within our resources.

During the year, the Society continued to be well represented on international matters. Members have continued to be actively

involved in IUPsyS, the European Federation of Psychologists Association (EFPA), the International Association of Applied Psychology (IAAP), the International Test Commission (ITC), and the European Association of Work and Organisational Psychology (EAWOP). Throughout the year, Eric Brady, Pat Holahan and I met regularly with Dr Joan Tiernan and her colleagues on a proposal for PSI's Division of Work and Organisational Psychology to host the 2017 EAWOP Congress in Dublin and, following detailed work negotiating contracts, budgets and locations, we were pleased to be able to recommend to Council that PSI should host this major international event.

In addition, Dr Margaret O'Rourke, Eric Brady and I met with officers of NIBPS and BPS central to seek to address PSI concerns over plans for BPS to establish and resource NIBPS hubs to provide services to BPS members residing in Ireland.

Memorandum and Articles of Association

It has long been acknowledged that the Society's Memorandum and Articles were in need of updating and modernising and, as MD, I was asked to prepare the ground for a major review of 'the Articles' as they are more commonly referred to. Some preparatory work had begun in 2013 and this carried on throughout 2014 with a view to bringing proposed revisions before the Annual General Meeting in Kilkenny in November. It soon became apparent that the number of changes needed to bring the Articles up to date was huge and that this might best be achieved in stages, beginning with more urgent technical amendments which were needed to correct current inaccuracies, continuing through changes needed for better governance but with no far reaching strategic implications, and ending with more complex revisions intended to anticipate future developments such as Statutory Registration, together with more 'discretionary' changes to the way we do things with potentially significant implications for the future of the Society. Following extensive consultation with members some 50 motions intended to deal with the first two stages of the revision were brought before the AGM and, although time constraints prevented all from being ratified on the day, many changes were voted through. This was considered to be an important first step in an ambitious process and it is intended that an Extraordinary General Meeting will be held early in 2015 to approve the outstanding motions and to consider further revisions.

Statutory Registration

In spite of several false dawns, it may now be safe to describe the Statutory Registration of Psychologists as imminent. The most informed opinion is that the Psychologists Registration Board will be appointed in the first half of 2015. As in the past, the Society remains ready to respond to developments and the MD has continued to engage actively with the Regulator, CORU, and has met personally with its CEO, Ginny Hanrahan, to advise on discipline-specific details and issues in order to assist CORU in its preparations. PSI's Statutory Registration Reference Group remains on standby to respond on behalf of the Society to any issues upon which we may be consulted.

Psychometric testing

The Standing Committee on Psychometric Evaluation (SCoPE) had a quieter year in 2014 as emphasis shifted to completing work on a re-launch of the PSI Register for Guidance Counsellors. This work of updating PSI's certification of guidance counsellors' training and professional development in psychometric test use has the added function of providing a useful pilot for the development of the Society's full Register of Psychometric Testing which is intended to be developed in 2015. As MD, I met regularly with the National Centre for Guidance in Education (NCGE), the Institute of Guidance Counsellors, the Adult Education Guidance Association of Ireland, and Course Directors of training programmes in guidance counselling. By the end of 2014, we had succeeded in agreeing a comprehensive framework for certification of psychometric test use by guidance counsellors. The Society was also contracted by NCGE to organise several refresher courses for guidance counsellors in psychometric test use, several of which were held in PSI Headquarters while the rest took place in other geographical locations. I am most grateful to Gráinne Nic An Mháistir for her excellent help on this project and with the detailed and challenging work of producing draft documentation to support the process.

Expert Validation Committee (EVC)

In 2014, the MD chaired and provided executive support to the EVC. Details of the work of the Committee are given in the EVC report elsewhere in this Annual Report.

Health insurance

Work has continued in 2014 to persuade health insurers of the case for extending benefits to all members who are qualified to provide clinical services. As MD, I have met regularly throughout the year

with PSI members who have led on this issue on behalf of Council and we have been very active in pursuing the case. Although the task of persuading insurers of the mutual benefits of offering this cover to all relevant members continues to prove challenging, we have moved closer to a solution during the year and it is hoped that the matter will be resolved in 2015.

Accreditation

Undergraduate: The report of the Undergraduate Accreditation Committee (UAC) is elsewhere in this report. I am grateful to Chair, Prof. Julian Leslie, and the members of the UAC for their excellent work throughout the year.

Postgraduate: Accreditation of postgraduate training programmes continues to be an important priority for the Society and it is anticipated that this will continue alongside CORU approval of courses after Statutory Registration has been introduced. I should like to thank all who have agreed to serve on accreditation panels during the year, including those who have offered their expertise as chairs and as external panel members. Due to the expertise and effort of these accreditation panels, our standards of postgraduate and professional training remain among the best.

The Society has also embarked on a revision of Clinical Psychology Accreditation Guidelines and it is expected that guidelines for the other professional specialisms will also be revised in 2015.

Go raibh maith agat agus slán go fóill

It has been a pleasure and a privilege to have worked with the Society over the last three years. During that time, I have come to admire all that PSI seeks to do on behalf of the profession and of its members. We are a small organisation in relative terms but, in my work as MD, I have been struck by the palpable respect of fellow professional bodies for the work we do, the manner in which we do it and the high professional and academic standards evident among our members. It is no exaggeration to say that, as a professional body, we set standards in areas such as governance, ethics, continuing professional development and science and practice that are a benchmark for other professions. And our standards compare with any and all sister learned societies worldwide. I am proud to have worked with PSI and to have tried to have made some small contribution.

More importantly, it has been a joy to have worked with my office colleagues and members across the Society. To my office colleagues

I say 'thank you' for your friendship, thoughtfulness and forbearance in adapting to my ways. I am proud of what we achieved together and of how you have developed and blossomed over the last three years - I shall miss you all. To officers and members on successive Councils, to members of Divisions, SIGs, working groups, reference groups and all committees I say 'thank you' for your courtesy and collegiality which struck me on a daily basis - your positivity and warmth really did make my role so much more rewarding than it might have been, particularly during challenging times. To those officers and other members with whom I had the pleasure to work closely throughout my time with the Society, and whom I now consider to be friends as well as colleagues, I say thank you - you know who you are.

Dr Gerry Mulhern, Managing Director

1.8 Boards and Committees

1.8.1 Annual Conference Committee

The 44th Annual Conference of the PSI was held in the Newpark Hotel in Kilkenny, from Wednesday 12th to Saturday 15th November, our third time at this venue. The Annual Conference has been held in Kilkenny city on a number of occasions and has proved to be a popular location. The positive feedback from delegates regarding the Sunday morning sessions justified the decision to drop them from the 2013 Annual Conference and this was continued this year. The Conference consisted of a three day schedule with five parallel sessions starting on Thursday and finishing with the Gala Dinner on Saturday night. The inclusion of a pre-conference workshop continued this year with Marian O' Brien-Hughes presenting an Experiential Workshop on Mindfulness-Based Cognitive Therapy on the Wednesday.

The Conference was officially opened by the Lord Mayor of Kilkenny, Cllr Andrew McGuinness, on the Wednesday evening followed by the PSI NIBPS public lecture. This lecture, *Stress Happens! How Mindfulness can help build Resilience*, by Marian O'Brien-Hughes, was open to the public, including PSI Conference delegates and had a good attendance.

The Conference proper began on Thursday and ran through to Saturday night. Dr Gerry Mulhern compiled the programme, and favourable comments were made with regard to the flow of the topics. The quality of the submissions was very high. Thanks are due

to those who submitted papers, posters and workshops, without whom there would be no PSI Annual Conference, and also to those who reviewed the submissions.

The Annual General Meeting (AGM) of the Society took place on Thursday. This was a very busy AGM with 50 motions on changes to the PSI Memorandum and Articles of Association; however, the meeting did not have time to deal with all the business.

The President's Address by Dr Paul D'Alton on *Psychology for All*, took place on Friday. Our keynote speakers this year were Dr Stephanie O'Keeffe who presented *Improving the Health and Wellbeing of the Population: National and International Developments* on Thursday and Prof. Jo Silvester who presented *Politicians at Work? Applying Work and Organisational Psychology in Politics* on Friday.

As usual, the Conference programme included plenty of opportunities for socialising. We had a buffet dinner on Thursday night. The PSI Student Affairs Group (SAG) organised a fun table quiz on Friday night and the Gala Dinner was held on Saturday night. The Gala Dinner was followed by the presentation of PSI Awards. The PSI President, Dr Paul D'Alton, presented a number of awards including the Student and Academic/Practitioner Poster prizes and the first EQuIP Award, which was presented to Irín McNulty. Dr Nick Kidd, representing the Division of Neuropsychology, presented the Deirdre McMackin Award to Deirdre Robertson.

I should like to thank everyone who contributed to an extremely successful PSI Conference: the presenters; the Conference Committee; the Conference Support Team; the Scientific Affairs Board (SAB); the PSI office staff; the Press Room staff; the SAG; and PSI Council for their assistance.

Patrick Holahan, Co-Chair, Annual Conference Committee

1.8.2 Board of Professional Conduct

Board of Professional Conduct (BPC) membership

Position	Name of member
Chair	Mark Latimer
Deputy Chair	Dr Jennifer Wilson O'Raghallaigh
Secretary	Dr Moira Kennedy
Continuing Board Member	John Brennan
Continuing Board Member	Dr Catherine Darker
Continuing Board Member	Dr Natalie Hession
Continuing Board Member	Dr Michele Coyle
Continuing Board Member	Dr Christine Chapple
Continuing Board Member	Dr Gráinne Ni Dhomhnaill
Continuing Board Member	Dr Arlene Egan
New Board Member	Arthur O'Reilly
New Board Member	Gráinne Tiernan
New Board Member	Aoife Ryan
New Board Member	Andrew Osborn
New Board Member	Allison Connolly
New Board Member	Lorraine Crawley
New Board Member	Dr Melrona Kirrane
Continuing Board Member	Lucy O'Connell
Departing Board Member	Brendan Broderick
Departing Board Member	Dr Suzanne Guerin

List of Meetings

The BPC held 11 meetings during 2014; one each month apart from August 2014.

Activities

The BPC has responsibility to investigate complaints against members of the Psychological Society of Ireland (PSI) in accordance with the Code of Professional Ethics and the Memorandum and Articles of Association of the Society, and to advise PSI Council on matters relating to professional conduct. The major work of the Board each year relates to correspondence regarding possible complaints

and the investigation of complaints received. As in previous years, this year the Board received a number of complaints which related to psychologists who are not members of the Society, or related to legal proceedings, which cannot be considered by the Board. In particular this year, as changes were made to the "in camera" rule, a greater number of complaints were received in relation to family law cases. The Board sought and received legal advice in this matter to take account of the changes in the law. While there are changes in the reporting arrangements we have been advised that as the Society is not a statutory body and not a body prescribed by the Minister within the meaning of Section 40 and so cannot investigate complaints related to "in camera" proceedings.

There were 13 outstanding investigations carried over from 2013 and 7 new investigations were initiated over the course of the year. Overall, 8 cases were closed in 2014, 3 of which resulted in findings against a member(s). Of note, the number of complaints made against members continues to increase year on year.

The BPC continues to review and revise its procedures and currently is reviewing its procedures and Article 37 with particular reference to The Health and Social Care Professionals Act 2005 - CORU and the setting up of the Statutory Registration Board for Psychologists including Fitness to Practice. It is envisioned that as a result of these reviews appropriate motion(s) will be proposed by the BPC to the 2015 PSI AGM.

As a final note, it is important to acknowledge the commitment and hard work of all Board members in what has been a very busy year and in particular to note the key role that non-psychologist members of the Committee played in assisting the Board in carrying out and improving its role. We would like to thank those members who left the Board during the past year for their contribution and commitment. We are also very grateful for the ongoing support received from Niamh O'Byrne, PSI Office Manager.

Mark A. Latimer, Chair, Board of Professional Conduct

1.8.3 Expert Validation Committee

Committee Membership

Position	Name of member
Chair	Dr Gerry Mulhern
	Sinead Fitzgerald
	Dr Sharon Hardiman
	Dr David Hevey
	Dr Rita Honan
	Dr William Kinsella
	Ian O'Grady
	Dr Patrick Ryan
	Dr Ladislav Timulak
	Aisling White

The Expert Validation Committee (EVC) was established in 2008 to advise the Department of Health on applications from psychologists with overseas qualifications wishing to practice in Ireland. Prior to its establishment, this work had been undertaken by the Membership, Qualifications and Registration Committee (MQRC).

The EVC was pleased to welcome two new members in 2014 - Ian O'Grady (Counselling Psychology) and Dr Patrick Ryan (Clinical Psychology). Throughout the year, the Committee reviewed a significant volume of applications from overseas psychologists on behalf of the Department of Health and made recommendations on the validation of overseas applicants in the areas of Clinical, Counselling, Educational and Health Psychology. I am grateful to PSI Office Manager Niamh O'Byrne for helping to coordinate the work of the Committee during this period. I am also grateful to the members of the Committee for their work in reviewing applications and advising on recommendations regarding validation.

The Committee continued to work with the Department of Health to seek to respond to developments in legislation and to consider the most appropriate way to balance facilitation of the mobility of professionals across Europe with maintenance of standards in psychological practice. In recognising the need to continue to adapt to EU trends towards maximising opportunities for mobility of EU professionals, the Committee has continued to seek opportunities

for more flexible judgment of applicants' qualifications and training against validation criteria while ensuring that overseas psychologists seeking to work in the public service in Ireland possess qualifications and training equivalent to locally trained psychologists.

Following Statutory Registration, the responsibility for advising Government on overseas qualifications will move to the Psychologists Registration Board (PRB) and the Society will no longer have any formal role. It is expected that the work of the EVC will cease following the establishment of the Statutory Register of Psychologists.

Dr Gerry Mulhern, Chair, Expert Validation Committee

1.8.4 Membership, Qualifications and Registration Committee

Committee membership for 2014

Position	Name of member
Chair	Dr Margaret Daly McGinley
Minutes Secretary	Dr Damian Davy
Membership Secretary	Dr Nicky O'Leary
	Aoife Moran
	Dr Anne Davis
	Elisabetta Petitbon
	Dr Thomas Waldmann
	Prof. Eunice McCarthy

During 2014, the Membership, Qualifications and Registration Committee (MQRC) met eight times and considered applications for Graduate membership, Registered membership, and Associate Fellowship of the Society. The MQRC makes recommendations to Council for these categories of membership.

The numbers of applications processed in 2014 and previous years are given in the table below.

	2014	2013	2012	2011	2010	2009	2008	2007
Graduate membership	263	216	174	157	72	160	270	192
Resumed membership	36	31	47	40	54	50	50	101
Registered membership	69	77	82	53	75	184	54	62
Associate fellowship	8	2	7	3	0	3	6	11

During 2014, the MQRC continued to attend to queries and applications for Graduate membership, Registered membership, and Associate Fellowship of the Society. The formal MQRC meetings are preceded by a preparatory working group where the applications are checked ready for the formal meeting. The MQRC meeting then completes the processing and all necessary correspondence in a timely manner.

During the year, the MQRC continued its processing work and, in addition, has been updating the various application forms in conjunction with the changes voted upon by the membership at the November 2014 AGM. The MQRC regularly responds to any documents issuing from the Society and updates procedures so as to promote PSI membership, registration, and Associate Fellowship of the Society.

I would like to pay tribute to all the Committee members who have contributed their skills and dedication to the work of the MQRC, not just during 2014, but for several years. Their wide range of expertise has been invaluable.

During 2014, PSI Membership Officer Olga Dekina has continued to efficiently finalise applications which are forwarded electronically to the PSI Council. The MQRC greatly value the input of all the PSI staff in dealing with queries from applicants.

We wish to thank the PSI Council for their support, especially the Membership Secretary, Dr Anne Davis, who worked on both MQRC and PSI Council.

The liaison with the PSI Managing Director, Dr Gerry Mulhern, in regard to the accreditation of courses and other items continued during 2014, and his wise advice, was much valued.

Dr Margaret D. McGinley, Chair, Membership, Qualifications and Registration Committee

1.8.5 Undergraduate Accreditation Committee

Committee membership for the 2014 year

Committee Position	Name of member
Chair	Prof. Julian Leslie, Ulster University (UU)
Member	Prof. Aidan Moran, University College Dublin (UCD)
Member	Dr Fiona Lyddy, National University of Ireland Maynooth (NUIM)
Member	Prof. Ken Brown, Queens University Belfast (QUB)

The activities of the Committee are determined by applications from Higher Education Institutions (HEIs) for accreditation, or more often re-accreditation, of programmes. In that respect, 2014 was a quiet year. Increasingly, a wider range of courses (including Masters, Degrees) are put forward as first qualification at degree level. This raises questions of comparability which the Committee is grappling with on a case-by-case basis.

The Committee continues to ask senior academics to assist on panels for specific submissions, and we are very grateful to Dr Jane Walsh, National University of Ireland Galway, in this regard.

Prof. Julian Leslie, Chair, Undergraduate Accreditation Committee

1.9 Publications and Communications

1.9.1 The Irish Journal of Psychology

The Irish Journal of Psychology (IJP) is an official publication of the Psychological Society of Ireland (PSI) and is produced in four issues a year, currently incorporating one joint issue during the year. Dr Suzanne Guerin (School of Psychology, University College Dublin) serves as editor of The Irish Journal of Psychology (IJP). Dr Suzanne Egan (Department of Psychology, Mary Immaculate College Limerick) and Dr Mimi Tatlow-Golden (School of Psychology, University College Dublin) serve as assistant editors.

Information on and content from the Journal are available via the webpage (www.tandfonline.com/riri). This site holds the back catalogue for the Journal as well as the current issues. The webpage includes information for those interested in submitting to the Journal and provides access to ScholarOne, which is the IJP's online submission portal. PSI members and subscribers to the Journal have electronic access to articles and issues as they are released and receive a single hard copy of the Journal each year.

In 2014, Volume 35 of the Journal was published in three issues (Issue 1, and a joint Issue 2/3 and Issue 4), which included a wide range of papers. Unfortunately, the production of this hard copy of the volume was delayed due to the processing of papers for inclusion in the Journal. We appreciate readers' and members' patience during the delay. This volume included the final papers from the special issue marking the 40th anniversary of PSI with reflections on key aspects of the Society's history and activities, which was guest edited by Prof. Des Swan and supported by Dr Mitchel Fleming. My thanks to all of the PSI members who submitted to Volume 35, to the reviewers who supported the process, and to Des and Mitchel for their work on the project.

In total 40 papers were submitted during 2014, which included 30 new submissions and ten resubmissions. This represents a reduction in submissions from 2013. Maintaining a high level of high quality submissions to the IJP is the key challenge facing the Journal as without these submissions regular production is affected. We would like to express our gratitude to all our contributors in 2014 and encourage members to consider The Irish Journal of Psychology as an outlet for their work. The editors welcome and encourage contributions in the form of reports of empirical studies, critical/systematic reviews of the literature, and theoretical contributions

from members of the Society and the broader national and international psychology community. Publication in the Journal means that papers are available on www.tandfonline.com/riri and abstracted and indexed in the PsycINFO and Scopus databases.

The following individuals make up the Editorial Board of the IJP:

- Dr Sean Commins, School of Psychology, National University of Ireland Maynooth;
- Dr Philip Dodd, St Michael's House & School of Psychology, University College Dublin;
- Dr Derek Dorris, PCI College, Dublin;
- Dr Frank Doyle, Department of Psychology, Royal College of Surgeons in Ireland;
- Prof. Colin Feltham, Faculty of Development and Society, Sheffield Halam University;
- Dr Pamela Gallagher, School of Nursing and Human Science, Dublin City University;
- Dr Michael Gormley, School of Psychology, Trinity College Dublin;
- Dr John McEvoy, Midway Services & School of Nursing, Dundalk Institute of Technology;
- Dr Brian McGuire, School of Psychology, National University of Ireland Galway;
- Dr Conor McGuckin, School of Education, Trinity College Dublin;
- Prof. Mark Morgan, Education Department, St Patrick's College;
- Dr Elizabeth Nixon, School of Psychology, Trinity College Dublin;
- Dr Cathal O'Siochru, Faculty of Science & Social Sciences, Liverpool Hope University;
- Prof. Mark Shevlin, School of Psychology University of Ulster, Magee.

We are grateful to the members of the Editorial Board and to all of the reviewers (national and international) who support the Journal. We would not be able to sustain the developments described here without their support.

Information on the Journal and access to the online submission process is available at www.tandfonline.com/riri and all other correspondence regarding the IJP should be directed to the editorial team by email to suzanne.guerin@ucd.ie.

Dr Suzanne Guerin, Editor, The Irish Journal of Psychology

1.9.2 The Irish Psychologist

The Irish Psychologist (IP) is an official publication of the Psychological Society of Ireland (PSI) and is produced in ten issues a year, with joint issues for July–August and December–January. In addition to the print version, issues of the IP are available for members to download in PDF format from the PSI website (www.psychologicalsociety.ie).

The IP editorial team changed in 2014. Following several years of involvement, Dr Aileen O'Reilly stepped down, and we are very grateful to Aileen for her significant contribution to the team. In addition, Dr Suzanne Guerin, Dr Mimi Tatlow-Golden and Dr Dermot Ryan welcomed Dr Lucia Prihodova as Editor and Jessica Meaney as Editorial Assistant. The team receives significant input and support from the staff in the PSI office, particularly Heather Weight and Niamh O'Byrne, for which we are very grateful. We work with David McMahon, Glenn Egan and the team at Design Printworks on the design and production of the magazine. The re-design of the magazine in October 2014, officially introduced the IP logo to the cover of the magazine and we are very grateful to the team at Design Printworks for their support in maximising the professional appearance and impact of the IP.

The IP team is committed to disseminating information and highlighting issues of relevance to members of the Society. IP content includes articles, short reports and event reports. The regular Society News section of the IP continues to feature reports from groups within PSI, news and information for members and PSI event reviews. We hope that members of the Society think of the IP as an effective way to promote the activities of the Society, including flagship events such as the Annual Conference and Division and Special Interest Group (SIG) meetings and events. In 2014, we continued to work with groups within the Society to develop relevant special features, with topics this year including the History of the Psychological Society of Ireland, the PSI Annual Conference 2014, Student Activity in Ireland, Focus on Forensic Psychology and the Special Interest Group for Child and Adolescent Psychology.

There also continues to be a steady flow of topical review and empirical article contributions from members including Improving Access to Psychological Therapies, Cyberbullying in Ireland and The Mental Health Needs of Children in Care. The IP team also produced supplements listing abstracts from the Annual Congress of Psychology Students in Ireland in April and the PSI Annual Conference in November.

The team is very grateful for the support received from all those who have submitted content and wish to thank authors both within and outside the Society for their contributions in 2014.

The editors welcome and encourage contributions, suggestions and feedback from members and groups within PSI, and from external authors. We are also happy to respond to queries regarding possible submissions. All correspondence regarding the IP should be directed to the editorial team by email to irishpsychologist@psihq.ie.

Dr Suzanne Guerin, Dr Lucia Prihodova, Dr Mimi Tatlow-Golden, Dr Dermot Ryan and Jessica Meaney, The Irish Psychologist Editorial Team

1.9.3 Communications Subgroup

The membership of the Communications Subgroup for 2014 can be seen in the following table.

Position	Name of member
First Co-chair	Vacant
Second Co-chair/ PSI PR and Events Manager	Lisa Stafford
Committee members	Jenna Parsons
	Fiona Kelly Meldon
	Dr Brendan Rooney
	Mark Dillon
	Dr Eva Doherty
Patrick Healy	
Committee member/ Annual Conference Press Liaison Officer	Sean O'Connell
Committee member/ Annual Conference Press Liaison Officer	Donnchadh Murphy

Since the formation of the Communications Subgroup of PSI Council in 2012, the Subgroup has worked on a number of deliverables. During 2014, the Subgroup concentrated on various areas including:

- improving internal and external communication;
- generating and promoting awareness of the PSI and psychology to external audiences, including media representatives;
- providing leadership within the PSI on communication issues;
- organising events and associated media opportunities.

One of the most prominent in the fields of media and events during 2014 was the Honorary Fellowship Award presented to Prof. Saths Cooper, the President of IUPSyS. Prof. Cooper attended a presentation ceremony in the Society headquarters before a distinguished audience and was gracious in his acceptance of the award. Prof. Cooper also consented to giving a substantial live interview on the Today with Sean O'Rourke show on RTÉ Radio One.

As part of World Autism Day, Society member Davida Hartman, a Senior Educational Psychologist working for the HSE in the Developmental & ASD Psychology Department, created "10 Tips to Help Support Children with Autism through Puberty, Adolescence and Beyond". This information was included in a press release issued by the Society with various media outlets picking up on the Tips.

The Society, through the Communications Subgroup, also contributed to various print, radio and upcoming television productions on a variety of topics. TV3 interviewed Dr Marie Murray on seasonal affective disorders and Dr Eva Doherty on post traumatic stress disorder. PSI member Mark Smyth gave interviews to Stellar magazine and the Today with Sean O'Rourke show on the impact of social media, and PSI Member Aisling Curtin also gave an interview to the Today with Sean O'Rourke show on relationships and commitment.

During the year the Society has taken part in the joint PSI NIBPS Free Public Lecture Series. Society President Dr Margaret O'Rourke presented a paper entitled *Psychologically Healthy Ireland: Building Well-Being, Resilience and Engagement*, as a free public lecture and also as a keynote at the NIBPS Annual Conference in Belfast. Dr Eva Doherty gave the free public lecture at the Congress of Psychology Students in Ireland in DCU on April. The hugely well received lecture was entitled *Manage Your Stress in Minutes! Stress Management for Busy People*. The Psychology, Health and Medicine Conference in the University of Limerick saw Dr Kerry Greer present another free public lecture discussing the impact on our psychosocial wellbeing of the use of web-based technologies to connect with others in the social net, and Prof. Orla Muldoon presenting on disadvantage and social division in Limerick. World Mental Health Day in October saw the PSI NIBPS free public lecture, with the help of the PSI Division of Health Psychology, take place at the RCSI. This lecture, entitled *Living with Schizophrenia*, was very well attended. The 44th PSI Annual Conference saw the final free public lecture of 2014 take place, with the lecture entitled *Stress Happens! How Mindfulness*

Can Help Build Resilience. Marian O' Brien-Hughes delivered this lecture as part of the opening of the Conference.

The PSI Annual Conference provided the final event of 2014 with which the Communications Subgroup was involved. In advance of the Conference, the Subgroup members evaluate the abstracts submitted for presentation at the Conference and choose a number of presentations to promote to the media. These presentations are included in the Conference press release which is issued to the media in the lead up to the Society's Annual Conference. Through this press release the 2014 Conference attracted the attention of various media outlets, with presenters being interviewed by journalists from local and national newspapers and radio stations.

Lisa Stafford, PR and Events Manager

Niamh O'Byrne, Office Manager

1.10 Student Affairs Group

Committee membership for the 2014 year for can be seen in the table below.

Position	Name of member
Chair	Liam Challenor
Secretary	Carolina Concialdi
Student Liaison Officer	Paul Hogan
EFPSA Member Representative	Catherine Friend
EFPSA Vice Member Representative	Chloe Beatty
Academic Officer	Chris Kelly
Academic Officer	Aisling Collins
Membership and Welfare	Gareth Duffy
Communications Officer	Ana-Maria Olaru
Psychology Society Liaison	Dean McDonnell
Publications Officer	Jackie Boland
Marketing Officer	Shane Mulligan
Committee Members	Lauren Harper
	Christian Korpos
	Mark Corcoran

The Student Affairs Group (SAG) is a member group within the Psychological Society of Ireland comprised of a committee of

students who aim to address student affairs. SAG is also a member of the European Federation of Psychology Students Associations (EFPSA) and is an active participant in EFPSA activities.

Meetings during 2014

SAG hosted seven meetings during the 2014 year. The AGM for SAG was held at the Annual Student Congress in Dublin City University in April 2014.

Membership for 2014

Student Subscriber membership of the PSI in 2014 came to 194. Membership entitles students to attend SAG workshops, career talks and other events for free each year. In addition, students also get discounts to other psychology conferences and receive a membership to The Irish Psychologist (IP) magazine.

Membership forms can be found online at www.psihq.ie

Activities/ Events for 2014

This year several events were held as part of the 'Day in the Life Series'; these included:

1. Day in the Life of a Clinical Psychologist (ran on two occasions);
2. Day in the Life of a Counselling Psychology;
3. Day in the Life of an Organisational Psychologist;
4. Day in the Life of a Research Psychologist;
5. Day in the Life of an Educational Psychologist;
6. Day in the Life of a Clinical Neuro Psychologist;
7. Day in the Life of an Acquired Brain Injury Specialist.

Additionally, SAG hosted:

1. Three Suicide Prevention Trainings (SAFE Talk);
2. The Young Scientist Stand on behalf of PSI;
3. The European Federation of Psychology Students (EFPSA) Day event in Universities across Ireland;
4. A Lecture Series with OCD Ireland;
5. The SAG Table Quiz at the PSI Annual Conference.

Achievements/ Awards

SAG had several achievements throughout 2014, with increases in membership, career workshops and information evenings due to the exceptional efforts of the Committee. These included the reoccurring events and projects such as the Psychology Diaries series, the Postgraduate Course Guide, Young Scientist Exhibition etc. SAG increased its publicity through our social media, at events and through the IP.

SAG collaborated with the Early Graduate Group (EGG) to provide an award for contribution of knowledge to psychology in Ireland at the EGG conference in March, allowing the winner to publish their research in the IP.

The Chair also attended a meeting of other student psychology organisations at the EFPSA congress in Romania to discuss co-operative events.

The Post Graduate Course Guide has been updated with new postgraduate courses for students in Ireland for the next academic year; this project will be expanding to an undergraduate guide in the coming mandate.

We also sent three Irish students to the EFPSA European Summer School (ESS) in Austria in 2014, and we will do so in 2015.

SAG and EFPSA's Social Impact Team are part of the Mind the Mind project, a secondary school programme across Europe. Currently Ireland, through SAG, is part of the project which is yet to be rolled out. The goal of the project is to improve student awareness of mental health.

Representation on external committees

SAG is represented on a number of committees. Dean McDonnell, through EFPSA involvement from SAG, now sits on the standing committee for psychology in education for the European Federation of Psychology Associations (EFPA). Catherine Friend and Chloe Beatty represent SAG in Europe at the European Federation of Psychology Student Associations. Leonor Agan, through EFPSA involvement from SAG, now sits as an Editor on the Journal of European Psychology Students.

Lauren Harper sits on the EFPSA Marketing Team and Jayne Hamilton sits on the EFPSA Board of Management as head of Finance.

Other highlights from the year

The SAG Committee collaborated on a number of events such as the PSI Annual Conference in Kilkenny, the BT Young Scientist and Technology Exhibition, and the Annual Student Congress in DCU, the PSI Essay Competition, several University Psychology Society Events and the joint PSI NIBPS Careers Event. The SAG Committee hosted many events and collaborated on many projects this year with more plans for the coming year. The Committee looks forward to meeting the expectations of the coming year.

Liam Challenor, Chair, Student Affairs Group

1.11 Early Graduate Group

Committee membership for the 2014 year for can be seen in the table below.

Committee Position	Name of member
Graduate Liaison Officer	Dr Aileen O'Reilly
Chair	John Smyth
Secretary	Rachel Kenny
Conference Coordinator	Chris Noone
Events Coordinator	Amy O'Dea
Research Coordinator	Maebh O'Connor
Communications Officer	Caroline Wheeler
Ordinary Committee Member	Aoibhinn Tormey
	Barry Sheppard
	Katie Doherty
	Mark O'Flaherty
	Geraldine McNamara
	Sarah Walsh
	Tom Burke
	Aisling Lennon
	Emma O'Brien
	Donnchadh Murphy
	Sharon Heslin
	Niamh Kelly O'Neill

Committee Meetings 2014

The 2014 Early Graduate Group (EGG) AGM took place on 18th of January in University College Dublin. The EGG has online monthly meetings through the year which generally last 60 – 90 minutes. During 2014, Committee meetings took place on the following dates:

1. 14th January;
2. 4th February;
3. 5th March;
4. 2nd March;
5. 6th May;
6. 4th June;
7. 23rd July;
8. 19th August;
9. 18th September;
10. 21st October;
11. 24th November;
12. 10th December.

EGG Events for 2014

	Event Title	Event Type	Speakers
18/01	One Day Conference for Early Career Psychologists	Conference	Dr Suzanne Guerin, Dr Margaret O'Rourke, Dr Michael Byrne
07/03	Training Pathways for Health Psychologists	Training Event	Lisa Hynes, Teresa Corbett, Deirdre Walsh
29/04	Getting a Job in Psychology	Workshop	Jerry Dixon
12/06	Self-Compassion	Workshop	Dr Paul D'Alton, Dr Louise Kinsella
23/10	Open Access in Psychology	Workshop	Dr Suzanne Guerin, Chris Noone
26/11	Guidelines for the Employment of Assistant Psychologists in Ireland	Policy Document Launch	Dr Michael Drum, Dr Paul D'Alton, Rachel Kenny
03/13	Reflections on Years as an Early Career Psychologist	Lecture	Dr Paul Gaffney

Highlights from the year

The EGG hosted a very successful inaugural conference for early career psychologists (ECPs) in January 2014. This conference was attended by over 60 ECPs and hosted keynote lectures from PSI President Dr Margaret O'Rourke and senior clinical psychologist Dr Michael Byrne. Delegates had the opportunity to present their research, network with peers and attend a highly relevant workshop on publishing in psychology given by Dr Suzanne Guerin. A significant amount of time was also spent making arrangements for the EGG's second conference for ECPs to be held in NUI Galway in February 2015.

One of the goals of the EGG is to work towards the regulation of Assistant Psychologist posts in the health service in terms of roles and responsibilities, supervision, training, recruitment, remuneration and working hours. As part of this work, during 2014 the EGG authored a PSI Policy Document outlining employment guidelines for Assistant Psychologists. This document was launched by the EGG on Wednesday 26th November 2014. Speakers at this event included former PSI President Dr Michael Drumm and current PSI President Dr Paul D'Alton.

During 2014, the EGG conducted a piece of research that aimed to profile Early Career Psychologists in Ireland in terms of demographic characteristics, professional experiences and attitudes towards issues faced by ECPs in Ireland. The preliminary findings of this research were presented at the 2014 PSI Annual Conference in Kilkenny and the findings of this research will be formally published in 2015.

2014 EGG Publications

- O'Dea, A. & Heslin, S. (2014). Early Graduate Group Event Report: Behaviour Analysis and Dementia. *The Irish Psychologist*, 40(4), p.90-91.
- Donnelly, A., Murphy, D., Kenny, R. & NicFhlannchadha, S. (2014). Special Feature: One Day Conference for Early Career Psychologists. *The Irish Psychologist*, 40(5), p.128-133.
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Rachel Kenny, Chair, Early Graduate Group

2 Divisions

2.1 Behaviour Analysis

Committee membership for the 2014 year for can be seen in the table below.

Committee Position	Name of member
Chair	Prof. Julian Leslie
Secretary/Treasurer	Dr Jennifer Holloway
Membership secretary	Dr Maeve Bracken
Communications Officer	Niall Conlon
Committee member	Dr Rita Honan
Committee member	Deborah Ging
Committee member	Dr Michelle Kelly
Committee member	Shelley Brady
Committee member	Kathryn O'Mahony
Committee member	Jenny McMahon
Committee member	Dr Helena Lydon

Meetings during 2014

Three meetings took place in 2014: January; April; and, September. The following topics were high on the agenda at the meetings: DBA 8th Annual Conference; Professional Recognition of Behaviour Analysts; contributing to the PSI competency framework process; accreditation of the postgraduate programmes in Applied Behaviour Analysis (ABA); and, membership issues.

Membership for 2014

Those wishing to apply for membership must hold PSI membership and a postgraduate qualification in behaviour analysis recognised by the Division Committee. Relevant experience is also considered. The DBA has been promoting membership across the past year and numbers of members have increased steadily since 2013.

In August 2014, the DBA made an application to the PSI to have an affiliate student membership status recognised for students who are studying ABA at postgraduate level but who would not meet the criteria for PSI student membership status.

Activities/ Events for 2014

The DBA Committee held its 8th Annual Conference at the Sheraton Hotel, Athlone on 4th- 5th of April. With over 160 people in attendance, it was one of the most successful and informative meetings to date. The programme provided delegates with a

choice of workshops delivered by Prof. Doug Greer and Dr Lori Greer (Columbia University, New York & CABAS), Prof. Robert Mellon (Panteion University, Athens Greece) and Dr Donny Newsome & Dr Kendra Newsome. In addition, other presentations covered topics such as interventions literacy and numeracy support using Precision Teaching, Relational Frame Theory (RFT), and social skills interventions for children with high functioning autism.

Students had the opportunity to present their work at the poster presentation session. Dr Rita Honan and Dr Ken Kerr presented a prize to Niamh Lyons (MSc in ABA, NUIG) for the best poster presentation at the session.

The Conference closed with a panel discussion on the subject of the future of behaviour analysis in Ireland. Dr Denis O'Hora (NUIG) chaired the discussion and was joined by Dr Jennifer Holloway (NUIG), Prof. Mellon and Dr Brian Roche (NUIM). Topics included the relationship between applied and basic research, new ideas for dissemination of behaviour analysis and the importance of maintaining the highest standard of intervention for consumers of ABA. The panel members noted the quality and diversity of research currently being conducted in Ireland.

On July 29th 2014, the DBA hosted Prof. Neville Blampied from New Zealand to present a workshop entitled 'A Behavioural View of Sleep Through the Lifespan' in Trinity College Dublin. The workshop was very well attended by behaviour analysts from across Ireland. The workshop gave a unique perspective on the causal factors for sleep disturbances in neurotypical individuals, as well as evidence based interventions for remediating the sleep issues. CPD credits for the Behaviour Analyst Certification Board (BCBA) were available to those attending.

Other highlights from the year

The DBA held a continuing education ethics and supervision workshop for practicing behaviour analysts, delivered by Dr Rita Honan in November, 2014. The two day workshop meets the CEUs for BCBA continuing certification.

The DBA has launched a website to provide further information on the activities of the division as well as provide information on ABA. <https://behaviouranalysisinireland.wordpress.com/>

There has been an issue for individuals wishing to take the board certified behaviour analyst exam whereby the BACB have closed the test centres in Ireland, forcing Irish applicants to travel to the UK to

sit the exam. The DBA is actively engaged in correspondence with the BACB and its representatives to re-open the Dublin test centre. The Committee expects to hear a decision on the re-opening of the centre by early in 2015.

Dr Jennifer Holloway, Secretary, Division of Behaviour Analysis

2.2 Clinical Psychology

Committee membership for the 2014 year for can be seen in the table below.

Committee Position	Name of member
Chairperson	Dr Brian McGuire
Secretary and Vice Chair	Dr Aidan McKiernan
Membership Secretary	Suzanne McHugh / Helen Long
Treasurer	Dr Jonathan Egan
Communications Officer/PRO	Dr Eva Doherty
Events Organiser	Dr John Bogue
Events Organiser	Dr Rosemary Walsh
Trainee Rep	Sarah McGuire
Committee Member (Council Rep)	Dr Michele Coyle
Committee Member	Helen Long
Committee Member (co-opted)	Dr Paul Horgan

Meetings during 2014

The Division of Clinical Psychology (DCP) held four meetings during the year.

Membership for 2014

Total membership of DCP is 206 members of whom 181 are full or Honorary members, five are Student members and 20 are Affiliate members.

Activities/ Events for 2014

- CPD activities, including a one day workshop on *The Dynamics of Rank and Power in the Workplace*, facilitated by Sara Hollwey, and a one day workshop on *Skills Development for Working with Life-shortening Illness in Childhood*, which was hosted jointly by

LauraLynn Ireland's Children's Hospice and PSI's DCP, facilitated by Jan Aldridge and Dr Aidan McKiernan.

- Preparation for digital archive of resources (Dr Aidan McKiernan).
- Processing of membership applications.

Representation on external committees

- Working Group on Psychometric Assessment (SCOPE) – Dr Jonathan Egan.

Dr Aidan McKiernan, Chair 2015, Division of Clinical Psychology

2.3 Counselling Psychology

Committee membership for the 2014 year for can be seen in the table below.

Committee Position	Name of member
Chair	Ian O'Grady
Vice-Chair	Cormac O'Connor
Vice-Chair	Dermot O'Callaghan
Acting Secretary	Megan Gaffney
Membership Secretary	Allison Connolly
Treasurer	Dr Catherine Long
Ordinary Member	Prof. Barbara Hannigan
CPD Officer	Dr Jean McCabe Strange
Student Representative	Clíodhna O'Donovan
Ordinary Member	Dr Paul Hayes
Ordinary Member	Dr Andrew Dillon
Ordinary Member	Dr Owen O'Brien
Ordinary Member	Katie O'Brien
Student Representative	Mairéad Murray

The Division of Counselling Psychology (DCoP) Committee, in line with the rest of PSI, now sits with the calendar year, having previously run from September to September. There were changes to the committee membership made in September 2014, with a term that runs to the end of 2015. Dr Paul Hayes, Dr Owen O'Brien, Allison Connolly and Dr Andrew Dillon stepped down from the Committee. Daire Kehoe, Nicola Elmer, Dr Michaela Paris, Marianne Wall and Rachel Flanagan joined the Committee. Cormac O'Connor became the Chair.

Meetings during 2014

DCoP met eight times during the year on the following dates:

- 14th January;
- 6th March;
- 5th April;
- 8th May;
- 21st June;
- 19th July;
- 12th August;
- 14th November.

Membership for 2014

Previous changes to the formatting and separation of application forms for Full and Affiliate membership appear to have streamlined the process for applicants. A checklist which sets out the criteria for full membership on an equivalency basis and what is needed for this is on the webpage, which appears to be resulting in an increasing number of straightforward applications in the majority of cases. Ensuring that our membership contact details are continuously updated when a new membership is accepted is an ongoing task carried out by the PSI Office.

Activities/ Events for 2014

2014 opened with Prof. Les Greenberg, from York University in Toronto, Canada, a leading authority on working with emotion in psychotherapy. In addition to a presentation on three approaches to psychotherapy which compared how Emotion Focused, Psychodynamic and Cognitive-behavioural therapies deal with emotion, Prof. Greenberg also provided a four day intensive EFT 1 training.

In order to take steps to recognise the achievements and to address the ongoing challenges that have been faced by the profession of Counselling Psychology in Ireland, we sought to actively consult with Division members and seek their input at an event on 12th April 2014. This included a very well received presentation from Prof. Ray Woolfe, a former chair of the BPS Division of Counselling Psychology. We then held a structured discussion to generate suggestions for how to continue to advance Counselling Psychology in Ireland. Division members will be aware that we distributed minutes by e-mail of the discussion that took place. The suggestions that were received were very helpful for orienting the work of the DCoP

Committee and were also incorporated into further initiatives such as our AGM event at the Mansion House.

In May 2014, we were delighted to present Dr Jerome Sattler's European book launch, which was jointly hosted by the TCD course in Psychometrics for Postgraduate Qualified Psychologists. The launch of *Assessment of Children's Behavioural, Social and Clinical Functioning* took place in Trinity College on May 9th and covered many of the practical issues arising during assessment with children and young people. Attendees received a copy of the book which included extensive resources for assessment and intervention with children.

2014's CPD programme culminated in the event on the 12th of September. In conjunction with the Doctorate in Counselling Psychology course at TCD, we organised a celebration of Counselling Psychology and our contribution to mental health in Ireland. The Conference was aimed at highlighting the important and valuable contribution of Counselling Psychology, while also facilitating and fostering a sense of unity and community amongst our members, giving us all the opportunity to form close alliances and collaborate supportively as we move forward in expanding our discipline and our particular specialism. It is hoped that this will be the first of many such conferences to come, where ideas and suggestions from the members can only add to and enhance the professional value and enjoyment of such events.

Other highlights from the year

The Division Committee marked the anniversary of the Society and tracked the development of Counselling Psychology in Ireland and the Division in a special edition of the *Irish Journal of Psychology*. As a consequence of the publication, the Division was contacted by psychologists and societies in other countries offering shared and similar experiences of the tribulations of the development of Counselling Psychology in the UK and farther afield.

The Division of Counselling Psychology sits as the second largest division within the Society. After the election in 2013, three counselling psychologists sit round the table at PSI Council. PSI Council has been very supportive of the efforts made by Counselling Psychologists to promote competency based recruitment standards in the Irish health services. Efforts to engage the Health Service Executive (HSE) in meaningful dialogue by PSI Council are ongoing. The Division of Counselling Psychology has made representations to employers informing them of the merits of Counselling Psychology

training and practice. The majority of employers contacted have either changed their criteria for the current or other future roles. The Division has also offered support and guidance to members who are currently challenging the current exclusions from the HSE.

Cormac O'Connor, Chair, Division of Counselling Psychology

2.4 Educational Psychology

Committee membership for the 2014 year for can be seen in the table below.

Committee Position	Name of member
Chairperson	Dr Michelle Howard
Deputy Chairperson	Prof. Des Swan
Recording Secretary	Criona Murphy
Treasurer	Rita Wall
CPD Co-ordinator	Eithne Shalloo
Membership Secretary	Kevin Keane
Communications Officer	Colm O'Connor
Ordinary Member	Peadar Crowley
Ordinary Member	Dr William Kinsella

Meetings during 2014

The Division of Educational Psychology (DEP) Committee met on eight occasions this year. The dates were as follows:

- 23rd January;
- 13th March
- 3rd April;
- 1st May;
- 19th June;
- 15th September;
- 16th October;
- 15th November.

The Division also held their AGM on Thursday May 22nd.

Membership for 2014

The DEP had 127 Full members and 22 Affiliate members by end December 2014.

Activities/ Events for 2014

The Committee held one CPD training event in 2014. The event, Legal Issues and Emerging Trends in the Professional Practice of Psychologists Working with Children, in May 2014, was very well attended. David Ruddy, a Barrister and School Principal, delivered a very informative talk on legal issues relevant to psychologists working with children. Drawing on specific cases as examples, David discussed the implications of relevant Acts including The Child and Family Agency Act, 2013, The Admissions to School Bill 2013 and Children First Bill 2014 for the practice of psychologists.

In addition, the Committee introduced CPD workshops, which are free CPD accredited events facilitated by a Division member or members and open to all Division members. The first workshop, Developing Programmes for ASD Pre-school and Primary School Classes, was facilitated by Dr Michelle Howard on 2nd October 2014. The second workshop, RACE/DARE, was facilitated by Rebecca Good on 8th December 2014. Both events were well attended and members welcomed the opportunity to share information and resources with regard to these topics.

Achievements/ Awards

The DEP sponsored newly qualified educational psychologists to present at the Educational Symposium at the PSI Annual Conference in Kilkenny in November 2014. Dr Billy Kinsella chaired the symposium. The standard of presentations was very high and reflected the variety of important work that educational psychologists are engaged in. Thanks must go to Prof. Des Swan for convening the Symposium and also Dr Billy Kinsella for providing the presenters, as well as for chairing the Symposium.

Representation on external committees

- PSI Council – Kevin Keane and Dr Billy Kinsella currently represent educational psychology on Council.
- DARE - Alison O'Meara, stepped down as our representative on the DARE (Disability Access Route to Education) Advisory Board in September 2014. Thanks must go to Alison for all her work representing the DEP on this Board. Suzanne McCarthy has replaced Alison as our representative on the DARE Advisory Board. Suzanne attended two meetings in Oct and Nov 2014. Suzanne has reported that the criteria for the category of Specific Learning Difficulties are currently under review. The DARE HEAR shared services unit in the IUA have established a working group with

representation / input from NEPS, SEC, the NCSE, DES, HEA, DARE HEIs and the DARE Expert Advisory Board for Specific Learning Difficulties. The group will be charged with scoping the feasibility of a pilot with SEC / NEPS to explore the possibility of using RACE (Reasonable Accommodations in Certificate Examinations) data to determine evidence of a Specific Learning Difficulty for students entering higher education in 2017. The group will also explore the possibility of using other post-primary data sources e.g. Individual Education Plans (IEP). This working group will report to the next NPG meeting in April 2015.

- SCoPE - Kieran Sweeney, DEP member, has represented the DEP on SCoPE for the past three years. Kieran reported that progress on SCoPE was slow in 2014 partly due to the several members of the committee standing down. However, Dr Gerry Mulhern, PSI Managing Director, has had several very constructive meetings with the National Centre for Guidance in Education (NCGE). The NCGE are keen for PSI to move ahead with a Register of Test Users for guidance counsellors and perhaps learning support teachers.
- NEPES – Dr Jacqueline Horan, DEP member, has represented the DEP on NEPES. NEPES is the Network of European Psychologists in the Educational System and is part of the European Federation of Psychologists Associations (EFPA). Further information on the work completed by EFPA was summarised by Jacqueline for the Division of Educational Psychology Annual Report (May 2014).

Other highlights from the year

- Review of Training Provision: This DEP Committee project is focused on reviewing current training provision for Educational Psychologists that may inform policy development in this field. The report will include an analysis of the pattern of employment of EPs and the main functional areas in which they engage.
- HSE Recruitment Process: The DEP Committee is currently working with the other divisions of psychology with regard to developing a shared vision for a Health Service Psychology Service. It is envisaged that as a result the variety of qualifications, skills and experiences of educational psychologists will be acknowledged by the recruitment processes of the HSE and other employers.

Dr Michelle Howard, Chairperson, Division of Educational Psychology

2.5 Forensic Psychology

Committee membership for the 2014 year for can be seen in the table below.

Committee Position	Name of member
Chair	Dr Patrick Randall
Secretary	Dr Davina Walsh
Treasurer	Dr Jeanine De Volder

Membership for 2014

The Division of Forensic Psychology (DFP) currently has 20 members most of whom are Full practitioner members. The absence of a career structure for Forensic Psychologists in Ireland is considered a contributory factor to this.

Activities/ Events for 2014

Members attended a number of CPD events during 2014. Division members presented papers at the PSI Annual Conference, one of which examined different models of training of Forensic Psychologists in other countries, the different roles and activities they engage in across jurisdictions, and how these contrast with the role of the Forensic Psychologist in Ireland.

Dr Patrick Randall, Chair, Division of Forensic Psychology

2.6 Health Psychology

Committee membership for the 2014 year for can be seen in the table below.

Committee Position	Name of member
Chair	Dr Frank Doyle
Honorary Secretary	Dr Laura Coffey
Honorary Treasurer	Lisa Hynes
Membership Secretary	Dr Mary Ivers
PR	Lisa Mellon
Member	Dr Catherine Darker
	Stephen Gallagher
	Molly Byrne
	Dr Sally Doherty
	Teresa Corbett

Meetings during 2014

The Division of Health Psychology (DHP) held four Committee meetings and an AGM.

Members also attended various other meetings, e.g.: Working Group for PSI Guidelines for a Professional Qualification in Health Psychology; joint PSI/NIBPS DHPs' Annual PHM Conference; PSI President and Division Heads.

DHP members also attended PSI Committees

PSI Council: Dr Catherine Darker as Hon. Secretary, Philippa Coughlan; PSI's Scientific Affairs Board (SAB): Prof. Anne Hickey (Chair); PSI's Standing Committee on Psychometric Evaluation (SCoPE): Philippa Coughlan; PSI's Working Group on Professional Development: Philippa Coughlan; PSI's HR sub-group: Dr Catherine Darker; PSI's Working Group on Competencies and Employment Issues: Philippa Coughlan; PSI's Working Group on The Member's Experience: Dr Mary Ivers; PSI's Working Group on Health Insurance: Philippa Coughlan; PSI's Statutory Registration Reference Group: Prof. Anne Hickey; Irish Journal of Psychology (IJP): Dr Frank Doyle, Prof. Pamela Gallagher (Editorial Board).

Membership for 2014

The Division of Health Psychology (DHP) has increased its membership to 58 members.

Activities/Events

PSI Annual Conference

A DHP-sponsored symposium entitled 'Psychosomatic influences on health' was convened by Stephen Gallagher, consisting of 5 presentations:

- Stephen Gallagher et al. Supporting others during times of stress: Think twice!;
- Ann-Marie Creavan. A role for concordance?;
- Siobhan Howard, Brian Hughes. Examining the role of personality Type D on cardiovascular health;
- Paraic O'Suilleabhain, Siobhan Howard, Brian Hughes. Personality, gender, cortisol and perceived stress in a large national sample: New evidence for openness to experience from the Big Five;
- Samantha Dockray, Elisabeth Susman. An examination of the influence of social competence, stress and cortisol on weight trajectories in adolescence.

DHP Annual 'Psychology Health and Medicine' Conference

This Annual Conference is jointly organised by the Divisions of Health Psychology of the PSI and the NIBPS. The 11th Annual Conference was in Limerick for the first time, hosted jointly by Mary Immaculate College and the University of Limerick, and organised by the co-chairs Dr Siobhan Howard and Stephen Gallagher (<http://www.phm2014.ie>). Keynote speakers were: Prof. Marion Hetherington University of Leeds; Dr Brian Hughes, National University of Ireland Galway; and Prof. Lynn Myers, Brunel University.

World Mental Health Day

The DHP organised free public lectures as part of the PSI NIBPS public lecture series on the theme 'Living with Schizophrenia', hosted in the RCSI. Three different areas were addressed:

- Mary Clarke (RCSI): 'Familial and Environmental Risk Factors for Major Mental Illness';
- Sarah Clarke (Beaumont Hospital): 'Social cognition difficulties in schizophrenia: Impact on functioning and quality of life';
- Dr David Hevey (Trinity College Dublin): 'The EOLAS project: evaluating a collaborative peer and clinician-led information programme for recovery from enduring mental health difficulties for users of services and family members/friends'.

Public Relations

The DHP continues to publicise health psychology in PSI and nationally through contributing to the IP, developing the DHP webpage, and providing information at various events at which a DHP stand or speaker is present (e.g.: PSI/NIBPS Careers Events; PSI EGG – talk by Deirdre Walsh and Teresa Corbett).

Conference bursaries

The DHP Committee approves conference travel bursaries (to a max. of €1,500 per annum) towards costs for UK/European health psychology conferences.

Achievements

- The DHP would like to extend its congratulations to Karen Morgan, who has become President Elect of EHPS, and to wish her well in this role. We also congratulate Ruth Curtis (Emerita Professor, NUIG), who has been awarded an EHPS Fellowship.
- Professional Development: Ireland now offers a PSI-accredited MSc in Health Psychology at NUIG (back-dated to 2007); a BPS

accredited MSc at UU; and a 4-year structured PhD in Psychology and Health at NUIG. A DHP sub-committee, chaired by Molly Byrne, has agreed and submitted PSI criteria for a Stage 2 qualification to PSI Council for approval, signifying a major step forward for professional training in health psychology in Ireland.

- The DHP Committee completed and submitted its competencies to inform the PSI competencies document. Any final feedback from members will be incorporated in due course.
- Employment Opportunities: While the HSE continues to preclude Health Psychologists from applying for any psychologist position in the Irish public health service, this issue is being pursued by PSI.
- Statutory Regulation: All full DHP members who are Registered Members of the Society should be eligible for specialist registration as Health Psychologists when Statutory Registration by CORU commences. The DHP has therefore set up its own Specialist Register of Health Psychologists and encourage eligible people to apply to this register. To date 21, members have been placed on the Specialist Register, and we are awaiting approval for this to go on the PSI website.

Representation on external committees

- EHPS: Molly Byrne is the National Delegate to the EHPS.
- EFPA: Dr David Hevey is on the EFPA Advisory Committee to the Congress on Psychology for Health.

Dr Frank Doyle, Chair, Division of Health Psychology

2.7 Neuropsychology

Committee membership for the 2014 year for can be seen in the tables below.

Committee membership until AGM 15th November 2014

Committee Position	Name of member
Chair (until November)	Dr Nick Kidd
Chair (since November)	Mary FitzGerald
Secretary	Dr Brian Waldron
Treasurer	Dr Robert Coen
Membership Secretary	Dr Corinne Pearson
Committee Members	Neil Austin
	Patricia Byrne
	Dr Simone Carton
	Dr Cathal McAuliffe
	Dr Garret McDermott
	Dr Niall Pender
	Elaine Rogers
	Dr Melanie Ryberg

Committee elected at the DON AGM 15th November 2014

Committee Position	Name of member
Chair	Mary FitzGerald
Secretary	Sarah Clarke
Treasurer	Dr Brian Waldron
Membership Secretary	Dr Garret McDermott
Information Officer	Tom Burke
	Neil Austin
	Dr Simone Carton
	Sarah Casey
	Dr Robert Coen
	Dr Cathal McAuliffe
	Mark Mulrooney
	Dr Fiadhnaith O'Keefe
	Dr Corinne Pearson
	Elaine Rogers
Dr Melanie Ryberg	

Meetings during 2014

Seven meetings of the Division of Neuropsychology (DON) Committee were held during 2014. In addition, the AGM was held on 14th November.

Membership for 2014

Current membership is 54 and continues to steadily increase. The majority of members are Full membership status. Several existing members converted from Affiliate to Full membership during 2014.

Activities/ Events for 2014

The DON hosted an event entitled "Concussion: Unrecognised Brain Injury" as part of the Division's lecture series. The Division was very grateful to our speakers. Dr Colin Doherty (St James's Hospital) addressed the definitions, epidemiology, pathology and politics of concussion with emphasis on sports injuries. Dr Mathew Campbell (Trinity College Dublin) presented the basic science of concussion and potential therapies. Dr Eugene Wallace (St James's Hospital) covered clinical science, assessment, imaging, current treatments, prognosis and outcomes. Dr Niall Pender (Beaumont) discussed the psychological features of concussion from pitch side to neuropsychological assessment.

Achievements/ Awards

The DON annually presents the Deirdre McMackin Medal for outstanding research contributions to the field of neuropsychology. This year's recipient of the award is Deirdre Robertson for her presentation, at the 44th PSI Annual Conference, entitled "Healthy mind, healthy body: The influence of negative perceptions of ageing on objective cognitive and physical decline".

Representation on external committees

Dr Simone Carton and Neil Austin represented the DON and PSI on the Stroke Council of the Irish Heart Foundation. Dr Simone Carton represented the DON on the PSI SCOPE Committee. Dr Brian Waldron represents DON and PSI on the HSE Rehabilitation Clinical Programme.

Other highlights from the year

A register of Neuropsychologists in private practice was compiled from the Division's members. This register will be available in the coming year.

Mary FitzGerald, Chair (since November 2014), Dr Nick Kidd, Chair (until November 2014), Division of Neuropsychology

2.8 Sport, Exercise and Performance Psychology

Committee membership for the 2014 year for can be seen in the table below.

Committee Position	Name of member
Chair	Dr Mark Campbell
Secretary	Dr Olivia Hurley
Treasurer	Tadhg MacIntyre

Meetings during 2014

The Division of Sport, Exercise and Performance Psychology (DSEPP) held the following meetings during the year:

- 24th January;
- 15th May;
- 14th November.

Activities/ Events for 2014

- 24th January, Workshop, at UL: 'Using your mind's eye mental imagery'.
- 11th June Lecture Series, at UL: 'How Sport Performers Construe Benefits From Adversity' by Prof. David Lavallee.
- 16th October Lecture Series, at IADT: 'Imagery in Action' by Prof. Aidan Moran.
- 14th November, Symposium 1, at PSI Annual Conference: 'Current and Future Directions for the Field of Sport Psychology'.
- 14th November, Symposium 2, at PSI Annual Conference: 'New Horizons in Motor Cognition: Advances in the measurement of Motor Imagery'.

Dr Mark Campbell, Chair, Division of Sport, Exercise and Performance Psychology

2.9 Teachers and Researchers in Psychology

Committee membership for the 2014 year for can be seen in the table below.

Committee Position	Name of member
Chair	Sinéad Meade
Secretary	Dr Lorraine Boran
Treasurer	Dr Aileen O'Reilly
Ordinary Committee member	Dr Suzanne Guerin
	Dr David Hevey
	Dr James Brunton
	Dr Suzanne Egan
	Dr Catriona O'Toole
	Jerry Dixon
	Dr Maria Dempsey
	Orla Walsh

Meetings during 2014

The Division of Teachers and Researchers in Psychology (DTRiP) AGM was held on 20th September 2014 in the School of Psychology, University College Dublin. Committee meetings were held on: practice in teaching and research in psychology; to provide a forum for the sharing of knowledge and expertise; to promote and maintain high ethical and professional standards among teachers and researchers in psychology; to promote and encourage scientific research as it applies to teaching and learning within psychology and to promote the use of scientific methods in psychological research; to liaise with relevant bodies in the promotion of the goals of the Division and its members; to represent the views of psychology teachers and researchers within PSI. The Committee held the following meetings:

- 29th January, PSI Office, Grantham House;
- 29th March, PSI Office, Grantham House;
- 14th June, PSI Office, Grantham House;
- 20th September, AGM, School of Psychology, UCD;
- 14th November, Annual PSI Conference, Kilkenny.

Membership for 2014

The membership of the Division currently stands at 38 Full members and 4 Affiliate members at the 31st December 2014. The Committee would like to note a discrepancy in the membership reported in the Annual Report 2013 and numbers received from PSI during 2014 which seems to be related to a disconnect between membership dues being paid and updating of the system.

Achievements/ Awards

- The 3rd DTRiP Annual Conference & AGM took place on Saturday 20th September 2014 in the School of Psychology, UCD. The focus of the Conference was on Psychology as a Gateway: developing students' skills for careers outside psychology. Keynote speaker, Dr Julie Hulme, and Conference speakers Dr Catriona O'Toole and Jerry Dixon gave comprehensive and engaging talks on the transferable skills students obtain in their primary degree and the value of an undergraduate psychology degree for employability, global citizenship and for enhancing life.
- A symposium, convened by James Brunton, was held at the PSI Annual Conference in Kilkenny on Saturday 15th November 2014 on the topic of "Psychology and Teaching".
- The Division received seven applications for the DTRiP stipend for one early graduate psychologist to present at the PSI Annual Conference in Kilkenny, 2014. The standard of applications was very high. The Division awarded the stipend to Mairead Farrell (Mary Immaculate College Limerick) to present her paper 'Second Chances: the use of Second-Order Judgments in Reinterpreting Overconfidence among Low Performers and Facilitating Performance Improvement' at the PSI Annual Conference in Kilkenny.
- The Division had a three page spread included in the November issue of The Irish Psychologist 'Sharing the Learning: Recent and Upcoming PSI Meetings' which showcased some of DTRiP's activities and some members' work throughout 2014.
- The DTRiP e-bulletin was circulated to members.

Sinéad Meade, Chair, Division of Teachers and Researchers in Psychology

2.10 Work and Organisational Psychology

Committee membership for the 2014 year for can be seen in the table below.

Committee Position	Name of member
Chair	Aoife Lyons
Secretary	Farzana Maudarbaccus
Social Media, Newsletter and Chair Elect	Clare Mulligan
Treasurer	Joe O'Mahoney
Membership Secretary	Jennifer Grogan
Chair CPD	Gabrielle Findlay
Supervision	Avril Farrell
Supervision	Caroline Conlon
EAWOP Liaison and Research	Dr Joan Tiernan
Research	Prof. Eunice McCarthy
Research, Promotion	Jerry Dixon
DWOP Representative on Council	Dr Melrona Kirrane
Supervision	Kathleen Halligan
Social Media and Newsletter	Anna Connolly
Member EAWOP Organising Committee	Sarah Heywood

Dr Yseult Freney left the Committee this year and we would like to thank her for all her hard work for the many years she was on the Committee and in particular her term as chair.

Meetings during 2014

The Division of Work and Organisational Psychology (DWOP) Committee meets every month throughout the year with the exception of August. In addition, a joint DWOP/DWOP CPG meeting is held at the beginning of the year to set out the programme of CPD activities for the year.

Membership for 2014

There are 102 members of DWOP and 89 members of DWOP CPG.

Of the DWOP members, 92 are Full members, 71 are Registered members and 21 are Graduate members. Of the Affiliate members, 9 are Graduate members and 1 is a Registered member.

Activities/ Events for 2014

DWOP delivered a programme of CPD events throughout the year, in partnership with our colleagues in the DWOP CPG. The following events were delivered by DWOP in 2014:

- February – Mindfulness;
- March – Woman at Work;
- April – Succession Planning and Talent Management;
- October – Transfer of Learning and its impact on Return on Investment.

Achievements/ Awards

The most exciting development for DWOP in 2014 was the news that the European Work and Organisational Psychology Conference (EAWOP) will be coming to Dublin in 2017. Working very closely with the PSI, DWOP and in particular Dr Joan Tiernan invested significant energy into our bid for the Conference. Representatives from EAWOP came on two site visits to Dublin prior to the award of the Conference to Dublin. DWOP is very much looking forward to working in partnership with the PSI and our Professional Conference Organiser (PCO) MCI on the planning for this event. Sub-committees have been set up to assist in the planning stages and DWOP will be represented at the next EAWOP conference in Oslo in May 2015.

Representation on external committees

Prof. Eunice McCarthy serves on the board of IAAC. Dr Joan Tiernan is our representative on EAWOP and a member of the European Editorial Advisory Board of the Coaching Psychologist.

Other highlights

DWOP Profile and Public Relations

DWOP LinkedIn site established and now has 870 members. Of the 870, only 36% are based in Ireland, indicating that an online presence is an effective way for individuals living outside the country to keep up with developments. DWOP have also been more active with our Twitter account and have now 145 followers.

Our newsletter issues quarterly and in an electronic format that allows us to view which articles are being read by our members. The newsletter is sent out to a database of 328 subscribers. One of the sections of the newsletter highlights the media involvement of our members, which has been extensive in 2014.

We continue to enjoy strong professional relationships with several European associations, networks and groups: the European Association of Work and Organisational Psychology (EAWOP); the European Network of Organizational Psychologists (ENOP); the International Association of Applied Psychology.

Aoife Lyons, Chair, Division of Work and Organisational Psychology

2.11 Work and Organisational Psychology Coaching Psychology Group

Committee membership for the 2014 year for can be seen in the table below.

Committee Position	Name of member
Chair	Ruth Mullally
Chair Elect	Dr Joan Tiernan
Chair Ex Officio	Hugh O'Donovan
Secretary	Ruth Mullally
Treasurer	Margaret O'Donnell
Membership Secretary	Dr Joan Tiernan
Membership Co-ordinator	Carmel O'Neill
Communications & Publications	Marian Lee
Student Liaison	Sandra Conroy
Supervision Taskforce	Carmel O'Neill and Marian Lee
Continuing Professional Development	Karen Lopez-Moore
Research	Prof. Eunice McCarthy & Dr Joan Tiernan
Ordinary members	Michelle Canny and Frank Byrne

Meetings during 2014

The Division of Work and Organisational Psychology Coaching Psychology Group (DWOP CPG) held the following meetings:

- 1st February, CPD with DWOP;
- 15th February;
- 12th April;
- 21st June;
- 13th September, Annual General Meeting;
- 11th October.

Membership for 2014

DWOP CPG currently has 96 members. These are broken down into the categories:

- DWOP members;
- Other Divisional members of PSI;
- Associate members;
- Non-Division members of PSI;
- Student members.

Activities/ Events for 2014

- 21st January: Assessing the Value of Coaching from an Employer's Perspective. Seminar by Michelle Canny.
- 4th March: Personal but not just Personal – the Intelligence of Emotion. Seminar by Geoff Pelham.
- 13th September: Preventing Presenteeism: A Behavioural Health Risk Management Model for Coaches. Guest Lecture by Emma Murphy at AGM.
- 18th October: Independent Research Methods within the Coaching Context. Workshop by Dr Joan Tiernan.
- 29th November: Coaching and Appreciative Inquiry. Workshop by Dermot Rush.

Achievements/ Awards

- With DWOP, DWOP CPG won the bid to host the 18th Congress of the European Association of Work and Organisational Psychology, Dublin 2017 for PSI

Representation on external committees

- PSI Supervision Policy Group.
- Organising Committee 18th Congress of the European Association

of Work and Organisational Psychology, Dublin 2017.

- Programme Committee 18th Congress of the European Association of Work and Organisational Psychology, Dublin 2017.

Other highlights from the year

- 26th February: Annual Careers Event, Dublin Business School.
- 3-5th April: Launch of the Special Interest Group in Coaching Psychology NIBPS.
- 27th March: Newsletter Volume 5, Issue 1.
- 27th March: Invitation to tender for Bord na Mona coaching panel to support Talent Development Strategy.
- 7th November: Newsletter Vol 5, Issue 2.
- 15th November: Culture and Benefits of Coaching for the 21st Century. Symposium at PSI 44th Annual Conference
- 15th November: An Experiential Workshop on Coaching Psychology Supervision and its Applications to Group and Peer Group Supervision. Workshop at PSI 44th Conference Saturday by Carmel O'Neill and Marian Lee.

Dr Joan Tiernan, Chair, Division of Work and Organisational Psychology Coaching Psychology Group

3 Special Interest Groups

3.1 Autistic Spectrum Disorders

Committee membership for the 2014 year for can be seen in the table below.

Committee Position	Name of member
Chair	Lorraine Crawley
Secretary	Anne O'Connor
Treasurer	Jacinta McComish
Public Relations Officer	Paula Cummins
Ordinary committee member	Dr Christine Chapple
	Louise Condon
	Damien Connolly
	Dr Mitchel Fleming
	Catherine Hallissey
	David Hartman
	Dr Rita Honan
	Dr Moira Kennedy
	Mark Latimer
	Aoife Martin
	Miriam O'Donoghue
Arthur O'Reilly	
Aisling Whelan	

Meetings during 2014

Following discussions held in 2013, Autistic Spectrum Disorders Special Interest Group (ASDSIG) meetings and the AGM in 2014 were combined with Professional Development Days in order to provide members with the opportunity to maximise the time taken from other commitments to attend events. A continuing theme across meetings in 2014 was the application of DSM5 in practice and the implications for diagnosis and access to resources. Feedback from members indicated the usefulness of peer discussion regarding these issues.

Membership for 2014

The SIG is open to and welcomes all members of PSI. Membership continued to grow in 2014 and the sharing of resources and circulation of queries to members by email, which often occurred on

a weekly basis, was highlighted by the group as being an importance aspect of membership. At the AGM, the contribution of Committee Member Dr Rita Honan was particularly noted with regard to the quantity and quality of ASD resources which she forwarded across the year for circulation to members.

Activities/ Events for 2014

Three main events were organised during the year; one for professionals and two for professionals, people with ASD and their families.

- The SIG welcomed lecturer and consultant Dr Peter Vermeulen to present a full-day event in March. Dr Vermeulen, whose books 'Autism as Context Blindness' and 'I am Special' are familiar to SIG members, discussed ASD and relationships and he presented a range of psycho-education strategies for teens and adults. Dr Vermeulen drew upon his experience of working in the area of ASD for over 25 years and he was in high demand with attendees during the breaks to discuss individual queries.
- In November, a workshop full-day event took place in Grantham House and was facilitated in the morning by Dr Sue Fletcher-Watson, Chancellor's Fellow, University of Edinburgh, and in the afternoon by Dr David Simmons, Lecturer, University of Glasgow. Dr Fletcher-Watson recently completed the development and evaluation of a therapeutic iPad app for preschoolers with autism, which was nominated for a National Autistic Society technological innovation award. Dr Fletcher-Watson's workshop involved the demonstration of a range of iPad apps and she discussed how to determine if an app for autism works. Dr Simmons, who specialises in visual perception and has published articles on spatial vision and texture perception, discussed sensory processing and ASD. Both speakers subsequently facilitated a Q&A session regarding their respective topics.
- The Learning Disabilities SIG invited the ASDSIG to be involved in their December Professional Development event. The ADI-R training garnered interest from members of both SIGs, some of whom are linked with both groups, and was fully booked well in advance of the event. Correspondence from members highlighted the demand for another ADI-R training event and this will be explored by the SIGs in 2015.
- During the year Committee member Dr Rita Honan collated a list of ASD support groups. SIG members around the country were

asked to contribute to the production of this list which was then forwarded to the group for wider circulation to other professionals and to families.

Other highlights from the year

In recognition of World Autism Awareness Day, Committee member Davida Hartman produced a set of tips for supporting children with autism through puberty, adolescence and into adulthood. The information was issued to the media in a press release with Davida speaking about the topic on Newstalk. Davida also wrote an article for the IP.

The SIG also co-hosted a poster session with the Division of Behaviour Analysis at their 8th Annual Conference in Athlone. This session highlighted current research in Autism and a prize was presented for the best poster.

Lorraine Crawley, Chair, Autistic Spectrum Disorders Special Interest Group

3.2 Child and Adolescent Psychology

Committee membership for the 2014 year for can be seen in the table below.

Committee Position	Name of member
Co – chairs	Dr Caroline Rawdon and Catherine O’Melia
Secretary	Aisling O’Dwyer O’Brien
Treasurer	Ailbhe Booth
PR Officer	Mairead Diviney
Membership Officer	Claire Keogh
Ordinary Members 2015	Deirdre Cowman
	Dr David Gogan
	MahRukh Masood
	Ailbhe Booth
	Alanna Donnelly
	Brian Harrington

Sub Committee – Clued In	Christine O’Farrelly, Dr Mimi Tatlow-Golden, Deirdre Cowman, Ruth Davidson, Ruth McIntyre, Catherine O’Melia
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Meetings during 2014

Special Interest Group in Child and Adolescent Psychology (SIGCAP) monthly meetings were held at PSI HQ, Grantham House, to discuss the organisation of an evening lecture series and annual half-day conference. Also discussed: membership; financial updates, advertising; sub-committee progress.

Membership for 2014

At the end of 2014 SIGCAP had 51 members. SIGCAP communicates mainly through email and Facebook, and in late 2014 a new SIGCAP LinkedIn account was set up. Work also began on a new membership survey with the aim of hearing our members’ voices.

Activities/ Events for 2014

- January: Safe or Scandalous? – Services for Children in Care by Michelle Clarke, Social Work and Child Care Specialist working with the Department of Children and Youth Affairs.
- May: The SIGCAP’s Annual Half-Day Conference and AGM were held in University College Dublin on the 3rd of May 2014. The Conference was entitled Suicide and Self Harm: The Whole Picture. The Conference brought together a multi-disciplinary audience, with a variety of experiences, relevant to the policy, legislation, research, and practices surrounding the topic in the Irish context. Speakers were Dr Barbara Dooley, Senior Lecturer, School of Psychology UCD; Marguerite Kiely, Clinical Manager, Pieta House; Mark Smyth - Senior Clinical Psychologist, Dublin North City & County CAMHS; Margaret Grogan - Regional Director, NEPS. Panel Discussion and closing address by: Gerry Raleigh - Director of the National Office for Suicide Prevention.
- November: Dr John Sharry presented on Parents Plus, specifically focusing on the Parenting When Separated Programme. He discussed the development and evaluation of this evidence-based intervention in an Irish context.
- December: Dr Tara Kealy, educational psychologist with the Assessment and Intervention Team based in North Dublin City, gave a talk entitled Using a Parenting Approach to Treat Anxiety

in Children with Developmental Disabilities. A report on the event was written by SIGCAP Committee member MahRukh Masood.

Other highlights from the year

The SIGCAP Sub-Committee (now known as Clued In) contributed to the organisation ReachOut in a number of ways. Christine O'Farrelly and Dr Mimi Tatlow-Golden sat on the Bridging the Digital Disconnect project advisory panel and, at the organisation's request, gave feedback on parenting resource they are preparing.

The SIGCAP held a very successful open meeting at the PSI Annual Conference. It was well attended and provided the Committee with insightful feedback and suggestions in relation to topics for future events.

A number of our Committee members enjoyed attending the BT Young Scientist and Technology Exhibition in January 2014 to help out at the PSI exhibition stand.

Catherine O'Melia and Dr Caroline Rawdon, Co-chairs, Special Interest Group in Child and Adolescent Psychology

3.3 Learning Disabilities

Committee membership for the 2014 year for can be seen in the table below.

Committee Position	Name of member
Outgoing Chair	Jackie Flanagan
New Chair	Sarah Loughman
Vice Chair	Anne Marie Scott
Secretary	Genevieve Marren
Treasurer	Mary Atkins

Meetings during 2014

The Learning Disabilities Special Interest Group (LDSIG) held nine meetings in 2014, and the AGM was held on December 8th.

Activities/ Events for 2014

The LDSIG hosted two training events in 2014.

• 25th – 26th March 2014

Training in the use of the Child and Adolescent Psychiatric Assessment Schedule (ChA-PAS)

In March 2014, the LDSIG were happy to welcome Dr Steve Moss,

honorary post-holder at the Institute of Psychiatry, King's College, London, and developer of the internationally used PAS-ADD, to Dublin to provide training in the use of the ChA-PAS. The two-day training, which took place in Grantham House, was well attended, and provided participants with a structured and evidence-based tool to support their case formulation when supporting children and young people with intellectual disabilities and additional mental health needs.

• 8th, 9th, 10th December 2014

Training in the Autism Diagnostic Interview – Revised

The LDSIG, in conjunction with the ASDSIG, hosted Dr Fiona Scott, Consultant Chartered Psychologist and accredited International ADOS and ADI-R trainer. The three day training focussed on the administration, coding use and limitations of the ADI-R as part of the autism diagnostic process. The event was greatly enhanced by the participation of parents of children with autism, as respondents during the training. Demand for this training greatly exceeded available places, so the LDSIG has organised a similar training event for 2015.

Sarah Loughman, Chair, Learning Disabilities Special Interest Group

3.4 Loss, Death and Bereavement

Committee membership for the 2014 year can be seen in the table below.

Committee Position	Name of member
Chair	Dr John McEvoy
Secretary	Dr Sinead O'Toole
Committee member	Dr Paul D'Alton
	Dr Susan Delaney
	Aine Melinn
	Sofia Laurenno

Meetings during 2014

The AGM of the Loss, Death and Bereavement Special Interest Group (LDBSIG) was held 24th February 2014, at PSI offices.

Membership for 2014

The group now has 70 members.

Activities/ Events for 2014

In early October, Dr Elaine Kasket, Regent's University London, delivered thought a provoking presentation to the LDBSIG on the interface between social media and death entitled 'How are social media changing the face of death, dying, and bereavement? Considerations for psychologists'.

John McEvoy, Chair, Loss, Death and Bereavement Special Interest Group

3.5 Media, Art and Cyberpsychology

Committee membership for the 2014 year for can be seen in the table below.

Committee Position	Name of member
Co-chair	Nicola Fox-Hamilton
Co-chair	Dr Brendan Rooney
Secretary	David Hayes
Treasurer	Vincent McDarby
International Officer	Stephen Doherty
Communications	Dean McDonnell
Student Officer	Liam Challenor
Advocacy Officer	Derek Laffan
	Claire Howlin
	Una Ni Bhroithe
	Dr Grainne Kirwan
	Ellen Brady

Meetings during 2014

In 2014, the Special Interest Group in Media, Art and Cyberpsychology (SIGMAC) Committee met on five occasions. The dates are as follows:

- 11th February;
- 19th March;
- 17th April;
- 25th June;
- 19th September.

Activities/ Events for 2014

April, 2014: The Psychology of Engaging with Film and Design

At this event Dr Brendan Rooney and Nicola Fox Hamilton introduced and explored some ways in which psychologists studied human engagement with film, art, graphics or other emotional information. The well-attended talk was followed by collaborative discussion and Q&A.

November, 2014: PSI Symposium

SIGMAC convened its third symposium entitled 'Papers in Media, Arts, and Cyberpsychology' at the PSI Annual Conference in Kilkenny. Derek Laffan (IADT) presented 'The not so loving relationship between Irish Psychology and the Eurovision Song Contest'. Dr Brendan Rooney (IADT / UCD) presented two papers, co-authored with Dr Eilis Hennessy (UCD), Dr Katalin Balint (University of Augsburg), Dr Nicola Porter (IADT) and Eric Sommers, which explored cognition and emotion regulation during film viewing. Joanne Carroll presented her research co-authored with Dr Grainne Kirwan, John Buckley, and Dr Olivia Hurley (IADT) entitled 'Context reinstatement of eyewitness memory using virtual environments'. Before the symposium ended Conference delegates engaged in a lively question and answer session with the presenters which highlighted the potential practical applications of this research in media, arts and cyberpsychology.

Throughout, 2014: Reading Groups

In 2014, SIGMAC continued to run the successful Reading Group series, involving discussion and critique of academic publications related to the areas of media, the arts or cyberpsychology. These were highly attended and reviewed in The Irish Psychologist (IP).

Achievements/ Awards

SIGMAC has had an extremely productive year in taking stock of our work and reviewing our activities. In 2014, SIGMAC reviewed and redrafted its goals, and activities in a comprehensive manifesto with measurable objectives.

Other highlights from the year

In 2014, SIGMAC continued to contribute a huge number of articles and reviews to the IP, and maintain a lively social media presence sharing articles and discussing relevant topics / events using Facebook and Twitter.

Dr Brendan Rooney and Nicola Fox Hamilton, Co-chairs, Special Interest Group in Media, Art and Cyberpsychology

3.6 Perinatal and Infant Mental Health Special Interest Group

The Perinatal and Infant Mental Health Special Interest Group (PIMHSIG) was approved by PSI Council in December 2014.

It is planned that the PIMHSIG will officially launch in April 2015 at which time Committee members will be appointed.

Dr Aoife Menton, Founder and Inaugural Chair, Perinatal and Infant Mental Health Special Interest Group

3.7 Political and Environmental Special Interest Group

The Political and Environmental Special Interest Group (PESIG) was inactive during 2014.

3.8 Sexual Diversity and Gender Issues

Committee membership for the 2014 year for can be seen in the table below.

Committee Position	Name of member
Chair	Dr Geraldine Moane
Secretary	Finn Reygan
Working Group Member	Cathy Kelleher
Working Group Consultant	Odhran Allen
Working Group Consultant	Mel Duffy

Meetings during 2014

Meetings of the Sexual Diversity and Gender Issues Special Interest Group (SDGISIG) Committee took place on the following dates:

- 21st February;
- 21st April;
- 3rd September;
- 21st September;
- 21st October.

Membership for 2014

Membership of the SIG stands at 22 for the year.

Activities/ Events for 2014

Preparation of Guidelines for Good Practice with Lesbian, Gay and Bisexual Clients, as well as Provision of Training and Education.

Guidelines for Good Practice with Lesbian, Gay and Bisexual Clients

The Group completed Guidelines for Good Practice with Lesbian and Gay Clients, and presented these to Council in advance of the Annual Conference in November 2014. The Guidelines were developed following extensive review of the research literature, the clinical literature, guidelines developed by other international associations, and consultation with experts in LGBT psychology and LGBT support and policy services. The Guidelines include: introduction and background on the context of the Guidelines; an overview of sexual orientation and related language and concepts; an overview of specific research on mental health and psychological well-being of LGB people; specific guide to good practice and to LGB-affirming therapy. In addition, the Guidelines include a glossary of terms, a detailed directory of Lesbian, Gay and Bisexual Services in Ireland, several possibilities for further reading and web resources. The Guidelines are evidence based, and extensive research resources are referenced.

Training and Education

Over the past year the SIG provided training to trainees in Clinical Psychology and Counselling Psychology. Training inputs included: placing best practice related to sexual orientation in the context of ethical commitments to best practice; presenting the latest conceptual and methodological advances in understandings of sexual orientation; providing an overview of APA guidelines for best practice in psychotherapy with lesbian and gay clients; providing an overview of relevant research in specific areas. These topics have been incorporated into Guidelines for Best Practice with Lesbian Gay and Bisexual Clients.

Dr Geraldine Moane, Chair, Sexual Diversity and Gender Issues Special Interest

4 Honorary Treasurer's Report

The accounts for 2014 are outlined in the following pages. The company's net assets as of the 31st December 2014 are €337,150. PSI made a deficit of €64,120 in ordinary activities in 2014, and was in receipt of deposit interest of €133.

A full and final payment of €25,000 was made in relation to the remaining lease term on the Society's former premises. This is included in the total deficit of €88,987 as of 31st December 2014.

There was a loss this year of €34,573 due to payments regarding fixed assets. The Society's liquid assets as of 31st December 2014 were €269,322. The Society and Council must remain vigilant and these cash reserves need to be continually rebuilt.

Expenditure on meetings, seminars and workshops, which had fallen in 2013, returned to more usual levels in 2014. However, there was a significant change in relation to expenditure/income from some of the Divisions and SIG events. Activities that would in the past have broken even or returned a profit showed a marked deficit in 2014. In this year they had a deficit of approximately €12,000 which is reflected in the 2014 total deficit. This will need to be addressed with the Divisions and SIGs as this amount of deficit is not sustainable.

Other significant expenditures for the Society include the publication costs and postage to members of the Irish Journal of Psychology and The Irish Psychologist. Currently, Council is exploring ways of reducing costs whilst, at the same time, continuing to provide these services to the members, at the highest possible level. Thoughts have been given to online publication/email distribution to reduce costs. However, such options are only at an exploratory stage at present.

Staff costs stayed broadly the same as 2013. Membership income was steady and continued to be the main source of income for the Society. Conscious of the economic climate, Council has not raised membership fees for many years. However, the Society's cash flow will continue to come under increasing pressure in the coming years. A review of these issues will be required in the coming months.

In conclusion, I must thank the office staff for their assistance and hard work during the year including their efficient management of the Society finances. I am also extremely grateful for the help I received from the officers and other Council members.



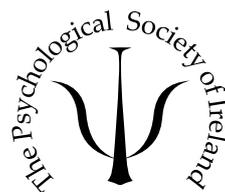
Dr Michele Coyle
Honorary Treasurer

5 APPENDIX - ANNUAL FINANCIAL REPORT

The Psychological Society of Ireland (Limited by Guarantee)

Directors Report and Audited Financial Statements
For The Year Ended 31st December 2014

Company No. 110772



Cumann Síceolaithe Éireann

The Psychological Society of Ireland (Limited by Guarantee)

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5.1 Directors and Other Information

DIRECTORS	Vincent McDarby Paul D'Alton Michele Coyle
SECRETARY	Melrona Kirrane
REGISTERED OFFICE	Grantham House, Grantham Street, Dublin 2.
AUDITORS	Smith & Co., Chartered Accountants, and Registered Auditors, 3C Centrepoint Business Park, Oak Road, Dublin 12.
BANKERS	AIB, 40/41 Westmoreland Street, Dublin 2.
CHARITY NUMBER	7481

5.2 Directors' Report

The Directors present their annual report and audited financial statements for the year ended 31st December 2014.

PRINCIPAL ACTIVITIES

The company's principal activity consists of the advancement of Psychology as a pure and applied science and as a profession in Ireland and elsewhere.

RESULTS FOR THE PERIOD AND STATE OF AFFAIRS AS AT 31ST DECEMBER 2014

The results for the year are set out in the financial statements on pages 8 to 16. Due to its charitable status, the company is exempt from taxation on any surpluses. The payment of dividends is not permitted under the company's Memorandum of Association.

REVIEW OF THE COMPANY'S ACTIVITIES AND FUTURE DEVELOPMENTS

The company intend to continue to engage in any activities which will advance its aims and the development of the profession.

RISKS AND UNCERTAINTIES

The directors have considered risks and uncertainties facing the company, and consider the biggest risk faced is the proposed introduction of statutory registration for psychologists, and its potential effect on membership. However the directors believe that the services provided to members, and the need to have an independent voice for the profession, will allow it to maintain and grow membership and income, and to return to generating a surplus.

POST BALANCE SHEET EVENTS

There have been no significant matters effecting the company post year end.

DIRECTORS AND SECRETARY

The present membership of the Board is as set out on page 2. Eric Brady and Patrick Holahan retired as directors at the 2014 Annual General Meeting and were replaced by Paul D'Alton, Vincent McDarby and Michele Coyle. Catherine Darker retired as secretary and was replaced by Melrona Kirrane. There were no other changes in directors or secretary during the year or in the period up to the approval of this report.

AUDITORS

The auditors, Smith & Co. Chartered Accountants & Registered Auditors, have expressed their willingness to continue in office in accordance with Section 383(2) of the Companies Act 2014.

PAYMENT OF CREDITORS

The directors acknowledge their responsibility for ensuring compliance with the provisions of the EC (Late Payments In Commercial Transactions) Regulations 2012. It is the company's policy to agree payment terms with all suppliers and to adhere to those payment terms.

ACCOUNTING RECORDS

The directors acknowledge their responsibilities under Sections 281-285 of the Companies Act 2014 to keep adequate accounting records for the company. In order to comply with the requirements of the act the directors use accounting software to record transactions on a timely basis, and also retain the advice and assistance of an accountancy firm. The accounting records of the company are located and maintained at the registered office and principal place of business, Grantham House, Grantham Street, Dublin 2.

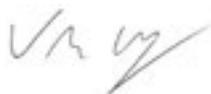
STATEMENT ON RELEVANT AUDIT INFORMATION

In accordance with S.330 Companies Act 2014, so far as each person who was a director at the date of approving this report is aware, there is no relevant audit information, being information needed by the auditor in connection with preparing it's report, of which the auditor is unaware. Having made enquiries of fellow directors, each director have taken all the steps they are obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of the information.

SIGNED ON BEHALF OF THE BOARD, 7 October 2015



Director
Michele Coyle



Director
Vincent McDarby

5.3 Directors' Responsibilities Statement

The directors are responsible for preparing the directors' report and the financial statements in accordance with applicable Irish law and generally accepted accounting practices in Ireland including the accounting standards issued by the Financial Reporting Council, and published by Chartered Accountants Ireland.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with Irish Generally Accepted Accounting Practice (Irish GAAP) which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014. In preparing those financial statements, the directors are required to :

- select suitable accounting policies and apply them consistently;
- make judgements that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards. Identify those standards, and note the effect and the reasons for any material departures from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors' report comply with the Companies Act 2014 and enable the financial statements to be audited if required. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors confirm that in respect of the financial period, and in the financial statements, they have complied in full with their responsibilities as set out in this statement of directors responsibilities.

SIGNED ON BEHALF OF THE BOARD, 7 October 2015



Director
Michele Coyle



Director
Vincent McDarby

5.4 Independent Auditors' Report

We have audited the financial statements of The Psychological Society Of Ireland (Limited By Guarantee) for the year ended 31st December 2014 which comprises the Income & Expenditure Account, the Balance Sheet, the Cashflow statement, and the related notes 1 to 15 to the accounts. The reporting framework that has been applied in their preparation is Irish law and accounting standards issued by the Financial Reporting Council and promulgated by Chartered Accountants Ireland (Generally Accepted Accounting Practice in Ireland).

This report is made solely to the company's members, as a body, in accordance with S.391 of the Companies Act, 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company, and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

As explained more fully in the Directors Responsibilities Statement set out on page 5, the company's directors are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view and otherwise comply with the Companies Act 2014. Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practice's Board's Ethical Standards for Auditors. Including APB Ethical Standard – Provisions Available for Small Entities (Revised), in the circumstances set out in note 14 to the financial statements.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the reports and Financial Statements for the year ended 31st December 2014 to identify material inconsistencies with the audited statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, of the assets, liabilities and financial position of the company as at 31st December 2014 and of its loss for the period then ended and have been properly prepared in accordance with the relevant financial reporting framework, and in particular, with the requirements of the Companies Act 2014.

In forming our opinion on the financial statements, which is not modified, we have considered the adequacy of the disclosure made in note 1 to the financial statements concerning the company's ability to continue as a going concern. The company made a net loss of €88,987 during the year ended 31st December 2014. However, at that date the company's current liabilities were exceeded by its total assets by €337,154. Given these net assets together with proposed measures to reduce losses over the coming years means that the going concern basis would be appropriate for the accounts.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY THE COMPANIES ACT 2014

We have obtained all the information and explanations we consider necessary for the purpose of our audit. In our opinion, the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited. The financial statements are in agreement with the accounting records. In our opinion, the information given in the Directors' Report is consistent with the financial statements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the provisions in the Companies Act 2014 which require us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by law are not made.



John Smith F.C.A.

For and on Behalf Of Smith & Co.

Chartered Accountants and Registered Auditors.

3C, Centrepont Business Park, Oak Road, Dublin 12.

Date: 7th October 2015

5.5 Income and Expenditure Account

YEAR ENDED 31ST DECEMBER 2014

	NOTE	2014 €	2013 €
Annual Subscriptions		530,251	532,957
Other Operating Income		93,107	118,876
Administrative Expenses		(687,478)	(660,753)
Operating Surplus/(Deficit) for the Year	2	(64,120)	(8,921)
Exceptional Item	9	(25,000)	(25,000)
Investment Income		133	189
Net Surplus/(Deficit) for the Year		(88,987)	(33,732)

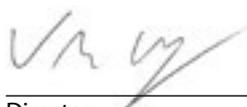
All income is in respect of continuing activities.

The company has no recognised gains or losses in the current or preceding financial year other than those dealt with in the Income & Expenditure Account for the year.

The financial statements were approved by the Board of Directors on 7th October 2015 and signed on it's behalf by:



Director
Michele Coyle



Director
Vincent McDarby

The notes on pages 49 to 54 form part of these accounts.

5.6 Balance Sheet

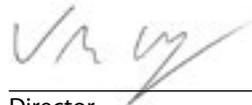
YEAR ENDED 31ST DECEMBER 2014

	NOTE	2014 €	2013 €
FIXED ASSETS			
Tangible Fixed Assets	7	198,366	203,438
CURRENT ASSETS			
Debtors & Prepayments	4	19,206	29,251
Cash at Bank and at Hand		250,116	284,689
		269,322	313,940
CREDITORS:(AMOUNTS FALLING DUE WITHIN ONE YEAR)			
	5	130,534	91,237
NET CURRENT ASSETS / (LIABILITIES)			
		138,788	222,703
TOTAL NET ASSETS/(LIABILITIES)			
		337,154	426,141
Represented By			
CAPITAL AND RESERVES			
Capital Reserves	8	21,353	21,353
Accumulated Surplus	8	315,801	404,788
	11	337,154	426,141

The financial statements were approved by the Board of Directors on 7th October 2015 and signed on it's behalf by:



Director
Michele Coyle



Director
Vincent McDarby

The notes on pages 49 to 54 form part of these accounts.

5.7 Cash Flow Statement

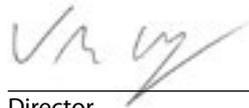
YEAR ENDED 31ST DECEMBER 2014

	NOTE	2014 €	2013 €
FIXED ASSETS			
NET CASH INFLOW/(OUTFLOW) FROM OPERATING ACTIVITIES	12	587	309
RETURNS ON INVESTMENTS AND SERVICING OF FINANCE			
Deposit Interest		133	189
CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT			
Payments To Acquire Tangible Fixed Assets		(35,293)	(1,005)
INCREASE/(DECREASE) IN CASH	13	(34,573)	(507)

The financial statements were approved by the Board of Directors on 7th October 2015 and signed on it's behalf by:



Director
Michele Coyle



Director
Vincent McDarby

The notes on pages 49 to 54 form part of these accounts.

5.8 Notes To The Financial Statements

YEAR ENDED 31ST DECEMBER 2014

1. STATEMENT OF ACCOUNTING POLICIES

The following policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

a) Basis of Preparation

The financial statements have been prepared in accordance with accounting standards generally accepted in Ireland and Irish statute comprising the Companies Act 2014.

Accounting standards generally accepted in Ireland in preparing financial statements giving a true and fair view are those published by Chartered Accountants Ireland and issued by the Financial Reporting Council. The financial statements have been prepared on a going concern basis. Despite losses in recent years the directors consider that this basis is appropriate as with accumulated reserves and measure to reduce losses the company will continue in operation

b) Accounting Convention

The financial statements have been prepared under the historical cost convention.

c) Fixed Assets and Depreciation

Fixed assets are stated at cost less accumulated depreciation. Depreciation is calculated to write off the assets over their estimated useful lives at the following rates:

Computers	20% Per Annum
Fixtures & Fittings	20% Per Annum
Improvements to Leasehold Building	10% Per Annum
Website	20% Per Annum

d) Recognition Of Income

Membership subscriptions, CPD, and other similar income is recognised in the period for which it is charged. Grant income is accounted for on a receivable basis.

Interest income is recognised in the period in which it is earned.

e) Expenses

Expenses are recognised on an accruals basis and include VAT which cannot be recovered.

f) Taxation

No charge to taxation arises due to the charitable status of the company.

g) Pensions

Pension contributions for employees are met by way of payment to a defined contribution pension fund. Contributions are charged to the Profit & Loss Account in the year in which they fall due.

2. SURPLUS/DEFICIT FOR THE YEAR

	2014	2013
	€	€
The surplus/(deficit) is arrived at after charging:		
Auditors Remuneration For Audit	2,500	2,500
Auditors Remuneration For Payroll & Other Services	800	800
Directors Remuneration	0	0
Depreciation	40,365	36,412
Staff Costs (Note 3)	261,493	263,370
	<u>261,493</u>	<u>263,370</u>

3. STAFF COSTS

	2014	2013
	€	€
Employee costs during the period amounted to:		
Wages and Salaries	218,740	222,322
Pensions	19,891	17,656
Social Welfare Costs	22,862	23,392
	<u>261,493</u>	<u>263,370</u>
The average number of persons employed by the company during the year was:		
Administration	6	6
	<u>6</u>	<u>6</u>

4. DEBTORS

	2014	2013
	€	€
Trade Debtors	7,392	4,862
Prepayments & Accrued Income	11,814	24,389
Amounts Receivable Within One Year	19,206	29,251
	<u>19,206</u>	<u>29,251</u>

5. CREDITORS: (AMOUNTS FALLING DUE WITHIN ONE YEAR)

	2014	2013
	€	€
Trade and Other Creditors	15,104	19,769
Accruals and Deferred Income	112,167	66,638
PAYE	3,263	4,830
	<u>130,534</u>	<u>91,237</u>

6. TRANSACTIONS WITH DIRECTORS AND RELATED PARTIES

The Company had no transactions with Directors or related parties during the current or preceding financial year.

7. TANGIBLE ASSETS

	Improvements to Leasehold Building	Website	Computers	Fixtures & Fittings	Total
	€	€	€	€	€
COST OR VALUATION					
Balance 1st January 2014	271,192	13,411	41,249	9,569	335,421
Disposals	0	0	(23,718)	0	(23,718)
Additions	0	11,816	23,477	0	35,293
Balance 31st December 2014	<u>271,192</u>	<u>25,227</u>	<u>41,008</u>	<u>9,569</u>	<u>346,996</u>
ACCUMULATED DEPRECIATION					
Balance 1st January 2014	80,725	8,047	33,642	9,569	131,983
Disposals	0	0	(23,718)	0	(23,718)
Charge for the period	27,120	5,045	8,200	0	40,365
Balance 31st December 2014	<u>107,845</u>	<u>13,092</u>	<u>18,124</u>	<u>9,569</u>	<u>148,630</u>
NET BOOK VALUE					
Balance 31st December 2014	<u>163,347</u>	<u>12,135</u>	<u>22,884</u>	<u>0</u>	<u>198,366</u>
Balance 31st December 2013	<u>190,467</u>	<u>5,364</u>	<u>7,607</u>	<u>0</u>	<u>203,438</u>

7. TANGIBLE ASSETS (continued)

In respect of prior year

	Improvements to Leasehold Building €	Website €	Computers €	Fixtures & Fittings €	Total €
COST OR VALUATION					
Balance 1st January 2013	271,192	13,411	40,244	9,569	334,416
Disposals	0	0	0	0	0
Additions	0	0	1,005	0	1,005
Balance 31st December 2013	271,192	13,411	41,249	9,569	335,421
ACCUMULATED DEPRECIATION					
Balance 1st January 2013	53,605	5,365	27,175	9,426	95,571
Disposals	0	0	0	0	0
Charge for the period	27,120	2,682	6,467	143	36,412
Balance 31st December 2013	80,725	8,047	33,642	9,569	131,983
NET BOOK VALUE					
Balance 31st December 2013	190,467	5,364	7,607	0	203,438
Balance 31st December 2012	217,587	8,046	13,069	143	238,845

8. RESERVES

	Accumulated Surplus €	Capital Reserve €	Total €
Surplus/(Deficit) of Income Over Expenditure For The Year	(88,987)	0	(88,987)
Other Movements On Reserves	0	0	0
Opening Balance	404,788	21,353	426,141
Closing Balance	315,801	21,353	337,154

9. EXCEPTIONAL ITEM

During 2013 an agreement was reached with regard to rent for the remainder of the lease on the company's former premises at CX House, Corn Exchange Place, Dublin 2 whereby rent of €25,000 per annum for 2013 and 2014 was agreed in full and final settlement of the remaining lease.

10. LEGAL STATUS OF COMPANY

The company is limited by guarantee and does not have a share capital. Each member is a guarantor of the company's liabilities, under the Memorandum of Association for a maximum of €1.27 each. There have been no changes as at the date of this report.

11. RECONCILIATION OF MOVEMENT IN ACCUMULATED FUNDS

	2014 €	2013 €
Surplus/(Deficit) of Income over Expenditure For Period	(88,987)	(33,732)
Increase/Decrease in Other Reserves	0	0
	<u>(88,987)</u>	<u>(33,732)</u>
Opening Accumulated Funds	426,141	459,873
Closing Accumulated Funds	<u><u>337,154</u></u>	<u><u>426,141</u></u>

12. NET CASH INFLOW/(OUTFLOW) FROM OPERATING ACTIVITIES

Reconciliation of operating surplus/(deficit) to net cash inflow/(outflow) from operating activities

	2014 €	2013 €
Surplus/(Deficit) of Income over Expenditure for Period	(64,120)	(8,920)
Depreciation	40,365	36,412
Exceptional Item	(25,000)	(25,000)
Loss on Disposal of Fixed Assets	0	0
(Increase)/Decrease in Debtors	10,045	(21,374)
Increase/(Decrease) in Creditors	39,297	19,191
Net Cash Inflow/(Outflow)	<u><u>587</u></u>	<u><u>309</u></u>

13. RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS

	01/01/14	Cashflow	31/12/14
	€	€	€
Cash at Bank and on Hand	284,689	(34,573)	250,116

14. APB ETHICAL STANDARDS – PROVISIONS APPLICABLE TO SMALLER ENTITIES

As a small entity as provided for in the standards we engage our auditors for payroll taxes compliance and final accounts preparation.

15. APPROVAL OF ACCOUNTS

The financial statements for issue were approved by the Directors on 7th October 2015.

5.9 Administrative Expenses

YEAR ENDED 31ST DECEMBER 2013

	2014	2013
	€	€
Audit & Accountancy	4,823	6,000
Bank Interest & Charges	11,990	8,745
Meetings, Seminars and Related Expenditure	61,778	31,529
Insurance	6,239	5,829
Legal & Professional Fees	15,000	15,115
Printing & Postage etc	171,877	167,215
IT & Computer	12,379	22,395
Pensions	19,891	17,656
Rent & Rates, Light & Heat	83,432	83,805
Repairs & Maintenance	0	477
Subventions & Affiliations	6,835	9,376
Sundry	1,572	2,776
Salaries	241,602	245,714
Telephone & Internet	9,695	7,709
Disposals of Fixed Assets	27,120	27,120
Depreciation : Improvements to Leasehold Buildings	5,045	2,682
Depreciation : Website	8,200	6,467
Depreciation : Computers	0	143
Depreciation : Furniture	687,478	660,753
	<u>660,753</u>	<u>674,568</u>

